

*MSIP Advanced Questionnaire
Faculty Frequency Distribution Report
SALEM UPPER ELEM., SALEM R-80 School District*

School Guidance Counselor		
fac1a	Frequency	Percent
NO	22	95.65
YES	1	4.35

Library Media Specialist		
fac1b	Frequency	Percent
NO	22	95.65
YES	1	4.35

Special Education Teacher		
fac1c	Frequency	Percent
NO	19	82.61
YES	4	17.39

Classroom Teacher		
fac1d	Frequency	Percent
NO	9	39.13
YES	14	60.87

Administrator		
fac1e	Frequency	Percent
NO	22	95.65
YES	1	4.35

Other Certificated Faculty		
fac1f	Frequency	Percent
NO	20	86.96
YES	3	13.04

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How frequently do you use the curriculum guides(s)?		
fac2	Frequency	Percent
Daily	4	17.39
Once a week	10	43.48
Biweekly	2	8.70
Monthly	7	30.43

In the past two years how many professional development activities directly related to improving student performance or instructional improvement have you participated in ?		
fac3	Frequency	Percent
3-4	5	21.74
5-6	6	26.09
7+	12	52.17

I use computers and related technology in my classes:		
fac4	Frequency	Percent
Daily	17	73.91
Several Times/wk	3	13.04
Once a week	1	4.35
Infrequently	1	4.35
Not at all	1	4.35

I have received training in: Performance-based (hands-on)		
fac5a	Frequency	Percent
NO	2	8.70
YES	21	91.30

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I have received training in: Portfolio management		
fac5b	Frequency	Percent
NO	12	52.17
YES	11	47.83

I have received training in: Observation w / rubric		
fac5c	Frequency	Percent
NO	8	34.78
YES	15	65.22

I have received training in: Constructed response		
fac5d	Frequency	Percent
NO	3	13.04
YES	20	86.96

I have received training in: Essay		
fac5e	Frequency	Percent
NO	11	47.83
YES	12	52.17

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	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
6 - I have a curriculum guide for all subjects I teach.	16	69.6	6	26.1	1	4.3	0	0.0	0	0.0	0
7 - My curriculum guides provide me ways to measure whether students have attained each objective.	7	30.4	12	52.2	1	4.3	3	13.0	0	0.0	0
8 - My curriculum provides clear cross-references to all the Show-Me Standards.	9	39.1	11	47.8	1	4.3	2	8.7	0	0.0	0
9 - The curriculum guides are useful to me in designing lesson plans.	8	34.8	13	56.5	2	8.7	0	0.0	0	0.0	0
10 - I know how my curriculum is aligned to the benchmarks on the MAP.	8	34.8	11	47.8	4	17.4	0	0.0	0	0.0	0
11 - The district has provided me with specific professional development opportunities in the development and revision of my curriculum.	11	47.8	8	34.8	4	17.4	0	0.0	0	0.0	0
12 - The district has provided me with specific professional development activities related to aligning the curriculum to the Show-Me Standards or the MAP.	9	39.1	11	47.8	3	13.0	0	0.0	0	0.0	0
13 - I teach research skills as an integral part of my instruction.	7	30.4	9	39.1	5	21.7	2	8.7	0	0.0	0
14 - Greater emphasis should be placed on cultural diversity awareness in this school.	0	0.0	8	34.8	11	47.8	4	17.4	0	0.0	0
15 - Parents have input into the development of the district's curriculum.	2	8.7	6	26.1	12	52.2	3	13.0	0	0.0	0
16 - Students have input into the development of the district's curriculum.	0	0.0	8	34.8	8	34.8	7	30.4	0	0.0	0
17 - My building uses a number of strategies to motivate students to perform their best on the MAP tests.	12	52.2	10	43.5	0	0.0	1	4.3	0	0.0	0
18 - My school provides parents information about the programs available for children at school.	16	69.6	7	30.4	0	0.0	0	0.0	0	0.0	0
19 - My school provides regular communications to parents about their child's progress.	18	78.3	5	21.7	0	0.0	0	0.0	0	0.0	0
20 - The teachers in my building study the achievement levels of subgroups of students (by race/ethnicity, gender, LEP, migrant and/or disability) and based upon this study take actions to improve the performance of any subgroup which lags behind.	6	26.1	7	30.4	7	30.4	3	13.0	0	0.0	0
21 - The school shares with me standardized test results and dropout data disaggregated by disability, gender, and (where appropriate) by race/ethnicity.	7	30.4	9	39.1	3	13.0	4	17.4	0	0.0	0
22 - My school views parents as partners in the educational process.	10	43.5	12	52.2	1	4.3	0	0.0	0	0.0	0
23 - My school provides parents with information about what is expected in its classes.	15	65.2	8	34.8	0	0.0	0	0.0	0	0.0	0

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	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
24 - My instructional materials support the curriculum	14	60.9	9	39.1	0	0.0	0	0.0	0	0.0	0
25 - My school provides suggestions to parents on ways to assist at home with their child's learning.	12	52.2	11	47.8	0	0.0	0	0.0	0	0.0	0
26 - I have received the training I need to help students effectively use computers.	9	39.1	10	43.5	3	13.0	0	0.0	1	4.3	0
27 - Technology in my school is considered an integral part of the instructional program.	5	21.7	12	52.2	4	17.4	2	8.7	0	0.0	0
28 - I use and integrate computers into my classroom activities.	7	30.4	11	47.8	3	13.0	2	8.7	0	0.0	0
29 - My school has created specific strategies to better involve parents in the education of their child.	7	30.4	12	52.2	4	17.4	0	0.0	0	0.0	0
30 - The board has high expectations for learning.	10	43.5	11	47.8	2	8.7	0	0.0	0	0.0	0
31 - Children are treated fairly in this school.	10	43.5	12	52.2	0	0.0	1	4.3	0	0.0	0
32 - I have received adequate training in using computers and other technology to support the curriculum.	7	30.4	14	60.9	1	4.3	0	0.0	1	4.3	0
33 - The professional development activities I attend are related to districtwide instructional improvement.	12	52.2	11	47.8	0	0.0	0	0.0	0	0.0	0
34 - The community is proud of this school.	12	52.2	9	39.1	2	8.7	0	0.0	0	0.0	0
35 - In our community, people tend to trust each other.	7	30.4	12	52.2	2	8.7	2	8.7	0	0.0	0
36 - Our classes are often interrupted.	3	13.0	4	17.4	6	26.1	8	34.8	2	8.7	0
37 - I think all children can learn.	16	69.6	5	21.7	2	8.7	0	0.0	0	0.0	0
38 - Teachers here are good teachers.	14	60.9	8	34.8	1	4.3	0	0.0	0	0.0	0
39 - Children are friendly to each other.	5	22.7	16	72.7	0	0.0	1	4.5	0	0.0	1
40 - Parents believe their children can do well in school.	4	17.4	17	73.9	2	8.7	0	0.0	0	0.0	0
41 - Teachers in this school communicate to students and parents on what they are supposed to be learning.	13	56.5	9	39.1	1	4.3	0	0.0	0	0.0	0
42 - Children like attending this school.	10	43.5	11	47.8	2	8.7	0	0.0	0	0.0	0
43 - Parents want to keep their children in this school.	15	65.2	8	34.8	0	0.0	0	0.0	0	0.0	0
44 - This school is a good place to learn.	16	69.6	7	30.4	0	0.0	0	0.0	0	0.0	0
45 - Teachers in this school make learning interesting.	13	56.5	9	39.1	1	4.3	0	0.0	0	0.0	0
46 - If children in this school have a problem, teachers will listen and help.	14	60.9	9	39.1	0	0.0	0	0.0	0	0.0	0
47 - Teachers in this school really care.	17	73.9	6	26.1	0	0.0	0	0.0	0	0.0	0
48 - Teachers in this school treat children with respect.	16	69.6	7	30.4	0	0.0	0	0.0	0	0.0	0
49 - I expect all children to achieve at a high level.	11	47.8	10	43.5	1	4.3	1	4.3	0	0.0	0

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	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
50 - I know what I am expected to do to improve student achievement as outlined in the district's CSIP.	10	43.5	12	52.2	1	4.3	0	0.0	0	0.0	0
51 - I am expected by my administrator to participate in professional development activities.	11	47.8	11	47.8	1	4.3	0	0.0	0	0.0	0
52 - I believe professional development is an integral part of my job.	0	.	0	.	0	.	0	.	0	.	23
53 - The librarian assists students and staff with individual class projects.	0	.	0	.	0	.	0	.	0	.	23
54 - Individual counseling services are available to students.	15	65.2	8	34.8	0	0.0	0	0.0	0	0.0	0
55 - Teachers talk about student achievement improvement issues on a regular basis.	14	60.9	9	39.1	0	0.0	0	0.0	0	0.0	0
56 - Our CSIP has been evaluated and updated recently.	12	52.2	10	43.5	1	4.3	0	0.0	0	0.0	0
57 - Overall, my school building is in good condition.	21	91.3	2	8.7	0	0.0	0	0.0	0	0.0	0
58 - The board establishes policies and permits administrators to implement these policies on a day to day basis.	10	43.5	11	47.8	2	8.7	0	0.0	0	0.0	0
59 - There is good communication between teachers and students.	15	65.2	8	34.8	0	0.0	0	0.0	0	0.0	0
60 - Students are held accountable for doing quality work.	11	47.8	12	52.2	0	0.0	0	0.0	0	0.0	0
61 - Students are taught critical-thinking skills in this school.	10	43.5	11	47.8	2	8.7	0	0.0	0	0.0	0
62 - I use student assessment/performance data to plan my instruction.	10	43.5	13	56.5	0	0.0	0	0.0	0	0.0	0
63 - Students are frequently provided information about their performance.	12	52.2	10	43.5	1	4.3	0	0.0	0	0.0	0
64 - The mission of this school is clearly defined.	11	47.8	11	47.8	1	4.3	0	0.0	0	0.0	0
65 - I have the opportunity to share with the administration what materials are needed in my classroom prior to the adoption of the budget.	12	52.2	9	39.1	2	8.7	0	0.0	0	0.0	0
66 - All staff hold high expectations for student learning.	13	56.5	9	39.1	1	4.3	0	0.0	0	0.0	0
67 - Students understand what conduct is expected of them.	13	56.5	10	43.5	0	0.0	0	0.0	0	0.0	0
68 - Rules of conduct for students are consistently enforced.	12	52.2	10	43.5	0	0.0	1	4.3	0	0.0	0
69 - There are open channels of communication among students, staff and administrators.	13	56.5	9	39.1	1	4.3	0	0.0	0	0.0	0
70 - There are avenues for recognizing and rewarding the accomplishments of all students.	13	56.5	10	43.5	0	0.0	0	0.0	0	0.0	0

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	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
71 - There are sufficient library media materials to support my program.	12	52.2	10	43.5	1	4.3	0	0.0	0	0.0	0
72 - I have input into the selection of library materials.	17	73.9	5	21.7	1	4.3	0	0.0	0	0.0	0
73 - The community provides enough money to adequately provide quality educational programs to children.	5	21.7	12	52.2	4	17.4	2	8.7	0	0.0	0
74 - Students are safe at this school	16	69.6	7	30.4	0	0.0	0	0.0	0	0.0	0
75 - I feel safe at this school.	18	78.3	5	21.7	0	0.0	0	0.0	0	0.0	0
76 - The library media center materials are current and in good condition.	13	56.5	8	34.8	2	8.7	0	0.0	0	0.0	0
77 - My classes provide an extension of skills and concepts learned in previous grades.	14	60.9	9	39.1	0	0.0	0	0.0	0	0.0	0
78 - Parents are frequently provided information about student performance.	14	60.9	9	39.1	0	0.0	0	0.0	0	0.0	0
79 - Students give evidence of being able to apply what they have learned in previous grades.	12	52.2	11	47.8	0	0.0	0	0.0	0	0.0	0
80 - There is a lot of teamwork in our community.	7	30.4	13	56.5	2	8.7	1	4.3	0	0.0	0
81 - Access to the Internet in my building is reliable.	9	39.1	8	34.8	3	13.0	2	8.7	1	4.3	0
82 - Incorporating the Internet into our instructional programs is a high priority in my district.	1	4.3	11	47.8	9	39.1	2	8.7	0	0.0	0
83 - I have the educational technology I need to support my instructional program.	4	17.4	12	52.2	5	21.7	1	4.3	1	4.3	0
84 - I usually look forward to each working day as a teacher.	12	52.2	11	47.8	0	0.0	0	0.0	0	0.0	0
85 - If I had a chance to choose all over again, I would still choose teaching as a career.	13	56.5	10	43.5	0	0.0	0	0.0	0	0.0	0
86 - This school makes children feel they belong.	13	56.5	10	43.5	0	0.0	0	0.0	0	0.0	0
87 - Children in this school have fun learning.	12	52.2	11	47.8	0	0.0	0	0.0	0	0.0	0
88 - If I wanted to I could easily arrange for my students to use the Internet at school for a class project.	7	30.4	9	39.1	3	13.0	4	17.4	0	0.0	0
89 - The professional development activities I have attended have changed the way I teach.	7	30.4	13	56.5	2	8.7	1	4.3	0	0.0	0
90 - I use student information from previous classes to plan instruction.	10	43.5	11	47.8	1	4.3	1	4.3	0	0.0	0
91 - Parents are welcome to discuss their child's educational needs with the school.	18	78.3	4	17.4	1	4.3	0	0.0	0	0.0	0
92 - Discipline is handled fairly in this school.	12	52.2	10	43.5	0	0.0	1	4.3	0	0.0	0
93 - Vocational education is an essential part of the district's program of studies.	5	21.7	10	43.5	8	34.8	0	0.0	0	0.0	0

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