

*Cycle 4 Advance Questionnaire - Certificated Faculty
Frequency Distribution Report
ADRIAN JR.-SR. HIGH, ADRIAN R-III School District*

School Guidance Counselor		
fac1a	Frequency	Percent
NO	24	96.00
YES	1	4.00

Library Media Specialist		
fac1b	Frequency	Percent
NO	24	96.00
YES	1	4.00

Special Education Teacher		
fac1c	Frequency	Percent
NO	23	92.00
YES	2	8.00

Classroom Teacher		
fac1d	Frequency	Percent
NO	6	24.00
YES	19	76.00

Administrator		
fac1e	Frequency	Percent
NO	24	96.00
YES	1	4.00

Other Certificated Faculty		
fac1f	Frequency	Percent
NO	24	96.00
YES	1	4.00

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Question	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Number Missing
	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
2 - My school collaborates with community agencies to meet the needs of students	5	20.8	19	79.2	0	0.0	0	0.0	0	0.0	1
3 - There are effective supports in place to assist students who are in jeopardy of academic failure	7	28.0	13	52.0	3	12.0	2	8.0	0	0.0	0
4 - I emphasize the importance of effort with students	18	72.0	7	28.0	0	0.0	0	0.0	0	0.0	0
5 - In our school, there is adequate support for classroom teachers to address special education students' IEP goals	9	37.5	11	45.8	4	16.7	0	0.0	0	0.0	1
6 - There is adequate collaboration between special education staff and classroom teachers in our school	11	44.0	11	44.0	2	8.0	0	0.0	1	4.0	0
7 - There is adequate professional development for teachers working with special education students in our school	7	28.0	9	36.0	3	12.0	5	20.0	1	4.0	0
8 - My school's administration protects instructional time available to teachers from interruptions.	10	40.0	10	40.0	4	16.0	1	4.0	0	0.0	0
9 - Our principal uses classroom management as part of our evaluation	15	68.2	7	31.8	0	0.0	0	0.0	0	0.0	3
10 - Clear rules that promote good behavior are enforced in our school	16	64.0	8	32.0	1	4.0	0	0.0	0	0.0	0
11 - Clear rules regarding behavior have been established in my classroom	16	69.6	7	30.4	0	0.0	0	0.0	0	0.0	2
12 - Educators in our school use effective practices to promote positive behavior	9	36.0	16	64.0	0	0.0	0	0.0	0	0.0	0
13 - Teachers in our school use effective practices to keep all students actively engaged in learning	6	24.0	17	68.0	2	8.0	0	0.0	0	0.0	0
14 - Educators in our school respond to inappropriate behaviors quickly and effectively	9	36.0	12	48.0	3	12.0	1	4.0	0	0.0	0
15 - Norms for conduct that foster collegiality and professionalism among professional staff and administrators are clear and routinely followed	12	50.0	11	45.8	1	4.2	0	0.0	0	0.0	1
16 - Teachers in my school are routinely involved in formulating schoolwide decisions and policies	5	20.8	9	37.5	3	12.5	7	29.2	0	0.0	1
17 - Teachers are routinely engaged in collaborative problem solving around instructional issues	5	21.7	11	47.8	4	17.4	3	13.0	0	0.0	2
18 - Effective vehicles are in place for parents and community to communicate with the school	7	28.0	15	60.0	2	8.0	1	4.0	0	0.0	0
19 - In our school we communicate effectively to parents and the community	6	24.0	16	64.0	3	12.0	0	0.0	0	0.0	0
20 - Parents are encouraged to discuss their child's educational needs with the school	8	33.3	13	54.2	2	8.3	1	4.2	0	0.0	1
21 - I routinely analyze disaggregated student data and use it to plan my instruction	4	17.4	12	52.2	5	21.7	2	8.7	0	0.0	2

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	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
22 - An assessment system is used that provides timely feedback on specific knowledge and skills for individual students	8	32.0	12	48.0	3	12.0	2	8.0	0	0.0	0
23 - My school administers assessments throughout the school year that are used to guide instruction	9	37.5	12	50.0	2	8.3	1	4.2	0	0.0	1
24 - My school uses assessment data to evaluate and align the curriculum	15	65.2	7	30.4	1	4.3	0	0.0	0	0.0	2
25 - Emphasis is placed on valuing and respecting differences among students and their families in our school	6	25.0	12	50.0	5	20.8	1	4.2	0	0.0	1
26 - Student opinions are valued by teachers and administrators	7	29.2	11	45.8	6	25.0	0	0.0	0	0.0	1
27 - Faculty and staff solicit input from diverse student groups regarding the improvement of our school	4	16.7	8	33.3	10	41.7	2	8.3	0	0.0	1
28 - I feel comfortable having discussions regarding racial / ethnic issues with my colleagues	10	41.7	12	50.0	2	8.3	0	0.0	0	0.0	1
29 - Individual student differences are appreciated at our school	5	20.8	12	50.0	6	25.0	1	4.2	0	0.0	1
30 - Students are provided with opportunities to construct and work on long-term projects of their own design	7	29.2	10	41.7	4	16.7	3	12.5	0	0.0	1
31 - In our school teachers are encouraged to be instructional leaders	10	41.7	13	54.2	1	4.2	0	0.0	0	0.0	1
32 - My school's principal fosters shared beliefs and a sense of community and cooperation	14	56.0	10	40.0	1	4.0	0	0.0	0	0.0	0
33 - My school's principal monitors the effectiveness of school practices and their impact on student learning	13	54.2	11	45.8	0	0.0	0	0.0	0	0.0	1
34 - Our principal identifies issues in the school that could potentially become problems	18	72.0	6	24.0	1	4.0	0	0.0	0	0.0	0
35 - My school's principal systematically engages faculty and staff in discussions about current research on teaching and learning	13	52.0	8	32.0	3	12.0	1	4.0	0	0.0	0
36 - Our school teaches and reinforces student self-discipline and responsibility	9	36.0	13	52.0	2	8.0	1	4.0	0	0.0	0
37 - Students who are prone to violence are systematically identified	3	13.6	11	50.0	6	27.3	2	9.1	0	0.0	3
38 - Our school promotes an environment of mutual respect among students	4	16.7	15	62.5	4	16.7	1	4.2	0	0.0	1
39 - The content considered essential for all students to learn versus that considered supplemental has been identified and communicated to teachers	5	21.7	13	56.5	4	17.4	1	4.3	0	0.0	2
40 - My school systematically ensures that teachers address essential content	9	37.5	13	54.2	1	4.2	1	4.2	0	0.0	1

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	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
41 - The amount of essential content that has been identified can be addressed in the instructional time available to teachers	6	26.1	12	52.2	2	8.7	3	13.0	0	0.0	2
42 - The essential content is organized and sequenced in a way that students have ample opportunity to learn it	7	30.4	14	60.9	0	0.0	2	8.7	0	0.0	2
43 - Our principal promotes innovation	14	56.0	7	28.0	4	16.0	0	0.0	0	0.0	0
44 - I have the skills necessary to meet the needs of all learners in my classroom	11	47.8	11	47.8	1	4.3	0	0.0	0	0.0	2
45 - I believe that I can positively impact student performance	15	60.0	10	40.0	0	0.0	0	0.0	0	0.0	0
46 - I have received violence prevention training	1	4.0	12	48.0	6	24.0	5	20.0	1	4.0	0
47 - Our professional development improves student achievement	6	25.0	12	50.0	1	4.2	3	12.5	2	8.3	1
48 - I have received adequate training in using computers and other technology to support my work with students	9	36.0	14	56.0	2	8.0	0	0.0	0	0.0	0
49 - The professional development activities I attend are related to my district's Comprehensive School Improvement Plan	8	36.4	10	45.5	3	13.6	1	4.5	0	0.0	3
50 - I have received professional development on differentiating instruction for learners	8	33.3	11	45.8	0	0.0	5	20.8	0	0.0	1
51 - My school adequately prepares all students for post-secondary education, and/or successful entry into the workforce	5	20.0	17	68.0	2	8.0	1	4.0	0	0.0	0
52 - Students are held accountable for doing quality work	6	24.0	17	68.0	1	4.0	1	4.0	0	0.0	0
53 - The mission of this school is clearly defined	13	52.0	11	44.0	0	0.0	1	4.0	0	0.0	0
54 - All staff in our school hold high expectations for student learning	4	16.0	14	56.0	4	16.0	3	12.0	0	0.0	0
55 - There are open channels of communication among students, staff and administrators	7	28.0	16	64.0	1	4.0	1	4.0	0	0.0	0
56 - There are avenues for recognizing and rewarding the accomplishments of all students	6	24.0	12	48.0	6	24.0	1	4.0	0	0.0	0
57 - There are sufficient library media materials to support my program	9	36.0	12	48.0	2	8.0	2	8.0	0	0.0	0
58 - Career-Technical education is an essential part of the district's program of studies	10	41.7	12	50.0	1	4.2	1	4.2	0	0.0	1
59 - I feel safe at this school	14	56.0	9	36.0	1	4.0	1	4.0	0	0.0	0
60 - The library media center materials are current and in good condition	12	48.0	11	44.0	1	4.0	1	4.0	0	0.0	0
61 - In our community, people tend to trust each other	10	40.0	13	52.0	0	0.0	2	8.0	0	0.0	0
62 - My professional development has improved the way I teach	6	26.1	12	52.2	4	17.4	1	4.3	0	0.0	2

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	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
63 - My school provides suggestions to parents on ways to assist at home with their child's learning	7	30.4	10	43.5	4	17.4	2	8.7	0	0.0	2
64 - My school views parents as partners in the educational process	6	26.1	14	60.9	3	13.0	0	0.0	0	0.0	2
65 - My school has created specific strategies to better involve parents in the education of their child	5	20.8	13	54.2	5	20.8	1	4.2	0	0.0	1
66 - The board has high expectations for student achievement	8	36.4	13	59.1	1	4.5	0	0.0	0	0.0	3
67 - Students are treated fairly in this school	9	36.0	13	52.0	2	8.0	1	4.0	0	0.0	0
68 - The community is proud of this school	18	72.0	7	28.0	0	0.0	0	0.0	0	0.0	0
69 - This school makes students feel they belong	9	36.0	13	52.0	3	12.0	0	0.0	0	0.0	0
70 - If students in this school have a problem, teachers will listen and help	10	40.0	15	60.0	0	0.0	0	0.0	0	0.0	0
71 - I usually look forward to each working day as a teacher	11	44.0	13	52.0	1	4.0	0	0.0	0	0.0	0
72 - Discipline is handled fairly in this school	11	44.0	13	52.0	1	4.0	0	0.0	0	0.0	0
73 - Collaboration with classroom teachers to integrate library and media resources and skills into classroom instruction is adequate	4	17.4	15	65.2	4	17.4	0	0.0	0	0.0	2
74 - The librarian/media specialist requests my input into the selection of resources	10	40.0	13	52.0	2	8.0	0	0.0	0	0.0	0
75 - There is adequate instruction in the use of library and media resources for classes and individual students	8	32.0	15	60.0	2	8.0	0	0.0	0	0.0	0
76 - There is systematic collaboration across subject areas in our building	4	16.0	11	44.0	8	32.0	2	8.0	0	0.0	0
77 - Individual counseling services are available to students	7	28.0	13	52.0	3	12.0	2	8.0	0	0.0	0
78 - The board establishes policies and permits administrators to implement these policies on a day to day basis	13	52.0	10	40.0	1	4.0	1	4.0	0	0.0	0
79 - The community provides enough money to adequately provide quality educational programs to children	8	32.0	14	56.0	1	4.0	2	8.0	0	0.0	0
80 - Overall, my school building is in good condition	7	28.0	13	52.0	4	16.0	1	4.0	0	0.0	0
81 - If I had a chance to choose all over again, I would still choose teaching as a career	10	40.0	11	44.0	3	12.0	1	4.0	0	0.0	0
82 - There is systematic collaboration between the academic and career education programs in our district.	8	33.3	8	33.3	5	20.8	3	12.5	0	0.0	1

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How much homework time do you assign your students each day		
fac83	Frequency	Percent
Do not assign	6	27.27
1/2 hour or less	14	63.64
1 hour	2	9.09

Frequency Missing = 3

Question	Regularly		Often		Occasionally		Rarely		Not at all		Number Missing
	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
84 - Students are taught effective note-taking skills.	1	4.3	15	65.2	5	21.7	2	8.7	0	0.0	2
85 - I assess the level of prior knowledge of all students before initiating instruction.	7	30.4	11	47.8	2	8.7	3	13.0	0	0.0	2
86 - Organize students into flexible groups based on their understanding of the content and skill level.	6	27.3	8	36.4	3	13.6	4	18.2	1	4.5	3
87 - Begin instructional units by presenting students with clear learning goals.	11	50.0	10	45.5	0	0.0	1	4.5	0	0.0	3
88 - Begin instructional units by having students identify personal learning goals that fit within the learning goals presented by the teacher.	2	9.1	5	22.7	11	50.0	3	13.6	1	4.5	3
89 - Provide students with specific feedback on the extent to which they are accomplishing the learning goals.	13	61.9	7	33.3	1	4.8	0	0.0	0	0.0	4
90 - Have students keep track of their own performance on the learning goals.	4	18.2	6	27.3	8	36.4	2	9.1	2	9.1	3
91 - Have students assess themselves relative to their personal learning goals after completing a unit.	3	14.3	9	42.9	5	23.8	3	14.3	1	4.8	4
92 - Make use of cooperative learning groups.	9	40.9	7	31.8	4	18.2	1	4.5	1	4.5	3
93 - Have students construct verbal or written summaries of new content.	10	45.5	7	31.8	4	18.2	1	4.5	0	0.0	3
94 - Have students represent new content in nonlinguistic ways (e.g. mental image, picture, pictograph, graphic organizer, physical model, enactment).	7	30.4	9	39.1	6	26.1	1	4.3	0	0.0	2
95 - Provide students with opportunities to practice important skills and procedures prior to assessment.	13	59.1	8	36.4	1	4.5	0	0.0	0	0.0	3
96 - I alter instructional strategies when students are having difficulty learning the material.	11	50.0	11	50.0	0	0.0	0	0.0	0	0.0	3
97 - Model or demonstrate important skills or procedures.	15	68.2	6	27.3	1	4.5	0	0.0	0	0.0	3
98 - Incorporate contextual/real life learning in the classroom.	16	72.7	6	27.3	0	0.0	0	0.0	0	0.0	3
99 - Incorporate problem solving instructional activities in the classroom.	14	63.6	7	31.8	1	4.5	0	0.0	0	0.0	3

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	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
100 - Have students revise and correct errors in their work as a way of reviewing and revising content.	7	31.8	8	36.4	5	22.7	2	9.1	0	0.0	3
101 - Have students compare and classify content.	5	22.7	11	50.0	4	18.2	2	9.1	0	0.0	3
102 - Have students construct metaphors and analogies.	4	18.2	4	18.2	8	36.4	5	22.7	1	4.5	3
103 - Provide specific feedback on the homework assigned to students.	11	50.0	9	40.9	1	4.5	1	4.5	0	0.0	3
104 - Incorporate information about careers in my instruction.	10	43.5	7	30.4	3	13.0	3	13.0	0	0.0	2