

*MSIP Advanced Questionnaire
Faculty Frequency Distribution Report
HERMANN ELEM., GASCONADE CO. R-I School District*

School Guidance Counselor		
fac1a	Frequency	Percent
NO	26	96.30
YES	1	3.70

Library Media Specialist		
fac1b	Frequency	Percent
NO	26	96.30
YES	1	3.70

Special Education Teacher		
fac1c	Frequency	Percent
NO	24	88.89
YES	3	11.11

Classroom Teacher		
fac1d	Frequency	Percent
NO	9	33.33
YES	18	66.67

Administrator		
fac1e	Frequency	Percent
NO	27	100.00

Other Certificated Faculty		
fac1f	Frequency	Percent
NO	22	81.48
YES	5	18.52

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How frequently do you use the curriculum guides(s)?		
fac2	Frequency	Percent
Daily	13	48.15
Once a week	9	33.33
Biweekly	2	7.41
Monthly	2	7.41
Semi-annually	1	3.70

In the past two years how many professional development activities directly related to improving student performance or instructional improvement have you participated in ?		
fac3	Frequency	Percent
5-6	2	7.41
7+	25	92.59

I use computers and related technology in my classes:		
fac4	Frequency	Percent
Daily	7	26.92
Several Times/wk	7	26.92
Once a week	1	3.85
Once 2/wks	4	15.38
Infrequently	7	26.92

Frequency Missing = 1

I have received training in: Performance-based (hands-on)		
fac5a	Frequency	Percent
NO	1	3.70
YES	26	96.30

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I have received training in: Portfolio management		
fac5b	Frequency	Percent
NO	7	25.93
YES	20	74.07

I have received training in: Observation w / rubric		
fac5c	Frequency	Percent
NO	3	11.11
YES	24	88.89

I have received training in: Constructed response		
fac5d	Frequency	Percent
NO	2	7.41
YES	25	92.59

I have received training in: Essay		
fac5e	Frequency	Percent
NO	15	55.56
YES	12	44.44

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Question	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Number Missing
	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
6 - I have a curriculum guide for all subjects I teach.	21	77.8	5	18.5	1	3.7	0	0.0	0	0.0	0
7 - My curriculum guides provide me ways to measure whether students have attained each objective.	9	33.3	13	48.1	5	18.5	0	0.0	0	0.0	0
8 - My curriculum provides clear cross-references to all the Show-Me Standards.	13	48.1	11	40.7	3	11.1	0	0.0	0	0.0	0
9 - The curriculum guides are useful to me in designing lesson plans.	13	50.0	10	38.5	3	11.5	0	0.0	0	0.0	1
10 - I know how my curriculum is aligned to the benchmarks on the MAP.	14	51.9	9	33.3	3	11.1	1	3.7	0	0.0	0
11 - The district has provided me with specific professional development opportunities in the development and revision of my curriculum.	18	66.7	8	29.6	1	3.7	0	0.0	0	0.0	0
12 - The district has provided me with specific professional development activities related to aligning the curriculum to the Show-Me Standards or the MAP.	16	59.3	8	29.6	2	7.4	1	3.7	0	0.0	0
13 - I teach research skills as an integral part of my instruction.	5	18.5	8	29.6	8	29.6	6	22.2	0	0.0	0
14 - Greater emphasis should be placed on cultural diversity awareness in this school.	2	7.4	4	14.8	11	40.7	10	37.0	0	0.0	0
15 - Parents have input into the development of the district's curriculum.	6	22.2	18	66.7	3	11.1	0	0.0	0	0.0	0
16 - Students have input into the development of the district's curriculum.	3	11.1	14	51.9	10	37.0	0	0.0	0	0.0	0
17 - My building uses a number of strategies to motivate students to perform their best on the MAP tests.	23	85.2	4	14.8	0	0.0	0	0.0	0	0.0	0
18 - My school provides parents information about the programs available for children at school.	22	81.5	5	18.5	0	0.0	0	0.0	0	0.0	0
19 - My school provides regular communications to parents about their child's progress.	24	88.9	3	11.1	0	0.0	0	0.0	0	0.0	0
20 - The teachers in my building study the achievement levels of subgroups of students (by race/ethnicity, gender, LEP, migrant and/or disability) and based upon this study take actions to improve the performance of any subgroup which lags behind.m	13	50.0	10	38.5	3	11.5	0	0.0	0	0.0	1
21 - The school shares with me standardized test results and dropout data disaggregated by disability, gender, and (where appropriate) by race/ethnicity.	16	59.3	8	29.6	3	11.1	0	0.0	0	0.0	0
22 - My school views parents as partners in the educational process.	20	74.1	7	25.9	0	0.0	0	0.0	0	0.0	0
23 - My school provides parents with information about what is expected in its classes.	20	74.1	7	25.9	0	0.0	0	0.0	0	0.0	0

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Question	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Number Missing
	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
24 - My instructional materials support the curriculum	20	74.1	7	25.9	0	0.0	0	0.0	0	0.0	0
25 - My school provides suggestions to parents on ways to assist at home with their child's learning.	18	66.7	9	33.3	0	0.0	0	0.0	0	0.0	0
26 - I have received the training I need to help students effectively use computers.	7	25.9	14	51.9	5	18.5	1	3.7	0	0.0	0
27 - Technology in my school is considered an integral part of the instructional program.	6	22.2	15	55.6	6	22.2	0	0.0	0	0.0	0
28 - I use and integrate computers into my classroom activities.	4	14.8	13	48.1	6	22.2	4	14.8	0	0.0	0
29 - My school has created specific strategies to better involve parents in the education of their child.	11	40.7	15	55.6	1	3.7	0	0.0	0	0.0	0
30 - The board has high expectations for learning.	23	85.2	4	14.8	0	0.0	0	0.0	0	0.0	0
31 - Children are treated fairly in this school.	17	63.0	10	37.0	0	0.0	0	0.0	0	0.0	0
32 - I have received adequate training in using computers and other technology to support the curriculum.	7	25.9	14	51.9	5	18.5	1	3.7	0	0.0	0
33 - The professional development activities I attend are related to districtwide instructional improvement.	18	66.7	9	33.3	0	0.0	0	0.0	0	0.0	0
34 - The community is proud of this school.	14	51.9	12	44.4	1	3.7	0	0.0	0	0.0	0
35 - In our community, people tend to trust each other.	8	29.6	17	63.0	1	3.7	1	3.7	0	0.0	0
36 - Our classes are often interrupted.	1	3.7	0	0.0	0	0.0	14	51.9	12	44.4	0
37 - I think all children can learn.	21	77.8	6	22.2	0	0.0	0	0.0	0	0.0	0
38 - Teachers here are good teachers.	14	51.9	13	48.1	0	0.0	0	0.0	0	0.0	0
39 - Children are friendly to each other.	8	30.8	17	65.4	1	3.8	0	0.0	0	0.0	1
40 - Parents believe their children can do well in school.	7	25.9	18	66.7	0	0.0	2	7.4	0	0.0	0
41 - Teachers in this school communicate to students and parents on what they are supposed to be learning.	17	63.0	10	37.0	0	0.0	0	0.0	0	0.0	0
42 - Children like attending this school.	12	44.4	14	51.9	1	3.7	0	0.0	0	0.0	0
43 - Parents want to keep their children in this school.	10	37.0	17	63.0	0	0.0	0	0.0	0	0.0	0
44 - This school is a good place to learn.	17	63.0	10	37.0	0	0.0	0	0.0	0	0.0	0
45 - Teachers in this school make learning interesting.	14	51.9	13	48.1	0	0.0	0	0.0	0	0.0	0
46 - If children in this school have a problem, teachers will listen and help.	14	51.9	13	48.1	0	0.0	0	0.0	0	0.0	0
47 - Teachers in this school really care.	16	59.3	11	40.7	0	0.0	0	0.0	0	0.0	0
48 - Teachers in this school treat children with respect.	13	48.1	13	48.1	1	3.7	0	0.0	0	0.0	0
49 - I expect all children to achieve at a high level.	11	40.7	12	44.4	3	11.1	0	0.0	1	3.7	0

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	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
50 - I know what I am expected to do to improve student achievement as outlined in the district's CSIP.	16	59.3	11	40.7	0	0.0	0	0.0	0	0.0	0
51 - I am expected by my administrator to participate in professional development activities.	24	88.9	3	11.1	0	0.0	0	0.0	0	0.0	0
52 - I believe professional development is an integral part of my job.	22	81.5	5	18.5	0	0.0	0	0.0	0	0.0	0
53 - The librarian assists students and staff with individual class projects.	12	44.4	13	48.1	1	3.7	1	3.7	0	0.0	0
54 - Individual counseling services are available to students.	11	40.7	10	37.0	4	14.8	2	7.4	0	0.0	0
55 - Teachers talk about student achievement improvement issues on a regular basis.	12	46.2	14	53.8	0	0.0	0	0.0	0	0.0	1
56 - Our CSIP has been evaluated and updated recently.	16	59.3	11	40.7	0	0.0	0	0.0	0	0.0	0
57 - Overall, my school building is in good condition.	3	11.1	18	66.7	4	14.8	2	7.4	0	0.0	0
58 - The board establishes policies and permits administrators to implement these policies on a day to day basis.	16	59.3	11	40.7	0	0.0	0	0.0	0	0.0	0
59 - There is good communication between teachers and students.	18	66.7	8	29.6	1	3.7	0	0.0	0	0.0	0
60 - Students are held accountable for doing quality work.	16	59.3	10	37.0	0	0.0	1	3.7	0	0.0	0
61 - Students are taught critical-thinking skills in this school.	14	51.9	12	44.4	1	3.7	0	0.0	0	0.0	0
62 - I use student assessment/performance data to plan my instruction.	12	44.4	12	44.4	3	11.1	0	0.0	0	0.0	0
63 - Students are frequently provided information about their performance.	16	59.3	11	40.7	0	0.0	0	0.0	0	0.0	0
64 - The mission of this school is clearly defined.	16	59.3	10	37.0	1	3.7	0	0.0	0	0.0	0
65 - I have the opportunity to share with the administration what materials are needed in my classroom prior to the adoption of the budget.	13	48.1	14	51.9	0	0.0	0	0.0	0	0.0	0
66 - All staff hold high expectations for student learning.	14	51.9	13	48.1	0	0.0	0	0.0	0	0.0	0
67 - Students understand what conduct is expected of them.	20	74.1	7	25.9	0	0.0	0	0.0	0	0.0	0
68 - Rules of conduct for students are consistently enforced.	14	51.9	13	48.1	0	0.0	0	0.0	0	0.0	0
69 - There are open channels of communication among students, staff and administrators.	17	63.0	10	37.0	0	0.0	0	0.0	0	0.0	0
70 - There are avenues for recognizing and rewarding the accomplishments of all students.	16	61.5	10	38.5	0	0.0	0	0.0	0	0.0	1

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	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
71 - There are sufficient library media materials to support my program.	8	29.6	17	63.0	1	3.7	1	3.7	0	0.0	0
72 - I have input into the selection of library materials.	16	59.3	10	37.0	1	3.7	0	0.0	0	0.0	0
73 - The community provides enough money to adequately provide quality educational programs to children.	4	15.4	16	61.5	4	15.4	2	7.7	0	0.0	1
74 - Students are safe at this school	20	74.1	7	25.9	0	0.0	0	0.0	0	0.0	0
75 - I feel safe at this school.	20	74.1	7	25.9	0	0.0	0	0.0	0	0.0	0
76 - The library media center materials are current and in good condition.	10	37.0	15	55.6	1	3.7	1	3.7	0	0.0	0
77 - My classes provide an extension of skills and concepts learned in previous grades.	11	40.7	14	51.9	2	7.4	0	0.0	0	0.0	0
78 - Parents are frequently provided information about student performance.	16	59.3	11	40.7	0	0.0	0	0.0	0	0.0	0
79 - Students give evidence of being able to apply what they have learned in previous grades.	12	44.4	13	48.1	2	7.4	0	0.0	0	0.0	0
80 - There is a lot of teamwork in our community.	8	29.6	17	63.0	1	3.7	1	3.7	0	0.0	0
81 - Access to the Internet in my building is reliable.	9	33.3	17	63.0	1	3.7	0	0.0	0	0.0	0
82 - Incorporating the Internet into our instructional programs is a high priority in my district.	2	7.4	16	59.3	8	29.6	1	3.7	0	0.0	0
83 - I have the educational technology I need to support my instructional program.	5	18.5	15	55.6	6	22.2	1	3.7	0	0.0	0
84 - I usually look forward to each working day as a teacher.	15	55.6	12	44.4	0	0.0	0	0.0	0	0.0	0
85 - If I had a chance to choose all over again, I would still choose teaching as a career.	19	70.4	8	29.6	0	0.0	0	0.0	0	0.0	0
86 - This school makes children feel they belong.	16	59.3	11	40.7	0	0.0	0	0.0	0	0.0	0
87 - Children in this school have fun learning.	13	48.1	13	48.1	1	3.7	0	0.0	0	0.0	0
88 - If I wanted to I could easily arrange for my students to use the Internet at school for a class project.	7	25.9	16	59.3	3	11.1	1	3.7	0	0.0	0
89 - The professional development activities I have attended have changed the way I teach.	10	37.0	14	51.9	3	11.1	0	0.0	0	0.0	0
90 - I use student information from previous classes to plan instruction.	8	29.6	15	55.6	4	14.8	0	0.0	0	0.0	0
91 - Parents are welcome to discuss their child's educational needs with the school.	19	70.4	8	29.6	0	0.0	0	0.0	0	0.0	0
92 - Discipline is handled fairly in this school.	20	74.1	7	25.9	0	0.0	0	0.0	0	0.0	0
93 - Vocational education is an essential part of the district's program of studies.	20	74.1	7	25.9	0	0.0	0	0.0	0	0.0	0

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