

***MSIP Advanced Questionnaire
Faculty Frequency Distribution Report
BOWERMAN ELEM., SPRINGFIELD R-XII School District***

School Guidance Counselor		
fac1a	Frequency	Percent
NO	20	95.24
YES	1	4.76

Library Media Specialist		
fac1b	Frequency	Percent
NO	20	95.24
YES	1	4.76

Special Education Teacher		
fac1c	Frequency	Percent
NO	17	80.95
YES	4	19.05

Classroom Teacher		
fac1d	Frequency	Percent
NO	12	57.14
YES	9	42.86

Administrator		
fac1e	Frequency	Percent
NO	20	95.24
YES	1	4.76

Other Certificated Faculty		
fac1f	Frequency	Percent
NO	16	76.19
YES	5	23.81

*Data Collected in Spring, 2005
Tables Posted April 11, 2005
Mo Dept of Elementary & Secondary Education*

***MSIP Advanced Questionnaire
Faculty Frequency Distribution Report
BOWERMAN ELEM., SPRINGFIELD R-XII School District***

How frequently do you use the curriculum guides(s)?		
fac2	Frequency	Percent
Daily	4	22.22
Once a week	11	61.11
Biweekly	1	5.56
Monthly	1	5.56
Annually	1	5.56

Frequency Missing = 3

In the past two years how many professional development activities directly related to improving student performance or instructional improvement have you participated in ?		
fac3	Frequency	Percent
5-6	3	14.29
7+	18	85.71

I use computers and related technology in my classes:		
fac4	Frequency	Percent
Daily	13	61.90
Several Times/wk	3	14.29
Once a week	1	4.76
Once 2/wks	3	14.29
Not at all	1	4.76

I have received training in: Performance-based (hands-on)		
fac5a	Frequency	Percent
NO	1	4.76
YES	20	95.24

*Data Collected in Spring, 2005
Tables Posted April 11, 2005
Mo Dept of Elementary & Secondary Education*

*MSIP Advanced Questionnaire
Faculty Frequency Distribution Report
BOWERMAN ELEM., SPRINGFIELD R-XII School District*

I have received training in: Portfolio management		
fac5b	Frequency	Percent
NO	9	42.86
YES	12	57.14

I have received training in: Observation w / rubric		
fac5c	Frequency	Percent
NO	4	19.05
YES	17	80.95

I have received training in: Constructed response		
fac5d	Frequency	Percent
NO	3	14.29
YES	18	85.71

I have received training in: Essay		
fac5e	Frequency	Percent
NO	12	57.14
YES	9	42.86

*MSIP Advanced Questionnaire
Faculty Frequency Distribution Report
BOWERMAN ELEM., SPRINGFIELD R-XII School District*

Question	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Number Missing
	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
6 - I have a curriculum guide for all subjects I teach.	19	90.5	2	9.5	0	0.0	0	0.0	0	0.0	0
7 - My curriculum guides provide me ways to measure whether students have attained each objective.	12	57.1	9	42.9	0	0.0	0	0.0	0	0.0	0
8 - My curriculum provides clear cross-references to all the Show-Me Standards.	15	71.4	6	28.6	0	0.0	0	0.0	0	0.0	0
9 - The curriculum guides are useful to me in designing lesson plans.	15	71.4	5	23.8	1	4.8	0	0.0	0	0.0	0
10 - I know how my curriculum is aligned to the benchmarks on the MAP.	12	57.1	7	33.3	2	9.5	0	0.0	0	0.0	0
11 - The district has provided me with specific professional development opportunities in the development and revision of my curriculum.	13	65.0	7	35.0	0	0.0	0	0.0	0	0.0	1
12 - The district has provided me with specific professional development activities related to aligning the curriculum to the Show-Me Standards or the MAP.	12	57.1	7	33.3	2	9.5	0	0.0	0	0.0	0
13 - I teach research skills as an integral part of my instruction.	9	45.0	10	50.0	1	5.0	0	0.0	0	0.0	1
14 - Greater emphasis should be placed on cultural diversity awareness in this school.	3	15.8	4	21.1	5	26.3	7	36.8	0	0.0	2
15 - Parents have input into the development of the district's curriculum.	7	33.3	10	47.6	4	19.0	0	0.0	0	0.0	0
16 - Students have input into the development of the district's curriculum.	4	20.0	10	50.0	5	25.0	1	5.0	0	0.0	1
17 - My building uses a number of strategies to motivate students to perform their best on the MAP tests.	17	81.0	4	19.0	0	0.0	0	0.0	0	0.0	0
18 - My school provides parents information about the programs available for children at school.	15	71.4	5	23.8	1	4.8	0	0.0	0	0.0	0
19 - My school provides regular communications to parents about their child's progress.	16	76.2	4	19.0	1	4.8	0	0.0	0	0.0	0
20 - The teachers in my building study the achievement levels of subgroups of students (by race/ethnicity, gender, LEP, migrant and/or disability) and based upon this study take actions to improve the performance of any subgroup which lags behind.m	15	71.4	6	28.6	0	0.0	0	0.0	0	0.0	0
21 - The school shares with me standardized test results and dropout data disaggregated by disability, gender, and (where appropriate) by race/ethnicity.	18	85.7	3	14.3	0	0.0	0	0.0	0	0.0	0
22 - My school views parents as partners in the educational process.	15	71.4	5	23.8	1	4.8	0	0.0	0	0.0	0
23 - My school provides parents with information about what is expected in its classes.	17	81.0	4	19.0	0	0.0	0	0.0	0	0.0	0

*Data Collected in Spring, 2005
Tables Posted April 11, 2005
Mo Dept of Elementary & Secondary Education*

MSIP Advanced Questionnaire
Faculty Frequency Distribution Report
BOWERMAN ELEM., SPRINGFIELD R-XII School District

Question	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Number Missing
	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
24 - My instructional materials support the curriculum	15	71.4	6	28.6	0	0.0	0	0.0	0	0.0	0
25 - My school provides suggestions to parents on ways to assist at home with their child's learning.	14	66.7	6	28.6	1	4.8	0	0.0	0	0.0	0
26 - I have received the training I need to help students effectively use computers.	11	52.4	6	28.6	3	14.3	1	4.8	0	0.0	0
27 - Technology in my school is considered an integral part of the instructional program.	14	70.0	5	25.0	1	5.0	0	0.0	0	0.0	1
28 - I use and integrate computers into my classroom activities.	13	65.0	4	20.0	2	10.0	1	5.0	0	0.0	1
29 - My school has created specific strategies to better involve parents in the education of their child.	11	55.0	9	45.0	0	0.0	0	0.0	0	0.0	1
30 - The board has high expectations for learning.	17	85.0	2	10.0	1	5.0	0	0.0	0	0.0	1
31 - Children are treated fairly in this school.	19	95.0	0	0.0	0	0.0	1	5.0	0	0.0	1
32 - I have received adequate training in using computers and other technology to support the curriculum.	12	60.0	5	25.0	2	10.0	1	5.0	0	0.0	1
33 - The professional development activities I attend are related to districtwide instructional improvement.	17	85.0	3	15.0	0	0.0	0	0.0	0	0.0	1
34 - The community is proud of this school.	15	75.0	3	15.0	1	5.0	1	5.0	0	0.0	1
35 - In our community, people tend to trust each other.	10	50.0	7	35.0	1	5.0	2	10.0	0	0.0	1
36 - Our classes are often interrupted.	1	5.0	2	10.0	1	5.0	6	30.0	10	50.0	1
37 - I think all children can learn.	17	85.0	3	15.0	0	0.0	0	0.0	0	0.0	1
38 - Teachers here are good teachers.	16	84.2	2	10.5	0	0.0	1	5.3	0	0.0	2
39 - Children are friendly to each other.	7	35.0	8	40.0	1	5.0	4	20.0	0	0.0	1
40 - Parents believe their children can do well in school.	7	33.3	12	57.1	2	9.5	0	0.0	0	0.0	0
41 - Teachers in this school communicate to students and parents on what they are supposed to be learning.	16	76.2	4	19.0	1	4.8	0	0.0	0	0.0	0
42 - Children like attending this school.	13	61.9	8	38.1	0	0.0	0	0.0	0	0.0	0
43 - Parents want to keep their children in this school.	15	71.4	6	28.6	0	0.0	0	0.0	0	0.0	0
44 - This school is a good place to learn.	13	61.9	8	38.1	0	0.0	0	0.0	0	0.0	0
45 - Teachers in this school make learning interesting.	16	76.2	4	19.0	1	4.8	0	0.0	0	0.0	0
46 - If children in this school have a problem, teachers will listen and help.	16	76.2	3	14.3	2	9.5	0	0.0	0	0.0	0
47 - Teachers in this school really care.	15	71.4	4	19.0	2	9.5	0	0.0	0	0.0	0
48 - Teachers in this school treat children with respect.	15	71.4	4	19.0	2	9.5	0	0.0	0	0.0	0
49 - I expect all children to achieve at a high level.	13	61.9	7	33.3	0	0.0	1	4.8	0	0.0	0

Data Collected in Spring, 2005
Tables Posted April 11, 2005
Mo Dept of Elementary & Secondary Education

*MSIP Advanced Questionnaire
Faculty Frequency Distribution Report
BOWERMAN ELEM., SPRINGFIELD R-XII School District*

Question	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Number Missing
	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
50 - I know what I am expected to do to improve student achievement as outlined in the district's CSIP.	15	71.4	6	28.6	0	0.0	0	0.0	0	0.0	0
51 - I am expected by my administrator to participate in professional development activities.	18	90.0	2	10.0	0	0.0	0	0.0	0	0.0	1
52 - I believe professional development is an integral part of my job.	0	.	0	.	0	.	0	.	0	.	21
53 - The librarian assists students and staff with individual class projects.	0	.	0	.	0	.	0	.	0	.	21
54 - Individual counseling services are available to students.	13	61.9	8	38.1	0	0.0	0	0.0	0	0.0	0
55 - Teachers talk about student achievement improvement issues on a regular basis.	17	81.0	4	19.0	0	0.0	0	0.0	0	0.0	0
56 - Our CSIP has been evaluated and updated recently.	17	81.0	4	19.0	0	0.0	0	0.0	0	0.0	0
57 - Overall, my school building is in good condition.	7	33.3	8	38.1	2	9.5	4	19.0	0	0.0	0
58 - The board establishes policies and permits administrators to implement these policies on a day to day basis.	14	66.7	4	19.0	3	14.3	0	0.0	0	0.0	0
59 - There is good communication between teachers and students.	15	71.4	6	28.6	0	0.0	0	0.0	0	0.0	0
60 - Students are held accountable for doing quality work.	14	66.7	6	28.6	1	4.8	0	0.0	0	0.0	0
61 - Students are taught critical-thinking skills in this school.	15	71.4	6	28.6	0	0.0	0	0.0	0	0.0	0
62 - I use student assessment/performance data to plan my instruction.	15	71.4	6	28.6	0	0.0	0	0.0	0	0.0	0
63 - Students are frequently provided information about their performance.	17	81.0	4	19.0	0	0.0	0	0.0	0	0.0	0
64 - The mission of this school is clearly defined.	17	81.0	4	19.0	0	0.0	0	0.0	0	0.0	0
65 - I have the opportunity to share with the administration what materials are needed in my classroom prior to the adoption of the budget.	11	52.4	6	28.6	3	14.3	1	4.8	0	0.0	0
66 - All staff hold high expectations for student learning.	14	66.7	6	28.6	1	4.8	0	0.0	0	0.0	0
67 - Students understand what conduct is expected of them.	11	55.0	9	45.0	0	0.0	0	0.0	0	0.0	1
68 - Rules of conduct for students are consistently enforced.	9	42.9	9	42.9	2	9.5	1	4.8	0	0.0	0
69 - There are open channels of communication among students, staff and administrators.	14	66.7	7	33.3	0	0.0	0	0.0	0	0.0	0
70 - There are avenues for recognizing and rewarding the accomplishments of all students.	14	66.7	7	33.3	0	0.0	0	0.0	0	0.0	0

*Data Collected in Spring, 2005
Tables Posted April 11, 2005
Mo Dept of Elementary & Secondary Education*

*MSIP Advanced Questionnaire
Faculty Frequency Distribution Report*

BOWERMAN ELEM., SPRINGFIELD R-XII School District

Question	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Number Missing
	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
71 - There are sufficient library media materials to support my program.	10	47.6	10	47.6	1	4.8	0	0.0	0	0.0	0
72 - I have input into the selection of library materials.	17	81.0	4	19.0	0	0.0	0	0.0	0	0.0	0
73 - The community provides enough money to adequately provide quality educational programs to children.	4	19.0	7	33.3	4	19.0	4	19.0	2	9.5	0
74 - Students are safe at this school	11	52.4	9	42.9	1	4.8	0	0.0	0	0.0	0
75 - I feel safe at this school.	12	57.1	9	42.9	0	0.0	0	0.0	0	0.0	0
76 - The library media center materials are current and in good condition.	15	71.4	5	23.8	1	4.8	0	0.0	0	0.0	0
77 - My classes provide an extension of skills and concepts learned in previous grades.	18	85.7	3	14.3	0	0.0	0	0.0	0	0.0	0
78 - Parents are frequently provided information about student performance.	15	71.4	6	28.6	0	0.0	0	0.0	0	0.0	0
79 - Students give evidence of being able to apply what they have learned in previous grades.	15	71.4	6	28.6	0	0.0	0	0.0	0	0.0	0
80 - There is a lot of teamwork in our community.	12	57.1	7	33.3	0	0.0	2	9.5	0	0.0	0
81 - Access to the Internet in my building is reliable.	14	66.7	7	33.3	0	0.0	0	0.0	0	0.0	0
82 - Incorporating the Internet into our instructional programs is a high priority in my district.	10	47.6	9	42.9	2	9.5	0	0.0	0	0.0	0
83 - I have the educational technology I need to support my instructional program.	11	55.0	7	35.0	2	10.0	0	0.0	0	0.0	1
84 - I usually look forward to each working day as a teacher.	13	61.9	7	33.3	1	4.8	0	0.0	0	0.0	0
85 - If I had a chance to choose all over again, I would still choose teaching as a career.	13	61.9	7	33.3	1	4.8	0	0.0	0	0.0	0
86 - This school makes children feel they belong.	18	85.7	2	9.5	1	4.8	0	0.0	0	0.0	0
87 - Children in this school have fun learning.	14	66.7	6	28.6	1	4.8	0	0.0	0	0.0	0
88 - If I wanted to I could easily arrange for my students to use the Internet at school for a class project.	16	76.2	4	19.0	1	4.8	0	0.0	0	0.0	0
89 - The professional development activities I have attended have changed the way I teach.	15	78.9	4	21.1	0	0.0	0	0.0	0	0.0	2
90 - I use student information from previous classes to plan instruction.	13	61.9	7	33.3	1	4.8	0	0.0	0	0.0	0
91 - Parents are welcome to discuss their child's educational needs with the school.	18	85.7	3	14.3	0	0.0	0	0.0	0	0.0	0
92 - Discipline is handled fairly in this school.	12	57.1	8	38.1	1	4.8	0	0.0	0	0.0	0
93 - Vocational education is an essential part of the district's program of studies.	11	55.0	8	40.0	1	5.0	0	0.0	0	0.0	1

*Data Collected in Spring, 2005
Tables Posted April 11, 2005
Mo Dept of Elementary & Secondary Education*