

*Cycle 4 Advance Questionnaire - Certificated Faculty
Frequency Distribution Report
STOUTLAND ELEM., STOUTLAND R-II School District*

School Guidance Counselor		
fac1a	Frequency	Percent
NO	21	100.00

Library Media Specialist		
fac1b	Frequency	Percent
NO	20	95.24
YES	1	4.76

Special Education Teacher		
fac1c	Frequency	Percent
NO	21	100.00

Classroom Teacher		
fac1d	Frequency	Percent
NO	5	23.81
YES	16	76.19

Administrator		
fac1e	Frequency	Percent
NO	20	95.24
YES	1	4.76

Other Certificated Faculty		
fac1f	Frequency	Percent
NO	18	85.71
YES	3	14.29

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Question	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Number Missing
	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
2 - My school collaborates with community agencies to meet the needs of students	8	38.1	8	38.1	5	23.8	0	0.0	0	0.0	0
3 - There are effective supports in place to assist students who are in jeopardy of academic failure	9	42.9	10	47.6	2	9.5	0	0.0	0	0.0	0
4 - I emphasize the importance of effort with students	18	85.7	3	14.3	0	0.0	0	0.0	0	0.0	0
5 - In our school, there is adequate support for classroom teachers to address special education students' IEP goals	7	33.3	11	52.4	2	9.5	1	4.8	0	0.0	0
6 - There is adequate collaboration between special education staff and classroom teachers in our school	6	28.6	10	47.6	3	14.3	2	9.5	0	0.0	0
7 - There is adequate professional development for teachers working with special education students in our school	4	20.0	10	50.0	5	25.0	1	5.0	0	0.0	1
8 - My school's administration protects instructional time available to teachers from interruptions.	3	14.3	13	61.9	1	4.8	2	9.5	2	9.5	0
9 - Our principal uses classroom management as part of our evaluation	12	57.1	9	42.9	0	0.0	0	0.0	0	0.0	0
10 - Clear rules that promote good behavior are enforced in our school	8	38.1	11	52.4	1	4.8	1	4.8	0	0.0	0
11 - Clear rules regarding behavior have been established in my classroom	19	90.5	2	9.5	0	0.0	0	0.0	0	0.0	0
12 - Educators in our school use effective practices to promote positive behavior	11	52.4	9	42.9	1	4.8	0	0.0	0	0.0	0
13 - Teachers in our school use effective practices to keep all students actively engaged in learning	7	33.3	12	57.1	2	9.5	0	0.0	0	0.0	0
14 - Educators in our school respond to inappropriate behaviors quickly and effectively	7	33.3	13	61.9	1	4.8	0	0.0	0	0.0	0
15 - Norms for conduct that foster collegiality and professionalism among professional staff and administrators are clear and routinely followed	9	42.9	8	38.1	3	14.3	1	4.8	0	0.0	0
16 - Teachers in my school are routinely involved in formulating schoolwide decisions and policies	3	14.3	14	66.7	3	14.3	0	0.0	1	4.8	0
17 - Teachers are routinely engaged in collaborative problem solving around instructional issues	3	14.3	13	61.9	3	14.3	2	9.5	0	0.0	0
18 - Effective vehicles are in place for parents and community to communicate with the school	9	42.9	11	52.4	1	4.8	0	0.0	0	0.0	0
19 - In our school we communicate effectively to parents and the community	6	28.6	14	66.7	1	4.8	0	0.0	0	0.0	0
20 - Parents are encouraged to discuss their child's educational needs with the school	13	61.9	8	38.1	0	0.0	0	0.0	0	0.0	0
21 - I routinely analyze disaggregated student data and use it to plan my instruction	5	25.0	9	45.0	5	25.0	1	5.0	0	0.0	1

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	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
22 - An assessment system is used that provides timely feedback on specific knowledge and skills for individual students	9	42.9	11	52.4	1	4.8	0	0.0	0	0.0	0
23 - My school administers assessments throughout the school year that are used to guide instruction	7	33.3	13	61.9	1	4.8	0	0.0	0	0.0	0
24 - My school uses assessment data to evaluate and align the curriculum	4	19.0	13	61.9	4	19.0	0	0.0	0	0.0	0
25 - Emphasis is placed on valuing and respecting differences among students and their families in our school	6	28.6	12	57.1	3	14.3	0	0.0	0	0.0	0
26 - Student opinions are valued by teachers and administrators	5	23.8	15	71.4	1	4.8	0	0.0	0	0.0	0
27 - Faculty and staff solicit input from diverse student groups regarding the improvement of our school	3	15.8	9	47.4	7	36.8	0	0.0	0	0.0	2
28 - I feel comfortable having discussions regarding racial / ethnic issues with my colleagues	6	30.0	12	60.0	2	10.0	0	0.0	0	0.0	1
29 - Individual student differences are appreciated at our school	7	33.3	12	57.1	2	9.5	0	0.0	0	0.0	0
30 - Students are provided with opportunities to construct and work on long-term projects of their own design	4	20.0	8	40.0	5	25.0	2	10.0	1	5.0	1
31 - In our school teachers are encouraged to be instructional leaders	10	47.6	10	47.6	1	4.8	0	0.0	0	0.0	0
32 - My school's principal fosters shared beliefs and a sense of community and cooperation	10	47.6	10	47.6	1	4.8	0	0.0	0	0.0	0
33 - My school's principal monitors the effectiveness of school practices and their impact on student learning	9	42.9	11	52.4	0	0.0	1	4.8	0	0.0	0
34 - Our principal identifies issues in the school that could potentially become problems	8	40.0	9	45.0	1	5.0	2	10.0	0	0.0	1
35 - My school's principal systematically engages faculty and staff in discussions about current research on teaching and learning	7	35.0	9	45.0	2	10.0	2	10.0	0	0.0	1
36 - Our school teaches and reinforces student self-discipline and responsibility	7	33.3	13	61.9	0	0.0	0	0.0	1	4.8	0
37 - Students who are prone to violence are systematically identified	2	10.0	8	40.0	8	40.0	2	10.0	0	0.0	1
38 - Our school promotes an environment of mutual respect among students	6	28.6	12	57.1	1	4.8	2	9.5	0	0.0	0
39 - The content considered essential for all students to learn versus that considered supplemental has been identified and communicated to teachers	6	28.6	8	38.1	4	19.0	2	9.5	1	4.8	0
40 - My school systematically ensures that teachers address essential content	5	23.8	11	52.4	2	9.5	3	14.3	0	0.0	0

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	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
41 - The amount of essential content that has been identified can be addressed in the instructional time available to teachers	2	10.5	10	52.6	4	21.1	3	15.8	0	0.0	2
42 - The essential content is organized and sequenced in a way that students have ample opportunity to learn it	4	21.1	9	47.4	4	21.1	2	10.5	0	0.0	2
43 - Our principal promotes innovation	5	26.3	13	68.4	1	5.3	0	0.0	0	0.0	2
44 - I have the skills necessary to meet the needs of all learners in my classroom	11	55.0	9	45.0	0	0.0	0	0.0	0	0.0	1
45 - I believe that I can positively impact student performance	14	70.0	6	30.0	0	0.0	0	0.0	0	0.0	1
46 - I have received violence prevention training	6	31.6	6	31.6	3	15.8	3	15.8	1	5.3	2
47 - Our professional development improves student achievement	7	36.8	11	57.9	0	0.0	1	5.3	0	0.0	2
48 - I have received adequate training in using computers and other technology to support my work with students	10	52.6	9	47.4	0	0.0	0	0.0	0	0.0	2
49 - The professional development activities I attend are related to my district's Comprehensive School Improvement Plan	9	45.0	9	45.0	1	5.0	1	5.0	0	0.0	1
50 - I have received professional development on differentiating instruction for learners	10	50.0	5	25.0	3	15.0	2	10.0	0	0.0	1
51 - My school adequately prepares all students for post-secondary education, and/or successful entry into the workforce	5	25.0	9	45.0	4	20.0	0	0.0	2	10.0	1
52 - Students are held accountable for doing quality work	7	35.0	11	55.0	0	0.0	1	5.0	1	5.0	1
53 - The mission of this school is clearly defined	11	52.4	9	42.9	0	0.0	1	4.8	0	0.0	0
54 - All staff in our school hold high expectations for student learning	11	52.4	6	28.6	3	14.3	0	0.0	1	4.8	0
55 - There are open channels of communication among students, staff and administrators	8	38.1	11	52.4	2	9.5	0	0.0	0	0.0	0
56 - There are avenues for recognizing and rewarding the accomplishments of all students	7	33.3	12	57.1	2	9.5	0	0.0	0	0.0	0
57 - There are sufficient library media materials to support my program	4	20.0	5	25.0	5	25.0	4	20.0	2	10.0	1
58 - Career-Technical education is an essential part of the district's program of studies	5	26.3	7	36.8	5	26.3	2	10.5	0	0.0	2
59 - I feel safe at this school	15	71.4	6	28.6	0	0.0	0	0.0	0	0.0	0
60 - The library media center materials are current and in good condition	5	23.8	6	28.6	5	23.8	4	19.0	1	4.8	0
61 - In our community, people tend to trust each other	5	23.8	12	57.1	2	9.5	1	4.8	1	4.8	0
62 - My professional development has improved the way I teach	8	38.1	12	57.1	1	4.8	0	0.0	0	0.0	0

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	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
63 - My school provides suggestions to parents on ways to assist at home with their child's learning	6	28.6	13	61.9	2	9.5	0	0.0	0	0.0	0
64 - My school views parents as partners in the educational process	12	57.1	9	42.9	0	0.0	0	0.0	0	0.0	0
65 - My school has created specific strategies to better involve parents in the education of their child	10	47.6	10	47.6	0	0.0	1	4.8	0	0.0	0
66 - The board has high expectations for student achievement	10	47.6	8	38.1	3	14.3	0	0.0	0	0.0	0
67 - Students are treated fairly in this school	8	40.0	10	50.0	0	0.0	1	5.0	1	5.0	1
68 - The community is proud of this school	2	9.5	16	76.2	3	14.3	0	0.0	0	0.0	0
69 - This school makes students feel they belong	6	28.6	15	71.4	0	0.0	0	0.0	0	0.0	0
70 - If students in this school have a problem, teachers will listen and help	11	52.4	10	47.6	0	0.0	0	0.0	0	0.0	0
71 - I usually look forward to each working day as a teacher	8	38.1	13	61.9	0	0.0	0	0.0	0	0.0	0
72 - Discipline is handled fairly in this school	6	28.6	12	57.1	2	9.5	0	0.0	1	4.8	0
73 - Collaboration with classroom teachers to integrate library and media resources and skills into classroom instruction is adequate	3	15.8	8	42.1	2	10.5	5	26.3	1	5.3	2
74 - The librarian/media specialist requests my input into the selection of resources	4	20.0	7	35.0	2	10.0	5	25.0	2	10.0	1
75 - There is adequate instruction in the use of library and media resources for classes and individual students	3	15.0	3	15.0	5	25.0	6	30.0	3	15.0	1
76 - There is systematic collaboration across subject areas in our building	2	10.5	9	47.4	4	21.1	4	21.1	0	0.0	2
77 - Individual counseling services are available to students	8	38.1	12	57.1	0	0.0	1	4.8	0	0.0	0
78 - The board establishes policies and permits administrators to implement these policies on a day to day basis	5	23.8	11	52.4	4	19.0	1	4.8	0	0.0	0
79 - The community provides enough money to adequately provide quality educational programs to children	2	10.0	4	20.0	4	20.0	7	35.0	3	15.0	1
80 - Overall, my school building is in good condition	2	9.5	8	38.1	7	33.3	4	19.0	0	0.0	0
81 - If I had a chance to choose all over again, I would still choose teaching as a career	11	52.4	9	42.9	1	4.8	0	0.0	0	0.0	0
82 - There is systematic collaboration between the academic and career education programs in our district.	5	27.8	8	44.4	4	22.2	1	5.6	0	0.0	3

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How much homework time do you assign your students each day		
fac83	Frequency	Percent
Do not assign	10	47.62
1/2 hour or less	11	52.38

Question	Regularly		Often		Occasionally		Rarely		Not at all		Number Missing
	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
84 - Students are taught effective note-taking skills.	0	0.0	3	15.8	9	47.4	1	5.3	6	31.6	2
85 - I assess the level of prior knowledge of all students before initiating instruction.	8	38.1	7	33.3	2	9.5	2	9.5	2	9.5	0
86 - Organize students into flexible groups based on their understanding of the content and skill level.	9	42.9	4	19.0	5	23.8	2	9.5	1	4.8	0
87 - Begin instructional units by presenting students with clear learning goals.	9	45.0	6	30.0	4	20.0	0	0.0	1	5.0	1
88 - Begin instructional units by having students identify personal learning goals that fit within the learning goals presented by the teacher.	4	21.1	7	36.8	6	31.6	0	0.0	2	10.5	2
89 - Provide students with specific feedback on the extent to which they are accomplishing the learning goals.	9	45.0	10	50.0	0	0.0	0	0.0	1	5.0	1
90 - Have students keep track of their own performance on the learning goals.	1	5.0	8	40.0	5	25.0	5	25.0	1	5.0	1
91 - Have students assess themselves relative to their personal learning goals after completing a unit.	4	21.1	8	42.1	4	21.1	1	5.3	2	10.5	2
92 - Make use of cooperative learning groups.	7	35.0	9	45.0	2	10.0	1	5.0	1	5.0	1
93 - Have students construct verbal or written summaries of new content.	4	20.0	9	45.0	4	20.0	0	0.0	3	15.0	1
94 - Have students represent new content in nonlinguistic ways (e.g. mental image, picture, pictograph, graphic organizer, physical model, enactment).	6	31.6	9	47.4	1	5.3	1	5.3	2	10.5	2
95 - Provide students with opportunities to practice important skills and procedures prior to assessment.	11	55.0	8	40.0	0	0.0	0	0.0	1	5.0	1
96 - I alter instructional strategies when students are having difficulty learning the material.	12	57.1	6	28.6	2	9.5	0	0.0	1	4.8	0
97 - Model or demonstrate important skills or procedures.	16	76.2	5	23.8	0	0.0	0	0.0	0	0.0	0
98 - Incorporate contextual/real life learning in the classroom.	14	66.7	6	28.6	0	0.0	0	0.0	1	4.8	0
99 - Incorporate problem solving instructional activities in the classroom.	15	71.4	5	23.8	0	0.0	0	0.0	1	4.8	0
100 - Have students revise and correct errors in their work as a way of reviewing and revising content.	12	57.1	6	28.6	2	9.5	0	0.0	1	4.8	0
101 - Have students compare and classify content.	8	44.4	6	33.3	2	11.1	0	0.0	2	11.1	3

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Question	Regularly		Often		Occasionally		Rarely		Not at all		Number Missing
	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
102 - Have students construct metaphors and analogies.	1	5.3	2	10.5	8	42.1	4	21.1	4	21.1	2
103 - Provide specific feedback on the homework assigned to students.	10	52.6	4	21.1	2	10.5	2	10.5	1	5.3	2
104 - Incorporate information about careers in my instruction.	3	15.8	4	21.1	9	47.4	1	5.3	2	10.5	2