

MSIP Advanced Questionnaire
Faculty Frequency Distribution Report
SALEM R-80 School district

School Guidance Counselor		
fac1a	Frequency	Percent
NO	111	96.52
YES	4	3.48

Library Media Specialist		
fac1b	Frequency	Percent
NO	111	96.52
YES	4	3.48

Special Education Teacher		
fac1c	Frequency	Percent
NO	100	86.96
YES	15	13.04

Classroom Teacher		
fac1d	Frequency	Percent
NO	33	28.70
YES	82	71.30

Administrator		
fac1e	Frequency	Percent
NO	109	94.78
YES	6	5.22

Other Certificated Faculty		
fac1f	Frequency	Percent
NO	107	93.04
YES	8	6.96

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How frequently do you use the curriculum guides(s)?		
fac2	Frequency	Percent
Daily	18	15.65
Once a week	43	37.39
Biweekly	9	7.83
Monthly	25	21.74
Semi-annually	11	9.57
Annually	9	7.83

In the past two years how many professional development activities directly related to improving student performance or instructional improvement have you participated in ?		
fac3	Frequency	Percent
0-2	5	4.35
3-4	33	28.70
5-6	35	30.43
7+	42	36.52

I use computers and related technology in my classes:		
fac4	Frequency	Percent
Daily	58	50.43
Several Times/wk	24	20.87
Once a week	4	3.48
Once 2/wks	7	6.09
Infrequently	16	13.91
Not at all	6	5.22

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I have received training in: Performance-based (hands-on)		
fac5a	Frequency	Percent
NO	11	9.57
YES	104	90.43

I have received training in: Portfolio management		
fac5b	Frequency	Percent
NO	69	60.00
YES	46	40.00

I have received training in: Observation w / rubric		
fac5c	Frequency	Percent
NO	40	34.78
YES	75	65.22

I have received training in: Constructed response		
fac5d	Frequency	Percent
NO	15	13.04
YES	100	86.96

I have received training in: Essay		
fac5e	Frequency	Percent
NO	60	52.17
YES	55	47.83

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Question	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Number Missing
	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
6 - I have a curriculum guide for all subjects I teach.	77	67.0	20	17.4	11	9.6	7	6.1	0	0.0	0
7 - My curriculum guides provide me ways to measure whether students have attained each objective.	43	37.4	50	43.5	16	13.9	6	5.2	0	0.0	0
8 - My curriculum provides clear cross-references to all the Show-Me Standards.	51	44.3	45	39.1	15	13.0	4	3.5	0	0.0	0
9 - The curriculum guides are useful to me in designing lesson plans.	42	36.5	51	44.3	17	14.8	4	3.5	1	0.9	0
10 - I know how my curriculum is aligned to the benchmarks on the MAP.	45	39.1	44	38.3	20	17.4	5	4.3	1	0.9	0
11 - The district has provided me with specific professional development opportunities in the development and revision of my curriculum.	54	47.0	41	35.7	18	15.7	1	0.9	1	0.9	0
12 - The district has provided me with specific professional development activities related to aligning the curriculum to the Show-Me Standards or the MAP.	49	42.6	48	41.7	15	13.0	2	1.7	1	0.9	0
13 - I teach research skills as an integral part of my instruction.	30	26.3	45	39.5	27	23.7	8	7.0	4	3.5	1
14 - Greater emphasis should be placed on cultural diversity awareness in this school.	11	9.6	32	28.1	45	39.5	23	20.2	3	2.6	1
15 - Parents have input into the development of the district's curriculum.	11	9.6	35	30.7	54	47.4	13	11.4	1	0.9	1
16 - Students have input into the development of the district's curriculum.	4	3.5	28	24.6	56	49.1	25	21.9	1	0.9	1
17 - My building uses a number of strategies to motivate students to perform their best on the MAP tests.	66	57.9	41	36.0	5	4.4	2	1.8	0	0.0	1
18 - My school provides parents information about the programs available for children at school.	66	57.9	43	37.7	4	3.5	1	0.9	0	0.0	1
19 - My school provides regular communications to parents about their child's progress.	77	67.5	35	30.7	2	1.8	0	0.0	0	0.0	1
20 - The teachers in my building study the achievement levels of subgroups of students (by race/ethnicity, gender, LEP, migrant and/or disability) and based upon this study take actions to improve the performance of any subgroup which lags behind.m	24	21.1	34	29.8	41	36.0	13	11.4	2	1.8	1
21 - The school shares with me standardized test results and dropout data disaggregated by disability, gender, and (where appropriate) by race/ethnicity.	43	37.7	43	37.7	17	14.9	10	8.8	1	0.9	1
22 - My school views parents as partners in the educational process.	57	50.0	52	45.6	4	3.5	1	0.9	0	0.0	1
23 - My school provides parents with information about what is expected in its classes.	72	63.2	37	32.5	5	4.4	0	0.0	0	0.0	1
24 - My instructional materials support the curriculum	65	57.0	48	42.1	1	0.9	0	0.0	0	0.0	1

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25 - My school provides suggestions to parents on ways to assist at home with their child's learning.	48	42.1	56	49.1	8	7.0	2	1.8	0	0.0	1
26 - I have received the training I need to help students effectively use computers.	57	50.0	43	37.7	10	8.8	1	0.9	3	2.6	1
27 - Technology in my school is considered an integral part of the instructional program.	43	37.7	53	46.5	13	11.4	5	4.4	0	0.0	1
28 - I use and integrate computers into my classroom activities.	39	34.2	46	40.4	19	16.7	6	5.3	4	3.5	1
29 - My school has created specific strategies to better involve parents in the education of their child.	37	32.5	60	52.6	11	9.6	6	5.3	0	0.0	1
30 - The board has high expectations for learning.	63	55.3	44	38.6	6	5.3	1	0.9	0	0.0	1
31 - Children are treated fairly in this school.	51	44.7	57	50.0	3	2.6	2	1.8	1	0.9	1
32 - I have received adequate training in using computers and other technology to support the curriculum.	48	42.1	58	50.9	6	5.3	0	0.0	2	1.8	1
33 - The professional development activities I attend are related to districtwide instructional improvement.	65	57.0	44	38.6	5	4.4	0	0.0	0	0.0	1
34 - The community is proud of this school.	53	46.5	51	44.7	8	7.0	2	1.8	0	0.0	1
35 - In our community, people tend to trust each other.	31	27.2	61	53.5	13	11.4	9	7.9	0	0.0	1
36 - Our classes are often interrupted.	15	13.2	36	31.6	26	22.8	30	26.3	7	6.1	1
37 - I think all children can learn.	74	64.9	34	29.8	3	2.6	3	2.6	0	0.0	1
38 - Teachers here are good teachers.	64	56.1	47	41.2	2	1.8	1	0.9	0	0.0	1
39 - Children are friendly to each other.	20	17.9	68	60.7	17	15.2	6	5.4	1	0.9	3
40 - Parents believe their children can do well in school.	18	15.9	81	71.7	14	12.4	0	0.0	0	0.0	2
41 - Teachers in this school communicate to students and parents on what they are supposed to be learning.	52	45.6	59	51.8	3	2.6	0	0.0	0	0.0	1
42 - Children like attending this school.	33	28.9	64	56.1	12	10.5	4	3.5	1	0.9	1
43 - Parents want to keep their children in this school.	47	41.2	56	49.1	11	9.6	0	0.0	0	0.0	1
44 - This school is a good place to learn.	63	55.3	48	42.1	3	2.6	0	0.0	0	0.0	1
45 - Teachers in this school make learning interesting.	51	44.7	59	51.8	4	3.5	0	0.0	0	0.0	1
46 - If children in this school have a problem, teachers will listen and help.	67	58.8	45	39.5	2	1.8	0	0.0	0	0.0	1
47 - Teachers in this school really care.	71	62.3	39	34.2	3	2.6	1	0.9	0	0.0	1
48 - Teachers in this school treat children with respect.	64	56.1	48	42.1	2	1.8	0	0.0	0	0.0	1
49 - I expect all children to achieve at a high level.	65	57.0	36	31.6	9	7.9	4	3.5	0	0.0	1
50 - I know what I am expected to do to improve student achievement as outlined in the district's CSIP.	50	44.2	54	47.8	8	7.1	1	0.9	0	0.0	2

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51 - I am expected by my administrator to participate in professional development activities.	71	62.3	41	36.0	2	1.8	0	0.0	0	0.0	1
52 - I believe professional development is an integral part of my job.	0	.	0	.	0	.	0	.	0	.	115
53 - The librarian assists students and staff with individual class projects.	0	.	0	.	0	.	0	.	0	.	115
54 - Individual counseling services are available to students.	61	53.5	43	37.7	7	6.1	3	2.6	0	0.0	1
55 - Teachers talk about student achievement improvement issues on a regular basis.	51	44.7	57	50.0	5	4.4	1	0.9	0	0.0	1
56 - Our CSIP has been evaluated and updated recently.	51	44.7	52	45.6	11	9.6	0	0.0	0	0.0	1
57 - Overall, my school building is in good condition.	41	36.0	48	42.1	12	10.5	10	8.8	3	2.6	1
58 - The board establishes policies and permits administrators to implement these policies on a day to day basis.	45	39.5	57	50.0	12	10.5	0	0.0	0	0.0	1
59 - There is good communication between teachers and students.	60	52.6	51	44.7	2	1.8	1	0.9	0	0.0	1
60 - Students are held accountable for doing quality work.	48	42.1	56	49.1	5	4.4	5	4.4	0	0.0	1
61 - Students are taught critical-thinking skills in this school.	45	39.5	61	53.5	8	7.0	0	0.0	0	0.0	1
62 - I use student assessment/performance data to plan my instruction.	47	41.2	49	43.0	16	14.0	2	1.8	0	0.0	1
63 - Students are frequently provided information about their performance.	63	55.3	46	40.4	5	4.4	0	0.0	0	0.0	1
64 - The mission of this school is clearly defined.	58	51.3	54	47.8	1	0.9	0	0.0	0	0.0	2
65 - I have the opportunity to share with the administration what materials are needed in my classroom prior to the adoption of the budget.	60	52.6	45	39.5	6	5.3	3	2.6	0	0.0	1
66 - All staff hold high expectations for student learning.	55	48.7	50	44.2	6	5.3	2	1.8	0	0.0	2
67 - Students understand what conduct is expected of them.	57	50.0	52	45.6	3	2.6	2	1.8	0	0.0	1
68 - Rules of conduct for students are consistently enforced.	46	40.4	51	44.7	7	6.1	9	7.9	1	0.9	1
69 - There are open channels of communication among students, staff and administrators.	52	45.6	53	46.5	5	4.4	4	3.5	0	0.0	1
70 - There are avenues for recognizing and rewarding the accomplishments of all students.	56	49.1	50	43.9	6	5.3	2	1.8	0	0.0	1
71 - There are sufficient library media materials to support my program.	49	43.0	51	44.7	9	7.9	5	4.4	0	0.0	1
72 - I have input into the selection of library materials.	69	60.5	38	33.3	6	5.3	1	0.9	0	0.0	1

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73 - The community provides enough money to adequately provide quality educational programs to children.	16	14.2	54	47.8	34	30.1	8	7.1	1	0.9	2
74 - Students are safe at this school	60	53.1	45	39.8	7	6.2	1	0.9	0	0.0	2
75 - I feel safe at this school.	70	61.4	38	33.3	5	4.4	1	0.9	0	0.0	1
76 - The library media center materials are current and in good condition.	57	50.0	52	45.6	5	4.4	0	0.0	0	0.0	1
77 - My classes provide an extension of skills and concepts learned in previous grades.	64	56.1	46	40.4	4	3.5	0	0.0	0	0.0	1
78 - Parents are frequently provided information about student performance.	71	62.3	38	33.3	4	3.5	1	0.9	0	0.0	1
79 - Students give evidence of being able to apply what they have learned in previous grades.	44	38.6	61	53.5	7	6.1	2	1.8	0	0.0	1
80 - There is a lot of teamwork in our community.	27	23.7	65	57.0	20	17.5	2	1.8	0	0.0	1
81 - Access to the Internet in my building is reliable.	48	42.1	47	41.2	10	8.8	7	6.1	2	1.8	1
82 - Incorporating the Internet into our instructional programs is a high priority in my district.	25	21.9	49	43.0	32	28.1	7	6.1	1	0.9	1
83 - I have the educational technology I need to support my instructional program.	33	28.9	52	45.6	20	17.5	7	6.1	2	1.8	1
84 - I usually look forward to each working day as a teacher.	52	45.6	57	50.0	3	2.6	2	1.8	0	0.0	1
85 - If I had a chance to choose all over again, I would still choose teaching as a career.	65	57.0	40	35.1	7	6.1	2	1.8	0	0.0	1
86 - This school makes children feel they belong.	47	41.6	58	51.3	6	5.3	1	0.9	1	0.9	2
87 - Children in this school have fun learning.	41	36.0	61	53.5	12	10.5	0	0.0	0	0.0	1
88 - If I wanted to I could easily arrange for my students to use the Internet at school for a class project.	49	43.0	42	36.8	13	11.4	8	7.0	2	1.8	1
89 - The professional development activities I have attended have changed the way I teach.	31	27.2	59	51.8	19	16.7	5	4.4	0	0.0	1
90 - I use student information from previous classes to plan instruction.	33	28.9	65	57.0	14	12.3	2	1.8	0	0.0	1
91 - Parents are welcome to discuss their child's educational needs with the school.	81	71.1	32	28.1	1	0.9	0	0.0	0	0.0	1
92 - Discipline is handled fairly in this school.	51	44.7	50	43.9	6	5.3	5	4.4	2	1.8	1
93 - Vocational education is an essential part of the district's program of studies.	42	37.2	42	37.2	26	23.0	1	0.9	2	1.8	2

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