

*Cycle 4 Advance Questionnaire - Certificated Faculty  
Frequency Distribution Report  
SHAWNEE ELEM., SHAWNEE R-III School District*

<b>School Guidance Counselor</b>		
<b>fac1a</b>	<b>Frequency</b>	<b>Percent</b>
NO	6	85.71
YES	1	14.29

<b>Library Media Specialist</b>		
<b>fac1b</b>	<b>Frequency</b>	<b>Percent</b>
NO	7	100.00

<b>Special Education Teacher</b>		
<b>fac1c</b>	<b>Frequency</b>	<b>Percent</b>
NO	7	100.00

<b>Classroom Teacher</b>		
<b>fac1d</b>	<b>Frequency</b>	<b>Percent</b>
NO	4	57.14
YES	3	42.86

<b>Administrator</b>		
<b>fac1e</b>	<b>Frequency</b>	<b>Percent</b>
NO	6	85.71
YES	1	14.29

<b>Other Certificated Faculty</b>		
<b>fac1f</b>	<b>Frequency</b>	<b>Percent</b>
NO	4	57.14
YES	3	42.86

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Question	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Number Missing
	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
2 - My school collaborates with community agencies to meet the needs of students	0	0.0	4	66.7	2	33.3	0	0.0	0	0.0	1
3 - There are effective supports in place to assist students who are in jeopardy of academic failure	3	42.9	3	42.9	0	0.0	1	14.3	0	0.0	0
4 - I emphasize the importance of effort with students	4	57.1	3	42.9	0	0.0	0	0.0	0	0.0	0
5 - In our school, there is adequate support for classroom teachers to address special education students' IEP goals	1	16.7	1	16.7	0	0.0	4	66.7	0	0.0	1
6 - There is adequate collaboration between special education staff and classroom teachers in our school	1	16.7	1	16.7	0	0.0	4	66.7	0	0.0	1
7 - There is adequate professional development for teachers working with special education students in our school	1	16.7	3	50.0	2	33.3	0	0.0	0	0.0	1
8 - My school's administration protects instructional time available to teachers from interruptions.	1	14.3	6	85.7	0	0.0	0	0.0	0	0.0	0
9 - Our principal uses classroom management as part of our evaluation	0	0.0	5	71.4	2	28.6	0	0.0	0	0.0	0
10 - Clear rules that promote good behavior are enforced in our school	0	0.0	6	85.7	0	0.0	1	14.3	0	0.0	0
11 - Clear rules regarding behavior have been established in my classroom	1	16.7	5	83.3	0	0.0	0	0.0	0	0.0	1
12 - Educators in our school use effective practices to promote positive behavior	2	28.6	4	57.1	0	0.0	1	14.3	0	0.0	0
13 - Teachers in our school use effective practices to keep all students actively engaged in learning	2	28.6	3	42.9	1	14.3	1	14.3	0	0.0	0
14 - Educators in our school respond to inappropriate behaviors quickly and effectively	1	14.3	5	71.4	0	0.0	1	14.3	0	0.0	0
15 - Norms for conduct that foster collegiality and professionalism among professional staff and administrators are clear and routinely followed	1	16.7	2	33.3	3	50.0	0	0.0	0	0.0	1
16 - Teachers in my school are routinely involved in formulating schoolwide decisions and policies	1	14.3	4	57.1	2	28.6	0	0.0	0	0.0	0
17 - Teachers are routinely engaged in collaborative problem solving around instructional issues	1	16.7	4	66.7	0	0.0	1	16.7	0	0.0	1
18 - Effective vehicles are in place for parents and community to communicate with the school	1	14.3	6	85.7	0	0.0	0	0.0	0	0.0	0
19 - In our school we communicate effectively to parents and the community	3	42.9	4	57.1	0	0.0	0	0.0	0	0.0	0
20 - Parents are encouraged to discuss their child's educational needs with the school	2	33.3	3	50.0	1	16.7	0	0.0	0	0.0	1
21 - I routinely analyze disaggregated student data and use it to plan my instruction	1	20.0	3	60.0	1	20.0	0	0.0	0	0.0	2

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	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
22 - An assessment system is used that provides timely feedback on specific knowledge and skills for individual students	2	28.6	3	42.9	1	14.3	1	14.3	0	0.0	0
23 - My school administers assessments throughout the school year that are used to guide instruction	1	20.0	3	60.0	0	0.0	1	20.0	0	0.0	2
24 - My school uses assessment data to evaluate and align the curriculum	0	0.0	4	66.7	2	33.3	0	0.0	0	0.0	1
25 - Emphasis is placed on valuing and respecting differences among students and their families in our school	1	14.3	6	85.7	0	0.0	0	0.0	0	0.0	0
26 - Student opinions are valued by teachers and administrators	2	28.6	4	57.1	1	14.3	0	0.0	0	0.0	0
27 - Faculty and staff solicit input from diverse student groups regarding the improvement of our school	0	0.0	0	0.0	4	100.0	0	0.0	0	0.0	3
28 - I feel comfortable having discussions regarding racial / ethnic issues with my colleagues	1	14.3	5	71.4	0	0.0	1	14.3	0	0.0	0
29 - Individual student differences are appreciated at our school	0	0.0	5	71.4	1	14.3	1	14.3	0	0.0	0
30 - Students are provided with opportunities to construct and work on long-term projects of their own design	1	16.7	4	66.7	1	16.7	0	0.0	0	0.0	1
31 - In our school teachers are encouraged to be instructional leaders	1	16.7	4	66.7	1	16.7	0	0.0	0	0.0	1
32 - My school's principal fosters shared beliefs and a sense of community and cooperation	3	50.0	3	50.0	0	0.0	0	0.0	0	0.0	1
33 - My school's principal monitors the effectiveness of school practices and their impact on student learning	2	33.3	3	50.0	0	0.0	1	16.7	0	0.0	1
34 - Our principal identifies issues in the school that could potentially become problems	1	20.0	3	60.0	1	20.0	0	0.0	0	0.0	2
35 - My school's principal systematically engages faculty and staff in discussions about current research on teaching and learning	2	33.3	3	50.0	1	16.7	0	0.0	0	0.0	1
36 - Our school teaches and reinforces student self-discipline and responsibility	2	33.3	4	66.7	0	0.0	0	0.0	0	0.0	1
37 - Students who are prone to violence are systematically identified	1	16.7	4	66.7	0	0.0	1	16.7	0	0.0	1
38 - Our school promotes an environment of mutual respect among students	1	16.7	4	66.7	1	16.7	0	0.0	0	0.0	1
39 - The content considered essential for all students to learn versus that considered supplemental has been identified and communicated to teachers	2	40.0	1	20.0	1	20.0	1	20.0	0	0.0	2
40 - My school systematically ensures that teachers address essential content	0	0.0	5	83.3	1	16.7	0	0.0	0	0.0	1

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	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
41 - The amount of essential content that has been identified can be addressed in the instructional time available to teachers	1	14.3	3	42.9	1	14.3	2	28.6	0	0.0	0
42 - The essential content is organized and sequenced in a way that students have ample opportunity to learn it	0	0.0	5	83.3	1	16.7	0	0.0	0	0.0	1
43 - Our principal promotes innovation	1	14.3	4	57.1	1	14.3	1	14.3	0	0.0	0
44 - I have the skills necessary to meet the needs of all learners in my classroom	1	16.7	4	66.7	1	16.7	0	0.0	0	0.0	1
45 - I believe that I can positively impact student performance	4	57.1	3	42.9	0	0.0	0	0.0	0	0.0	0
46 - I have received violence prevention training	2	33.3	2	33.3	2	33.3	0	0.0	0	0.0	1
47 - Our professional development improves student achievement	0	0.0	3	60.0	2	40.0	0	0.0	0	0.0	2
48 - I have received adequate training in using computers and other technology to support my work with students	1	20.0	3	60.0	0	0.0	1	20.0	0	0.0	2
49 - The professional development activities I attend are related to my district's Comprehensive School Improvement Plan	2	40.0	3	60.0	0	0.0	0	0.0	0	0.0	2
50 - I have received professional development on differentiating instruction for learners	1	16.7	4	66.7	0	0.0	1	16.7	0	0.0	1
51 - My school adequately prepares all students for post-secondary education, and/or successful entry into the workforce	1	16.7	3	50.0	1	16.7	1	16.7	0	0.0	1
52 - Students are held accountable for doing quality work	1	14.3	4	57.1	2	28.6	0	0.0	0	0.0	0
53 - The mission of this school is clearly defined	2	28.6	5	71.4	0	0.0	0	0.0	0	0.0	0
54 - All staff in our school hold high expectations for student learning	0	0.0	3	50.0	1	16.7	1	16.7	1	16.7	1
55 - There are open channels of communication among students, staff and administrators	1	14.3	3	42.9	2	28.6	1	14.3	0	0.0	0
56 - There are avenues for recognizing and rewarding the accomplishments of all students	1	16.7	4	66.7	0	0.0	1	16.7	0	0.0	1
57 - There are sufficient library media materials to support my program	1	14.3	3	42.9	1	14.3	2	28.6	0	0.0	0
58 - Career-Technical education is an essential part of the district's program of studies	0	0.0	1	50.0	0	0.0	1	50.0	0	0.0	5
59 - I feel safe at this school	4	57.1	3	42.9	0	0.0	0	0.0	0	0.0	0
60 - The library media center materials are current and in good condition	2	28.6	2	28.6	3	42.9	0	0.0	0	0.0	0
61 - In our community, people tend to trust each other	2	28.6	4	57.1	1	14.3	0	0.0	0	0.0	0
62 - My professional development has improved the way I teach	2	28.6	3	42.9	1	14.3	1	14.3	0	0.0	0

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	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
63 - My school provides suggestions to parents on ways to assist at home with their child's learning	1	16.7	5	83.3	0	0.0	0	0.0	0	0.0	1
64 - My school views parents as partners in the educational process	2	33.3	4	66.7	0	0.0	0	0.0	0	0.0	1
65 - My school has created specific strategies to better involve parents in the education of their child	1	20.0	3	60.0	1	20.0	0	0.0	0	0.0	2
66 - The board has high expectations for student achievement	2	28.6	5	71.4	0	0.0	0	0.0	0	0.0	0
67 - Students are treated fairly in this school	1	14.3	5	71.4	0	0.0	0	0.0	1	14.3	0
68 - The community is proud of this school	4	57.1	3	42.9	0	0.0	0	0.0	0	0.0	0
69 - This school makes students feel they belong	3	42.9	3	42.9	0	0.0	1	14.3	0	0.0	0
70 - If students in this school have a problem, teachers will listen and help	2	28.6	5	71.4	0	0.0	0	0.0	0	0.0	0
71 - I usually look forward to each working day as a teacher	4	66.7	2	33.3	0	0.0	0	0.0	0	0.0	1
72 - Discipline is handled fairly in this school	2	28.6	3	42.9	0	0.0	2	28.6	0	0.0	0
73 - Collaboration with classroom teachers to integrate library and media resources and skills into classroom instruction is adequate	1	16.7	2	33.3	0	0.0	3	50.0	0	0.0	1
74 - The librarian/media specialist requests my input into the selection of resources	1	16.7	3	50.0	0	0.0	1	16.7	1	16.7	1
75 - There is adequate instruction in the use of library and media resources for classes and individual students	1	16.7	2	33.3	1	16.7	1	16.7	1	16.7	1
76 - There is systematic collaboration across subject areas in our building	1	20.0	1	20.0	1	20.0	2	40.0	0	0.0	2
77 - Individual counseling services are available to students	2	28.6	5	71.4	0	0.0	0	0.0	0	0.0	0
78 - The board establishes policies and permits administrators to implement these policies on a day to day basis	1	14.3	5	71.4	0	0.0	1	14.3	0	0.0	0
79 - The community provides enough money to adequately provide quality educational programs to children	1	14.3	4	57.1	0	0.0	2	28.6	0	0.0	0
80 - Overall, my school building is in good condition	0	0.0	6	85.7	0	0.0	1	14.3	0	0.0	0
81 - If I had a chance to choose all over again, I would still choose teaching as a career	5	71.4	2	28.6	0	0.0	0	0.0	0	0.0	0
82 - There is systematic collaboration between the academic and career education programs in our district.	0	0.0	1	33.3	1	33.3	1	33.3	0	0.0	4

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<b>How much homework time do you assign your students each day</b>		
<b>fac83</b>	<b>Frequency</b>	<b>Percent</b>
<b>Do not assign</b>	2	40.00
<b>1/2 hour or less</b>	3	60.00

*Frequency Missing = 2*

<b>Question</b>	<b>Regularly</b>		<b>Often</b>		<b>Occasionally</b>		<b>Rarely</b>		<b>Not at all</b>		<b>Number Missing</b>
	<b>N</b>	<b>Pct.</b>	<b>N</b>	<b>Pct.</b>	<b>N</b>	<b>Pct.</b>	<b>N</b>	<b>Pct.</b>	<b>N</b>	<b>Pct.</b>	
84 - Students are taught effective note-taking skills.	1	20.0	0	0.0	3	60.0	1	20.0	0	0.0	2
85 - I assess the level of prior knowledge of all students before initiating instruction.	0	0.0	2	40.0	3	60.0	0	0.0	0	0.0	2
86 - Organize students into flexible groups based on their understanding of the content and skill level.	2	40.0	2	40.0	1	20.0	0	0.0	0	0.0	2
87 - Begin instructional units by presenting students with clear learning goals.	1	16.7	3	50.0	2	33.3	0	0.0	0	0.0	1
88 - Begin instructional units by having students identify personal learning goals that fit within the learning goals presented by the teacher.	0	0.0	1	25.0	1	25.0	1	25.0	1	25.0	3
89 - Provide students with specific feedback on the extent to which they are accomplishing the learning goals.	1	16.7	4	66.7	0	0.0	0	0.0	1	16.7	1
90 - Have students keep track of their own performance on the learning goals.	0	0.0	2	50.0	1	25.0	0	0.0	1	25.0	3
91 - Have students assess themselves relative to their personal learning goals after completing a unit.	0	0.0	1	25.0	2	50.0	0	0.0	1	25.0	3
92 - Make use of cooperative learning groups.	3	75.0	1	25.0	0	0.0	0	0.0	0	0.0	3
93 - Have students construct verbal or written summaries of new content.	2	40.0	2	40.0	1	20.0	0	0.0	0	0.0	2
94 - Have students represent new content in nonlinguistic ways (e.g. mental image, picture, pictograph, graphic organizer, physical model, enactment).	2	33.3	4	66.7	0	0.0	0	0.0	0	0.0	1
95 - Provide students with opportunities to practice important skills and procedures prior to assessment.	3	60.0	2	40.0	0	0.0	0	0.0	0	0.0	2
96 - I alter instructional strategies when students are having difficulty learning the material.	2	33.3	4	66.7	0	0.0	0	0.0	0	0.0	1
97 - Model or demonstrate important skills or procedures.	3	50.0	3	50.0	0	0.0	0	0.0	0	0.0	1
98 - Incorporate contextual/real life learning in the classroom.	3	50.0	3	50.0	0	0.0	0	0.0	0	0.0	1
99 - Incorporate problem solving instructional activities in the classroom.	1	16.7	5	83.3	0	0.0	0	0.0	0	0.0	1
100 - Have students revise and correct errors in their work as a way of reviewing and revising content.	1	16.7	4	66.7	1	16.7	0	0.0	0	0.0	1

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Question	Regularly		Often		Occasionally		Rarely		Not at all		Number Missing
	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
101 - Have students compare and classify content.	0	0.0	3	75.0	1	25.0	0	0.0	0	0.0	3
102 - Have students construct metaphors and analogies.	0	0.0	1	25.0	3	75.0	0	0.0	0	0.0	3
103 - Provide specific feedback on the homework assigned to students.	0	0.0	3	60.0	2	40.0	0	0.0	0	0.0	2
104 - Incorporate information about careers in my instruction.	1	20.0	2	40.0	2	40.0	0	0.0	0	0.0	2