

*Cycle 4 Advance Questionnaire - Certificated Faculty
 Frequency Distribution Report
 HERMITAGE HIGH, HERMITAGE R-IV School District*

School Guidance Counselor		
fac1a	Frequency	Percent
NO	17	100.00

Library Media Specialist		
fac1b	Frequency	Percent
NO	16	94.12
YES	1	5.88

Special Education Teacher		
fac1c	Frequency	Percent
NO	16	94.12
YES	1	5.88

Classroom Teacher		
fac1d	Frequency	Percent
NO	4	23.53
YES	13	76.47

Administrator		
fac1e	Frequency	Percent
NO	15	88.24
YES	2	11.76

Other Certificated Faculty		
fac1f	Frequency	Percent
NO	17	100.00

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Question	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Number Missing
	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
2 - My school collaborates with community agencies to meet the needs of students	10	58.8	7	41.2	0	0.0	0	0.0	0	0.0	0
3 - There are effective supports in place to assist students who are in jeopardy of academic failure	11	64.7	6	35.3	0	0.0	0	0.0	0	0.0	0
4 - I emphasize the importance of effort with students	14	82.4	3	17.6	0	0.0	0	0.0	0	0.0	0
5 - In our school, there is adequate support for classroom teachers to address special education students' IEP goals	3	18.8	12	75.0	1	6.3	0	0.0	0	0.0	1
6 - There is adequate collaboration between special education staff and classroom teachers in our school	4	25.0	11	68.8	0	0.0	1	6.3	0	0.0	1
7 - There is adequate professional development for teachers working with special education students in our school	3	20.0	9	60.0	3	20.0	0	0.0	0	0.0	2
8 - My school's administration protects instructional time available to teachers from interruptions.	2	12.5	10	62.5	1	6.3	3	18.8	0	0.0	1
9 - Our principal uses classroom management as part of our evaluation	6	37.5	9	56.3	1	6.3	0	0.0	0	0.0	1
10 - Clear rules that promote good behavior are enforced in our school	8	47.1	8	47.1	0	0.0	1	5.9	0	0.0	0
11 - Clear rules regarding behavior have been established in my classroom	12	70.6	5	29.4	0	0.0	0	0.0	0	0.0	0
12 - Educators in our school use effective practices to promote positive behavior	6	35.3	10	58.8	1	5.9	0	0.0	0	0.0	0
13 - Teachers in our school use effective practices to keep all students actively engaged in learning	3	17.6	14	82.4	0	0.0	0	0.0	0	0.0	0
14 - Educators in our school respond to inappropriate behaviors quickly and effectively	5	29.4	11	64.7	0	0.0	1	5.9	0	0.0	0
15 - Norms for conduct that foster collegiality and professionalism among professional staff and administrators are clear and routinely followed	3	17.6	11	64.7	1	5.9	2	11.8	0	0.0	0
16 - Teachers in my school are routinely involved in formulating schoolwide decisions and policies	3	17.6	8	47.1	1	5.9	5	29.4	0	0.0	0
17 - Teachers are routinely engaged in collaborative problem solving around instructional issues	2	12.5	9	56.3	4	25.0	1	6.3	0	0.0	1
18 - Effective vehicles are in place for parents and community to communicate with the school	6	35.3	11	64.7	0	0.0	0	0.0	0	0.0	0
19 - In our school we communicate effectively to parents and the community	5	29.4	11	64.7	0	0.0	1	5.9	0	0.0	0
20 - Parents are encouraged to discuss their child's educational needs with the school	7	41.2	9	52.9	1	5.9	0	0.0	0	0.0	0
21 - I routinely analyze disaggregated student data and use it to plan my instruction	6	37.5	7	43.8	2	12.5	1	6.3	0	0.0	1

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	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
22 - An assessment system is used that provides timely feedback on specific knowledge and skills for individual students	5	29.4	11	64.7	1	5.9	0	0.0	0	0.0	0
23 - My school administers assessments throughout the school year that are used to guide instruction	5	31.3	11	68.8	0	0.0	0	0.0	0	0.0	1
24 - My school uses assessment data to evaluate and align the curriculum	7	46.7	8	53.3	0	0.0	0	0.0	0	0.0	2
25 - Emphasis is placed on valuing and respecting differences among students and their families in our school	4	25.0	11	68.8	0	0.0	1	6.3	0	0.0	1
26 - Student opinions are valued by teachers and administrators	5	29.4	11	64.7	0	0.0	1	5.9	0	0.0	0
27 - Faculty and staff solicit input from diverse student groups regarding the improvement of our school	4	25.0	9	56.3	3	18.8	0	0.0	0	0.0	1
28 - I feel comfortable having discussions regarding racial / ethnic issues with my colleagues	5	29.4	6	35.3	4	23.5	2	11.8	0	0.0	0
29 - Individual student differences are appreciated at our school	3	17.6	11	64.7	2	11.8	1	5.9	0	0.0	0
30 - Students are provided with opportunities to construct and work on long-term projects of their own design	5	33.3	6	40.0	2	13.3	2	13.3	0	0.0	2
31 - In our school teachers are encouraged to be instructional leaders	4	25.0	11	68.8	1	6.3	0	0.0	0	0.0	1
32 - My school's principal fosters shared beliefs and a sense of community and cooperation	4	23.5	11	64.7	1	5.9	1	5.9	0	0.0	0
33 - My school's principal monitors the effectiveness of school practices and their impact on student learning	5	31.3	10	62.5	1	6.3	0	0.0	0	0.0	1
34 - Our principal identifies issues in the school that could potentially become problems	5	31.3	11	68.8	0	0.0	0	0.0	0	0.0	1
35 - My school's principal systematically engages faculty and staff in discussions about current research on teaching and learning	4	25.0	8	50.0	3	18.8	1	6.3	0	0.0	1
36 - Our school teaches and reinforces student self-discipline and responsibility	6	35.3	9	52.9	1	5.9	1	5.9	0	0.0	0
37 - Students who are prone to violence are systematically identified	5	31.3	10	62.5	1	6.3	0	0.0	0	0.0	1
38 - Our school promotes an environment of mutual respect among students	5	31.3	10	62.5	1	6.3	0	0.0	0	0.0	1
39 - The content considered essential for all students to learn versus that considered supplemental has been identified and communicated to teachers	3	18.8	11	68.8	2	12.5	0	0.0	0	0.0	1
40 - My school systematically ensures that teachers address essential content	2	12.5	14	87.5	0	0.0	0	0.0	0	0.0	1

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	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
41 - The amount of essential content that has been identified can be addressed in the instructional time available to teachers	1	6.3	13	81.3	1	6.3	0	0.0	1	6.3	1
42 - The essential content is organized and sequenced in a way that students have ample opportunity to learn it	3	18.8	11	68.8	0	0.0	1	6.3	1	6.3	1
43 - Our principal promotes innovation	5	31.3	8	50.0	3	18.8	0	0.0	0	0.0	1
44 - I have the skills necessary to meet the needs of all learners in my classroom	6	35.3	10	58.8	0	0.0	1	5.9	0	0.0	0
45 - I believe that I can positively impact student performance	11	64.7	6	35.3	0	0.0	0	0.0	0	0.0	0
46 - I have received violence prevention training	9	56.3	5	31.3	1	6.3	1	6.3	0	0.0	1
47 - Our professional development improves student achievement	3	20.0	10	66.7	2	13.3	0	0.0	0	0.0	2
48 - I have received adequate training in using computers and other technology to support my work with students	6	35.3	8	47.1	1	5.9	2	11.8	0	0.0	0
49 - The professional development activities I attend are related to my district's Comprehensive School Improvement Plan	7	43.8	9	56.3	0	0.0	0	0.0	0	0.0	1
50 - I have received professional development on differentiating instruction for learners	5	31.3	8	50.0	2	12.5	1	6.3	0	0.0	1
51 - My school adequately prepares all students for post-secondary education, and/or successful entry into the workforce	3	18.8	12	75.0	1	6.3	0	0.0	0	0.0	1
52 - Students are held accountable for doing quality work	7	41.2	8	47.1	1	5.9	1	5.9	0	0.0	0
53 - The mission of this school is clearly defined	6	35.3	11	64.7	0	0.0	0	0.0	0	0.0	0
54 - All staff in our school hold high expectations for student learning	5	31.3	11	68.8	0	0.0	0	0.0	0	0.0	1
55 - There are open channels of communication among students, staff and administrators	7	43.8	8	50.0	1	6.3	0	0.0	0	0.0	1
56 - There are avenues for recognizing and rewarding the accomplishments of all students	10	58.8	6	35.3	1	5.9	0	0.0	0	0.0	0
57 - There are sufficient library media materials to support my program	5	29.4	8	47.1	3	17.6	1	5.9	0	0.0	0
58 - Career-Technical education is an essential part of the district's program of studies	7	43.8	8	50.0	1	6.3	0	0.0	0	0.0	1
59 - I feel safe at this school	13	76.5	4	23.5	0	0.0	0	0.0	0	0.0	0
60 - The library media center materials are current and in good condition	6	35.3	8	47.1	3	17.6	0	0.0	0	0.0	0
61 - In our community, people tend to trust each other	4	23.5	7	41.2	3	17.6	2	11.8	1	5.9	0
62 - My professional development has improved the way I teach	5	31.3	10	62.5	1	6.3	0	0.0	0	0.0	1

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	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
63 - My school provides suggestions to parents on ways to assist at home with their child's learning	5	31.3	11	68.8	0	0.0	0	0.0	0	0.0	1
64 - My school views parents as partners in the educational process	3	17.6	13	76.5	0	0.0	1	5.9	0	0.0	0
65 - My school has created specific strategies to better involve parents in the education of their child	3	18.8	11	68.8	1	6.3	1	6.3	0	0.0	1
66 - The board has high expectations for student achievement	5	29.4	11	64.7	1	5.9	0	0.0	0	0.0	0
67 - Students are treated fairly in this school	8	47.1	8	47.1	0	0.0	1	5.9	0	0.0	0
68 - The community is proud of this school	6	35.3	10	58.8	1	5.9	0	0.0	0	0.0	0
69 - This school makes students feel they belong	6	35.3	10	58.8	1	5.9	0	0.0	0	0.0	0
70 - If students in this school have a problem, teachers will listen and help	9	52.9	8	47.1	0	0.0	0	0.0	0	0.0	0
71 - I usually look forward to each working day as a teacher	8	47.1	9	52.9	0	0.0	0	0.0	0	0.0	0
72 - Discipline is handled fairly in this school	7	41.2	8	47.1	0	0.0	2	11.8	0	0.0	0
73 - Collaboration with classroom teachers to integrate library and media resources and skills into classroom instruction is adequate	2	12.5	10	62.5	4	25.0	0	0.0	0	0.0	1
74 - The librarian/media specialist requests my input into the selection of resources	6	37.5	10	62.5	0	0.0	0	0.0	0	0.0	1
75 - There is adequate instruction in the use of library and media resources for classes and individual students	2	12.5	8	50.0	5	31.3	1	6.3	0	0.0	1
76 - There is systematic collaboration across subject areas in our building	2	13.3	9	60.0	4	26.7	0	0.0	0	0.0	2
77 - Individual counseling services are available to students	6	37.5	10	62.5	0	0.0	0	0.0	0	0.0	1
78 - The board establishes policies and permits administrators to implement these policies on a day to day basis	5	31.3	11	68.8	0	0.0	0	0.0	0	0.0	1
79 - The community provides enough money to adequately provide quality educational programs to children	3	18.8	13	81.3	0	0.0	0	0.0	0	0.0	1
80 - Overall, my school building is in good condition	12	70.6	5	29.4	0	0.0	0	0.0	0	0.0	0
81 - If I had a chance to choose all over again, I would still choose teaching as a career	12	70.6	3	17.6	1	5.9	1	5.9	0	0.0	0
82 - There is systematic collaboration between the academic and career education programs in our district.	2	13.3	9	60.0	3	20.0	1	6.7	0	0.0	2

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How much homework time do you assign your students each day		
fac83	Frequency	Percent
Do not assign	4	23.53
1/2 hour or less	11	64.71
1 hour	2	11.76

Question	Regularly		Often		Occasionally		Rarely		Not at all		Number Missing
	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
84 - Students are taught effective note-taking skills.	5	31.3	3	18.8	7	43.8	1	6.3	0	0.0	1
85 - I assess the level of prior knowledge of all students before initiating instruction.	7	43.8	8	50.0	1	6.3	0	0.0	0	0.0	1
86 - Organize students into flexible groups based on their understanding of the content and skill level.	4	25.0	8	50.0	2	12.5	2	12.5	0	0.0	1
87 - Begin instructional units by presenting students with clear learning goals.	9	56.3	7	43.8	0	0.0	0	0.0	0	0.0	1
88 - Begin instructional units by having students identify personal learning goals that fit within the learning goals presented by the teacher.	5	33.3	5	33.3	5	33.3	0	0.0	0	0.0	2
89 - Provide students with specific feedback on the extent to which they are accomplishing the learning goals.	11	68.8	5	31.3	0	0.0	0	0.0	0	0.0	1
90 - Have students keep track of their own performance on the learning goals.	5	31.3	8	50.0	3	18.8	0	0.0	0	0.0	1
91 - Have students assess themselves relative to their personal learning goals after completing a unit.	4	26.7	6	40.0	5	33.3	0	0.0	0	0.0	2
92 - Make use of cooperative learning groups.	5	31.3	5	31.3	6	37.5	0	0.0	0	0.0	1
93 - Have students construct verbal or written summaries of new content.	3	18.8	10	62.5	2	12.5	1	6.3	0	0.0	1
94 - Have students represent new content in nonlinguistic ways (e.g. mental image, picture, pictograph, graphic organizer, physical model, enactment).	7	46.7	4	26.7	2	13.3	2	13.3	0	0.0	2
95 - Provide students with opportunities to practice important skills and procedures prior to assessment.	9	56.3	6	37.5	0	0.0	1	6.3	0	0.0	1
96 - I alter instructional strategies when students are having difficulty learning the material.	9	56.3	6	37.5	1	6.3	0	0.0	0	0.0	1
97 - Model or demonstrate important skills or procedures.	12	75.0	4	25.0	0	0.0	0	0.0	0	0.0	1
98 - Incorporate contextual/real life learning in the classroom.	13	81.3	2	12.5	1	6.3	0	0.0	0	0.0	1
99 - Incorporate problem solving instructional activities in the classroom.	11	68.8	3	18.8	1	6.3	1	6.3	0	0.0	1

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	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
100 - Have students revise and correct errors in their work as a way of reviewing and revising content.	8	50.0	7	43.8	1	6.3	0	0.0	0	0.0	1
101 - Have students compare and classify content.	6	40.0	8	53.3	0	0.0	1	6.7	0	0.0	2
102 - Have students construct metaphors and analogies.	2	13.3	7	46.7	3	20.0	3	20.0	0	0.0	2
103 - Provide specific feedback on the homework assigned to students.	7	46.7	5	33.3	2	13.3	0	0.0	1	6.7	2
104 - Incorporate information about careers in my instruction.	6	37.5	7	43.8	3	18.8	0	0.0	0	0.0	1