

*MSIP Advanced Questionnaire  
Faculty Frequency Distribution Report  
OSCEOLA ELEM., OSCEOLA School District*

<b>School Guidance Counselor</b>		
<b>fac1a</b>	<b>Frequency</b>	<b>Percent</b>
<b>NO</b>	24	96.00
<b>YES</b>	1	4.00

<b>Library Media Specialist</b>		
<b>fac1b</b>	<b>Frequency</b>	<b>Percent</b>
<b>NO</b>	24	96.00
<b>YES</b>	1	4.00

<b>Special Education Teacher</b>		
<b>fac1c</b>	<b>Frequency</b>	<b>Percent</b>
<b>NO</b>	22	88.00
<b>YES</b>	3	12.00

<b>Classroom Teacher</b>		
<b>fac1d</b>	<b>Frequency</b>	<b>Percent</b>
<b>NO</b>	8	32.00
<b>YES</b>	17	68.00

<b>Administrator</b>		
<b>fac1e</b>	<b>Frequency</b>	<b>Percent</b>
<b>NO</b>	23	92.00
<b>YES</b>	2	8.00

<b>Other Certificated Faculty</b>		
<b>fac1f</b>	<b>Frequency</b>	<b>Percent</b>
<b>NO</b>	22	88.00
<b>YES</b>	3	12.00

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<b>How frequently do you use the curriculum guides(s)?</b>		
<b>fac2</b>	<b>Frequency</b>	<b>Percent</b>
<b>Daily</b>	3	14.29
<b>Once a week</b>	10	47.62
<b>Biweekly</b>	1	4.76
<b>Monthly</b>	4	19.05
<b>Semi-annually</b>	2	9.52
<b>Annually</b>	1	4.76

*Frequency Missing = 4*

<b>In the past two years how many professional development activities directly related to improving student performance or instructional improvement have you participated in ?</b>		
<b>fac3</b>	<b>Frequency</b>	<b>Percent</b>
<b>0-2</b>	1	4.55
<b>3-4</b>	3	13.64
<b>5-6</b>	7	31.82
<b>7+</b>	11	50.00

*Frequency Missing = 3*

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<b>I use computers and related technology in my classes:</b>		
<b>fac4</b>	<b>Frequency</b>	<b>Percent</b>
<b>Daily</b>	7	30.43
<b>Several Times/wk</b>	7	30.43
<b>Once a week</b>	3	13.04
<b>Once 2/wks</b>	3	13.04
<b>Infrequently</b>	2	8.70
<b>Not at all</b>	1	4.35

*Frequency Missing = 2*

<b>I have received training in: Performance-based (hands-on)</b>		
<b>fac5a</b>	<b>Frequency</b>	<b>Percent</b>
<b>NO</b>	4	16.00
<b>YES</b>	21	84.00

<b>I have received training in: Portfolio management</b>		
<b>fac5b</b>	<b>Frequency</b>	<b>Percent</b>
<b>NO</b>	13	52.00
<b>YES</b>	12	48.00

<b>I have received training in: Observation w / rubric</b>		
<b>fac5c</b>	<b>Frequency</b>	<b>Percent</b>
<b>NO</b>	8	32.00
<b>YES</b>	17	68.00

<b>I have received training in: Constructed response</b>		
<b>fac5d</b>	<b>Frequency</b>	<b>Percent</b>
<b>NO</b>	5	20.00
<b>YES</b>	20	80.00

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<b>I have received training in: Essay</b>		
<b>fac5e</b>	<b>Frequency</b>	<b>Percent</b>
<b>NO</b>	14	56.00
<b>YES</b>	11	44.00

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	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
6 - I have a curriculum guide for all subjects I teach.	12	57.1	8	38.1	0	0.0	1	4.8	0	0.0	4
7 - My curriculum guides provide me ways to measure whether students have attained each objective.	6	30.0	10	50.0	2	10.0	2	10.0	0	0.0	5
8 - My curriculum provides clear cross-references to all the Show-Me Standards.	9	42.9	11	52.4	1	4.8	0	0.0	0	0.0	4
9 - The curriculum guides are useful to me in designing lesson plans.	7	33.3	13	61.9	1	4.8	0	0.0	0	0.0	4
10 - I know how my curriculum is aligned to the benchmarks on the MAP.	9	47.4	6	31.6	3	15.8	1	5.3	0	0.0	6
11 - The district has provided me with specific professional development opportunities in the development and revision of my curriculum.	11	55.0	9	45.0	0	0.0	0	0.0	0	0.0	5
12 - The district has provided me with specific professional development activities related to aligning the curriculum to the Show-Me Standards or the MAP.	11	55.0	8	40.0	1	5.0	0	0.0	0	0.0	5
13 - I teach research skills as an integral part of my instruction.	5	22.7	10	45.5	6	27.3	1	4.5	0	0.0	3
14 - Greater emphasis should be placed on cultural diversity awareness in this school.	0	0.0	10	41.7	5	20.8	7	29.2	2	8.3	1
15 - Parents have input into the development of the district's curriculum.	3	13.6	11	50.0	6	27.3	2	9.1	0	0.0	3
16 - Students have input into the development of the district's curriculum.	2	10.0	8	40.0	8	40.0	2	10.0	0	0.0	5
17 - My building uses a number of strategies to motivate students to perform their best on the MAP tests.	18	78.3	5	21.7	0	0.0	0	0.0	0	0.0	2
18 - My school provides parents information about the programs available for children at school.	21	84.0	4	16.0	0	0.0	0	0.0	0	0.0	0
19 - My school provides regular communications to parents about their child's progress.	20	80.0	4	16.0	1	4.0	0	0.0	0	0.0	0
20 - The teachers in my building study the achievement levels of subgroups of students (by race/ethnicity, gender, LEP, migrant and/or disability) and based upon this study take actions to improve the performance of any subgroup which lags behind.	7	33.3	7	33.3	7	33.3	0	0.0	0	0.0	4
21 - The school shares with me standardized test results and dropout data disaggregated by disability, gender, and (where appropriate) by race/ethnicity.	7	35.0	8	40.0	5	25.0	0	0.0	0	0.0	5
22 - My school views parents as partners in the educational process.	20	80.0	5	20.0	0	0.0	0	0.0	0	0.0	0
23 - My school provides parents with information about what is expected in its classes.	18	72.0	7	28.0	0	0.0	0	0.0	0	0.0	0

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	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
24 - My instructional materials support the curriculum	15	65.2	8	34.8	0	0.0	0	0.0	0	0.0	2
25 - My school provides suggestions to parents on ways to assist at home with their child's learning.	15	62.5	8	33.3	1	4.2	0	0.0	0	0.0	1
26 - I have received the training I need to help students effectively use computers.	8	36.4	12	54.5	2	9.1	0	0.0	0	0.0	3
27 - Technology in my school is considered an integral part of the instructional program.	10	40.0	11	44.0	3	12.0	1	4.0	0	0.0	0
28 - I use and integrate computers into my classroom activities.	8	36.4	11	50.0	2	9.1	0	0.0	1	4.5	3
29 - My school has created specific strategies to better involve parents in the education of their child.	8	33.3	14	58.3	2	8.3	0	0.0	0	0.0	1
30 - The board has high expectations for learning.	16	64.0	6	24.0	3	12.0	0	0.0	0	0.0	0
31 - Children are treated fairly in this school.	16	66.7	8	33.3	0	0.0	0	0.0	0	0.0	1
32 - I have received adequate training in using computers and other technology to support the curriculum.	12	54.5	7	31.8	3	13.6	0	0.0	0	0.0	3
33 - The professional development activities I attend are related to districtwide instructional improvement.	15	71.4	6	28.6	0	0.0	0	0.0	0	0.0	4
34 - The community is proud of this school.	16	64.0	9	36.0	0	0.0	0	0.0	0	0.0	0
35 - In our community, people tend to trust each other.	13	52.0	10	40.0	2	8.0	0	0.0	0	0.0	0
36 - Our classes are often interrupted.	1	4.2	1	4.2	5	20.8	11	45.8	6	25.0	1
37 - I think all children can learn.	18	72.0	7	28.0	0	0.0	0	0.0	0	0.0	0
38 - Teachers here are good teachers.	20	80.0	5	20.0	0	0.0	0	0.0	0	0.0	0
39 - Children are friendly to each other.	11	44.0	14	56.0	0	0.0	0	0.0	0	0.0	0
40 - Parents believe their children can do well in school.	10	40.0	14	56.0	1	4.0	0	0.0	0	0.0	0
41 - Teachers in this school communicate to students and parents on what they are supposed to be learning.	14	56.0	11	44.0	0	0.0	0	0.0	0	0.0	0
42 - Children like attending this school.	14	56.0	11	44.0	0	0.0	0	0.0	0	0.0	0
43 - Parents want to keep their children in this school.	15	60.0	10	40.0	0	0.0	0	0.0	0	0.0	0
44 - This school is a good place to learn.	18	72.0	7	28.0	0	0.0	0	0.0	0	0.0	0
45 - Teachers in this school make learning interesting.	15	60.0	10	40.0	0	0.0	0	0.0	0	0.0	0
46 - If children in this school have a problem, teachers will listen and help.	14	56.0	11	44.0	0	0.0	0	0.0	0	0.0	0
47 - Teachers in this school really care.	20	80.0	5	20.0	0	0.0	0	0.0	0	0.0	0
48 - Teachers in this school treat children with respect.	17	68.0	8	32.0	0	0.0	0	0.0	0	0.0	0
49 - I expect all children to achieve at a high level.	14	56.0	9	36.0	1	4.0	1	4.0	0	0.0	0

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	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
50 - I know what I am expected to do to improve student achievement as outlined in the district's CSIP.	16	66.7	8	33.3	0	0.0	0	0.0	0	0.0	1
51 - I am expected by my administrator to participate in professional development activities.	18	78.3	5	21.7	0	0.0	0	0.0	0	0.0	2
52 - I believe professional development is an integral part of my job.	19	76.0	6	24.0	0	0.0	0	0.0	0	0.0	0
53 - The librarian assists students and staff with individual class projects.	13	54.2	9	37.5	2	8.3	0	0.0	0	0.0	1
54 - Individual counseling services are available to students.	19	76.0	6	24.0	0	0.0	0	0.0	0	0.0	0
55 - Teachers talk about student achievement improvement issues on a regular basis.	15	60.0	9	36.0	1	4.0	0	0.0	0	0.0	0
56 - Our CSIP has been evaluated and updated recently.	16	72.7	6	27.3	0	0.0	0	0.0	0	0.0	3
57 - Overall, my school building is in good condition.	14	56.0	11	44.0	0	0.0	0	0.0	0	0.0	0
58 - The board establishes policies and permits administrators to implement these policies on a day to day basis.	13	54.2	9	37.5	2	8.3	0	0.0	0	0.0	1
59 - There is good communication between teachers and students.	14	56.0	11	44.0	0	0.0	0	0.0	0	0.0	0
60 - Students are held accountable for doing quality work.	14	56.0	11	44.0	0	0.0	0	0.0	0	0.0	0
61 - Students are taught critical-thinking skills in this school.	10	40.0	15	60.0	0	0.0	0	0.0	0	0.0	0
62 - I use student assessment/performance data to plan my instruction.	13	56.5	9	39.1	1	4.3	0	0.0	0	0.0	2
63 - Students are frequently provided information about their performance.	17	68.0	7	28.0	1	4.0	0	0.0	0	0.0	0
64 - The mission of this school is clearly defined.	19	76.0	6	24.0	0	0.0	0	0.0	0	0.0	0
65 - I have the opportunity to share with the administration what materials are needed in my classroom prior to the adoption of the budget.	10	45.5	7	31.8	3	13.6	2	9.1	0	0.0	3
66 - All staff hold high expectations for student learning.	13	52.0	11	44.0	1	4.0	0	0.0	0	0.0	0
67 - Students understand what conduct is expected of them.	15	60.0	10	40.0	0	0.0	0	0.0	0	0.0	0
68 - Rules of conduct for students are consistently enforced.	14	56.0	11	44.0	0	0.0	0	0.0	0	0.0	0
69 - There are open channels of communication among students, staff and administrators.	14	56.0	11	44.0	0	0.0	0	0.0	0	0.0	0
70 - There are avenues for recognizing and rewarding the accomplishments of all students.	18	72.0	7	28.0	0	0.0	0	0.0	0	0.0	0

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	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
71 - There are sufficient library media materials to support my program.	8	33.3	10	41.7	1	4.2	5	20.8	0	0.0	1
72 - I have input into the selection of library materials.	17	68.0	6	24.0	2	8.0	0	0.0	0	0.0	0
73 - The community provides enough money to adequately provide quality educational programs to children.	5	20.8	10	41.7	3	12.5	5	20.8	1	4.2	1
74 - Students are safe at this school	19	76.0	6	24.0	0	0.0	0	0.0	0	0.0	0
75 - I feel safe at this school.	19	76.0	6	24.0	0	0.0	0	0.0	0	0.0	0
76 - The library media center materials are current and in good condition.	9	37.5	12	50.0	1	4.2	2	8.3	0	0.0	1
77 - My classes provide an extension of skills and concepts learned in previous grades.	12	57.1	7	33.3	2	9.5	0	0.0	0	0.0	4
78 - Parents are frequently provided information about student performance.	19	76.0	5	20.0	1	4.0	0	0.0	0	0.0	0
79 - Students give evidence of being able to apply what they have learned in previous grades.	12	57.1	9	42.9	0	0.0	0	0.0	0	0.0	4
80 - There is a lot of teamwork in our community.	12	50.0	11	45.8	1	4.2	0	0.0	0	0.0	1
81 - Access to the Internet in my building is reliable.	16	64.0	9	36.0	0	0.0	0	0.0	0	0.0	0
82 - Incorporating the Internet into our instructional programs is a high priority in my district.	5	21.7	13	56.5	5	21.7	0	0.0	0	0.0	2
83 - I have the educational technology I need to support my instructional program.	7	29.2	12	50.0	4	16.7	1	4.2	0	0.0	1
84 - I usually look forward to each working day as a teacher.	17	70.8	7	29.2	0	0.0	0	0.0	0	0.0	1
85 - If I had a chance to choose all over again, I would still choose teaching as a career.	18	75.0	4	16.7	2	8.3	0	0.0	0	0.0	1
86 - This school makes children feel they belong.	19	76.0	6	24.0	0	0.0	0	0.0	0	0.0	0
87 - Children in this school have fun learning.	18	72.0	7	28.0	0	0.0	0	0.0	0	0.0	0
88 - If I wanted to I could easily arrange for my students to use the Internet at school for a class project.	16	64.0	9	36.0	0	0.0	0	0.0	0	0.0	0
89 - The professional development activities I have attended have changed the way I teach.	13	59.1	7	31.8	2	9.1	0	0.0	0	0.0	3
90 - I use student information from previous classes to plan instruction.	7	35.0	7	35.0	6	30.0	0	0.0	0	0.0	5
91 - Parents are welcome to discuss their child's educational needs with the school.	17	68.0	8	32.0	0	0.0	0	0.0	0	0.0	0
92 - Discipline is handled fairly in this school.	17	68.0	8	32.0	0	0.0	0	0.0	0	0.0	0
93 - Vocational education is an essential part of the district's program of studies.	15	62.5	8	33.3	1	4.2	0	0.0	0	0.0	1

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