

Cycle 4 Advance Questionnaire - Certificated Faculty
Frequency Distribution Report
ZALMA R-V School District

School Guidance Counselor		
fac1a	Frequency	Percent
NO	21	95.45
YES	1	4.55

Library Media Specialist		
fac1b	Frequency	Percent
NO	21	95.45
YES	1	4.55

Special Education Teacher		
fac1c	Frequency	Percent
NO	21	95.45
YES	1	4.55

Classroom Teacher		
fac1d	Frequency	Percent
NO	9	40.91
YES	13	59.09

Administrator		
fac1e	Frequency	Percent
NO	18	81.82
YES	4	18.18

Other Certificated Faculty		
fac1f	Frequency	Percent
NO	19	86.36
YES	3	13.64

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Question	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Number Missing
	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
2 - My school collaborates with community agencies to meet the needs of students	5	23.8	12	57.1	4	19.0	0	0.0	0	0.0	1
3 - There are effective supports in place to assist students who are in jeopardy of academic failure	11	50.0	10	45.5	0	0.0	1	4.5	0	0.0	0
4 - I emphasize the importance of effort with students	15	68.2	7	31.8	0	0.0	0	0.0	0	0.0	0
5 - In our school, there is adequate support for classroom teachers to address special education students' IEP goals	8	36.4	10	45.5	4	18.2	0	0.0	0	0.0	0
6 - There is adequate collaboration between special education staff and classroom teachers in our school	9	40.9	11	50.0	2	9.1	0	0.0	0	0.0	0
7 - There is adequate professional development for teachers working with special education students in our school	5	22.7	13	59.1	4	18.2	0	0.0	0	0.0	0
8 - My school's administration protects instructional time available to teachers from interruptions.	11	50.0	10	45.5	0	0.0	1	4.5	0	0.0	0
9 - Our principal uses classroom management as part of our evaluation	9	42.9	8	38.1	3	14.3	1	4.8	0	0.0	1
10 - Clear rules that promote good behavior are enforced in our school	12	54.5	7	31.8	3	13.6	0	0.0	0	0.0	0
11 - Clear rules regarding behavior have been established in my classroom	15	75.0	3	15.0	2	10.0	0	0.0	0	0.0	2
12 - Educators in our school use effective practices to promote positive behavior	8	36.4	12	54.5	2	9.1	0	0.0	0	0.0	0
13 - Teachers in our school use effective practices to keep all students actively engaged in learning	2	9.1	19	86.4	1	4.5	0	0.0	0	0.0	0
14 - Educators in our school respond to inappropriate behaviors quickly and effectively	8	36.4	13	59.1	1	4.5	0	0.0	0	0.0	0
15 - Norms for conduct that foster collegiality and professionalism among professional staff and administrators are clear and routinely followed	6	27.3	13	59.1	3	13.6	0	0.0	0	0.0	0
16 - Teachers in my school are routinely involved in formulating schoolwide decisions and policies	4	18.2	13	59.1	5	22.7	0	0.0	0	0.0	0
17 - Teachers are routinely engaged in collaborative problem solving around instructional issues	4	18.2	14	63.6	4	18.2	0	0.0	0	0.0	0
18 - Effective vehicles are in place for parents and community to communicate with the school	9	40.9	12	54.5	1	4.5	0	0.0	0	0.0	0
19 - In our school we communicate effectively to parents and the community	12	54.5	10	45.5	0	0.0	0	0.0	0	0.0	0
20 - Parents are encouraged to discuss their child's educational needs with the school	16	72.7	6	27.3	0	0.0	0	0.0	0	0.0	0
21 - I routinely analyze disaggregated student data and use it to plan my instruction	1	5.3	9	47.4	6	31.6	3	15.8	0	0.0	3

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	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
22 - An assessment system is used that provides timely feedback on specific knowledge and skills for individual students	4	19.0	15	71.4	1	4.8	1	4.8	0	0.0	1
23 - My school administers assessments throughout the school year that are used to guide instruction	6	28.6	11	52.4	3	14.3	1	4.8	0	0.0	1
24 - My school uses assessment data to evaluate and align the curriculum	5	22.7	15	68.2	1	4.5	1	4.5	0	0.0	0
25 - Emphasis is placed on valuing and respecting differences among students and their families in our school	8	36.4	10	45.5	4	18.2	0	0.0	0	0.0	0
26 - Student opinions are valued by teachers and administrators	9	40.9	10	45.5	3	13.6	0	0.0	0	0.0	0
27 - Faculty and staff solicit input from diverse student groups regarding the improvement of our school	4	21.1	9	47.4	5	26.3	1	5.3	0	0.0	3
28 - I feel comfortable having discussions regarding racial / ethnic issues with my colleagues	7	33.3	14	66.7	0	0.0	0	0.0	0	0.0	1
29 - Individual student differences are appreciated at our school	7	31.8	11	50.0	4	18.2	0	0.0	0	0.0	0
30 - Students are provided with opportunities to construct and work on long-term projects of their own design	3	15.8	9	47.4	5	26.3	2	10.5	0	0.0	3
31 - In our school teachers are encouraged to be instructional leaders	12	54.5	10	45.5	0	0.0	0	0.0	0	0.0	0
32 - My school's principal fosters shared beliefs and a sense of community and cooperation	11	50.0	10	45.5	1	4.5	0	0.0	0	0.0	0
33 - My school's principal monitors the effectiveness of school practices and their impact on student learning	9	40.9	12	54.5	1	4.5	0	0.0	0	0.0	0
34 - Our principal identifies issues in the school that could potentially become problems	12	54.5	10	45.5	0	0.0	0	0.0	0	0.0	0
35 - My school's principal systematically engages faculty and staff in discussions about current research on teaching and learning	4	18.2	15	68.2	2	9.1	1	4.5	0	0.0	0
36 - Our school teaches and reinforces student self-discipline and responsibility	11	50.0	9	40.9	2	9.1	0	0.0	0	0.0	0
37 - Students who are prone to violence are systematically identified	3	15.0	9	45.0	8	40.0	0	0.0	0	0.0	2
38 - Our school promotes an environment of mutual respect among students	9	40.9	11	50.0	2	9.1	0	0.0	0	0.0	0
39 - The content considered essential for all students to learn versus that considered supplemental has been identified and communicated to teachers	4	18.2	13	59.1	4	18.2	1	4.5	0	0.0	0
40 - My school systematically ensures that teachers address essential content	5	23.8	15	71.4	1	4.8	0	0.0	0	0.0	1

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	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
41 - The amount of essential content that has been identified can be addressed in the instructional time available to teachers	3	13.6	14	63.6	4	18.2	1	4.5	0	0.0	0
42 - The essential content is organized and sequenced in a way that students have ample opportunity to learn it	3	13.6	16	72.7	2	9.1	1	4.5	0	0.0	0
43 - Our principal promotes innovation	9	40.9	12	54.5	1	4.5	0	0.0	0	0.0	0
44 - I have the skills necessary to meet the needs of all learners in my classroom	7	35.0	11	55.0	2	10.0	0	0.0	0	0.0	2
45 - I believe that I can positively impact student performance	14	63.6	8	36.4	0	0.0	0	0.0	0	0.0	0
46 - I have received violence prevention training	6	28.6	11	52.4	2	9.5	0	0.0	2	9.5	1
47 - Our professional development improves student achievement	10	45.5	11	50.0	1	4.5	0	0.0	0	0.0	0
48 - I have received adequate training in using computers and other technology to support my work with students	13	59.1	8	36.4	1	4.5	0	0.0	0	0.0	0
49 - The professional development activities I attend are related to my district's Comprehensive School Improvement Plan	13	59.1	9	40.9	0	0.0	0	0.0	0	0.0	0
50 - I have received professional development on differentiating instruction for learners	9	40.9	12	54.5	0	0.0	1	4.5	0	0.0	0
51 - My school adequately prepares all students for post-secondary education, and/or successful entry into the workforce	4	21.1	13	68.4	2	10.5	0	0.0	0	0.0	3
52 - Students are held accountable for doing quality work	8	36.4	13	59.1	1	4.5	0	0.0	0	0.0	0
53 - The mission of this school is clearly defined	7	31.8	14	63.6	1	4.5	0	0.0	0	0.0	0
54 - All staff in our school hold high expectations for student learning	12	54.5	8	36.4	2	9.1	0	0.0	0	0.0	0
55 - There are open channels of communication among students, staff and administrators	10	45.5	11	50.0	1	4.5	0	0.0	0	0.0	0
56 - There are avenues for recognizing and rewarding the accomplishments of all students	11	50.0	9	40.9	1	4.5	1	4.5	0	0.0	0
57 - There are sufficient library media materials to support my program	8	38.1	9	42.9	4	19.0	0	0.0	0	0.0	1
58 - Career-Technical education is an essential part of the district's program of studies	6	31.6	9	47.4	4	21.1	0	0.0	0	0.0	3
59 - I feel safe at this school	15	68.2	7	31.8	0	0.0	0	0.0	0	0.0	0
60 - The library media center materials are current and in good condition	7	31.8	14	63.6	1	4.5	0	0.0	0	0.0	0
61 - In our community, people tend to trust each other	7	31.8	11	50.0	4	18.2	0	0.0	0	0.0	0
62 - My professional development has improved the way I teach	5	25.0	14	70.0	1	5.0	0	0.0	0	0.0	2

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	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
63 - My school provides suggestions to parents on ways to assist at home with their child's learning	3	13.6	16	72.7	3	13.6	0	0.0	0	0.0	0
64 - My school views parents as partners in the educational process	9	42.9	12	57.1	0	0.0	0	0.0	0	0.0	1
65 - My school has created specific strategies to better involve parents in the education of their child	5	22.7	13	59.1	4	18.2	0	0.0	0	0.0	0
66 - The board has high expectations for student achievement	11	50.0	10	45.5	1	4.5	0	0.0	0	0.0	0
67 - Students are treated fairly in this school	11	50.0	10	45.5	1	4.5	0	0.0	0	0.0	0
68 - The community is proud of this school	11	50.0	11	50.0	0	0.0	0	0.0	0	0.0	0
69 - This school makes students feel they belong	11	50.0	10	45.5	1	4.5	0	0.0	0	0.0	0
70 - If students in this school have a problem, teachers will listen and help	12	54.5	10	45.5	0	0.0	0	0.0	0	0.0	0
71 - I usually look forward to each working day as a teacher	12	60.0	7	35.0	1	5.0	0	0.0	0	0.0	2
72 - Discipline is handled fairly in this school	10	45.5	10	45.5	2	9.1	0	0.0	0	0.0	0
73 - Collaboration with classroom teachers to integrate library and media resources and skills into classroom instruction is adequate	6	27.3	14	63.6	2	9.1	0	0.0	0	0.0	0
74 - The librarian/media specialist requests my input into the selection of resources	12	54.5	9	40.9	0	0.0	1	4.5	0	0.0	0
75 - There is adequate instruction in the use of library and media resources for classes and individual students	8	36.4	12	54.5	2	9.1	0	0.0	0	0.0	0
76 - There is systematic collaboration across subject areas in our building	4	20.0	13	65.0	2	10.0	1	5.0	0	0.0	2
77 - Individual counseling services are available to students	7	33.3	13	61.9	1	4.8	0	0.0	0	0.0	1
78 - The board establishes policies and permits administrators to implement these policies on a day to day basis	8	36.4	11	50.0	2	9.1	1	4.5	0	0.0	0
79 - The community provides enough money to adequately provide quality educational programs to children	0	0.0	9	40.9	10	45.5	3	13.6	0	0.0	0
80 - Overall, my school building is in good condition	8	36.4	13	59.1	1	4.5	0	0.0	0	0.0	0
81 - If I had a chance to choose all over again, I would still choose teaching as a career	13	59.1	7	31.8	2	9.1	0	0.0	0	0.0	0
82 - There is systematic collaboration between the academic and career education programs in our district.	5	26.3	11	57.9	3	15.8	0	0.0	0	0.0	3

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How much homework time do you assign your students each day		
fac83	Frequency	Percent
Do not assign	11	55.00
1/2 hour or less	9	45.00

Frequency Missing = 2

Question	Regularly		Often		Occasionally		Rarely		Not at all		Number Missing
	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
84 - Students are taught effective note-taking skills.	2	10.0	6	30.0	4	20.0	4	20.0	4	20.0	2
85 - I assess the level of prior knowledge of all students before initiating instruction.	5	26.3	8	42.1	5	26.3	0	0.0	1	5.3	3
86 - Organize students into flexible groups based on their understanding of the content and skill level.	7	36.8	7	36.8	4	21.1	1	5.3	0	0.0	3
87 - Begin instructional units by presenting students with clear learning goals.	3	15.8	13	68.4	3	15.8	0	0.0	0	0.0	3
88 - Begin instructional units by having students identify personal learning goals that fit within the learning goals presented by the teacher.	2	11.1	6	33.3	4	22.2	3	16.7	3	16.7	4
89 - Provide students with specific feedback on the extent to which they are accomplishing the learning goals.	7	36.8	9	47.4	1	5.3	1	5.3	1	5.3	3
90 - Have students keep track of their own performance on the learning goals.	3	16.7	5	27.8	4	22.2	1	5.6	5	27.8	4
91 - Have students assess themselves relative to their personal learning goals after completing a unit.	1	5.6	6	33.3	5	27.8	3	16.7	3	16.7	4
92 - Make use of cooperative learning groups.	6	31.6	8	42.1	5	26.3	0	0.0	0	0.0	3
93 - Have students construct verbal or written summaries of new content.	3	17.6	7	41.2	5	29.4	1	5.9	1	5.9	5
94 - Have students represent new content in nonlinguistic ways (e.g. mental image, picture, pictograph, graphic organizer, physical model, enactment).	7	36.8	5	26.3	4	21.1	2	10.5	1	5.3	3
95 - Provide students with opportunities to practice important skills and procedures prior to assessment.	9	47.4	10	52.6	0	0.0	0	0.0	0	0.0	3
96 - I alter instructional strategies when students are having difficulty learning the material.	11	57.9	7	36.8	1	5.3	0	0.0	0	0.0	3
97 - Model or demonstrate important skills or procedures.	14	73.7	5	26.3	0	0.0	0	0.0	0	0.0	3
98 - Incorporate contextual/real life learning in the classroom.	9	47.4	10	52.6	0	0.0	0	0.0	0	0.0	3
99 - Incorporate problem solving instructional activities in the classroom.	8	42.1	9	47.4	2	10.5	0	0.0	0	0.0	3
100 - Have students revise and correct errors in their work as a way of reviewing and revising content.	4	21.1	10	52.6	5	26.3	0	0.0	0	0.0	3

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	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
101 - Have students compare and classify content.	4	21.1	11	57.9	2	10.5	2	10.5	0	0.0	3
102 - Have students construct metaphors and analogies.	0	0.0	5	29.4	7	41.2	3	17.6	2	11.8	5
103 - Provide specific feedback on the homework assigned to students.	6	35.3	7	41.2	0	0.0	0	0.0	4	23.5	5
104 - Incorporate information about careers in my instruction.	2	10.5	8	42.1	5	26.3	3	15.8	1	5.3	3