

*Cycle 4 Advance Questionnaire - Support Staff  
 Frequency Distribution Report  
 HOLCOMB R-III School District*

<b>What is your sex?</b>		
<b>sup1</b>	<b>Frequency</b>	<b>Percent</b>
<b>MALE</b>	4	20.00
<b>FEMALE</b>	16	80.00

<b>Which best describes you?</b>		
<b>sup2</b>	<b>Frequency</b>	<b>Percent</b>
<b>WHITE (N-HISPC)</b>	20	100.00

<b>Type of assignment: Transportation</b>		
<b>sup3a</b>	<b>Frequency</b>	<b>Percent</b>
<b>NO</b>	16	80.00
<b>YES</b>	4	20.00

<b>Type of assignment: Office Support</b>		
<b>sup3b</b>	<b>Frequency</b>	<b>Percent</b>
<b>NO</b>	16	80.00
<b>YES</b>	4	20.00

<b>Type of assignment: Maintenance</b>		
<b>sup3c</b>	<b>Frequency</b>	<b>Percent</b>
<b>NO</b>	16	80.00
<b>YES</b>	4	20.00

<b>Type of assignment: Nurse/School Health</b>		
<b>sup3d</b>	<b>Frequency</b>	<b>Percent</b>
<b>NO</b>	19	95.00
<b>YES</b>	1	5.00

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<b>Type of assignment: Social Worker/Psychologist</b>		
<b>sup3e</b>	<b>Frequency</b>	<b>Percent</b>
<b>NO</b>	20	100.00

<b>Type of assignment: Teachers Aide/Teachers Assistant</b>		
<b>sup3f</b>	<b>Frequency</b>	<b>Percent</b>
<b>NO</b>	14	70.00
<b>YES</b>	6	30.00

<b>Type of assignment: Other Administrative Personnel</b>		
<b>sup3g</b>	<b>Frequency</b>	<b>Percent</b>
<b>NO</b>	20	100.00

<b>Type of assignment: Food Service/Nutrition</b>		
<b>sup3h</b>	<b>Frequency</b>	<b>Percent</b>
<b>NO</b>	17	85.00
<b>YES</b>	3	15.00

<b>I am employed</b>		
<b>sup4</b>	<b>Frequency</b>	<b>Percent</b>
<b>By the district</b>	20	100.00

<b>Question</b>	<b>Strongly Agree</b>		<b>Agree</b>		<b>Neutral</b>		<b>Disagree</b>		<b>Strongly Disagree</b>		<b>Number Missing</b>
	<b>N</b>	<b>Pct.</b>	<b>N</b>	<b>Pct.</b>	<b>N</b>	<b>Pct.</b>	<b>N</b>	<b>Pct.</b>	<b>N</b>	<b>Pct.</b>	
5 - I have the equipment and supplies I need to do my job.	11	55.0	5	25.0	3	15.0	1	5.0	0	0.0	0
6 - The district has provided me with specific inservice training related to my job.	6	31.6	9	47.4	2	10.5	1	5.3	1	5.3	1
7 - The inservice training activities I have attended have helped me do a better job.	4	22.2	10	55.6	3	16.7	0	0.0	1	5.6	2
8 - I have received violence prevention training.	2	11.1	3	16.7	3	16.7	5	27.8	5	27.8	2

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Question	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Number Missing
	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
9 - Students like this school.	8	40.0	9	45.0	3	15.0	0	0.0	0	0.0	0
10 - This school makes children feel they belong.	7	35.0	8	40.0	5	25.0	0	0.0	0	0.0	0
11 - The board has high expectations for student learning.	9	45.0	8	40.0	3	15.0	0	0.0	0	0.0	0
12 - The board establishes policies and permits administrators to implement these policies on a day to day basis.	5	26.3	12	63.2	2	10.5	0	0.0	0	0.0	1
13 - Our teachers are good teachers.	9	45.0	8	40.0	2	10.0	1	5.0	0	0.0	0
14 - If students in this school have a problem, teachers will listen and help.	4	20.0	11	55.0	3	15.0	1	5.0	1	5.0	0
15 - Teachers in this school treat students with respect.	5	25.0	11	55.0	3	15.0	0	0.0	1	5.0	0
16 - Students are safe in this school.	10	50.0	10	50.0	0	0.0	0	0.0	0	0.0	0
17 - I feel safe in this school.	11	55.0	9	45.0	0	0.0	0	0.0	0	0.0	0
18 - Discipline is handled fairly in this school.	7	35.0	9	45.0	2	10.0	1	5.0	1	5.0	0
19 - Students are treated fairly in this school.	7	35.0	10	50.0	2	10.0	1	5.0	0	0.0	0
20 - Overall, my school building is in good repair.	5	25.0	14	70.0	1	5.0	0	0.0	0	0.0	0
21 - The community provides enough money to adequately provide quality educational programs to children.	4	20.0	10	50.0	6	30.0	0	0.0	0	0.0	0
22 - In our community, people tend to trust each other.	4	20.0	10	50.0	5	25.0	0	0.0	1	5.0	0
23 - The community is proud of this school.	11	55.0	8	40.0	1	5.0	0	0.0	0	0.0	0
24 - Our ervisor identifies issues in the school that could potentially become problems.	7	35.0	10	50.0	3	15.0	0	0.0	0	0.0	0
25 - There are open channels of communication among students, staff and administrators.	5	25.0	10	50.0	3	15.0	1	5.0	1	5.0	0
26 - The mission of this school is clearly defined.	3	15.0	14	70.0	2	10.0	0	0.0	1	5.0	0
27 - Our school promotes an environment of mutual respect among students.	4	20.0	13	65.0	2	10.0	1	5.0	0	0.0	0
28 - I believe that I can positively impact student success.	7	35.0	9	45.0	4	20.0	0	0.0	0	0.0	0
29 - Learning is the most important thing in this school.	6	30.0	10	50.0	3	15.0	1	5.0	0	0.0	0
30 - All staff in our school hold high expectations for student learning.	5	26.3	10	52.6	3	15.8	1	5.3	0	0.0	1
31 - There are students from this school that belong to street gangs.	1	5.6	1	5.6	3	16.7	6	33.3	7	38.9	2