

**Cycle 4 Advance Questionnaire - Support Staff
Frequency Distribution Report
HILLSBORO R-III School District**

| What is your sex? | | |
|--------------------------|------------------|----------------|
| sup1 | Frequency | Percent |
| MALE | 9 | 9.89 |
| FEMALE | 82 | 90.11 |

| Which best describes you? | | | |
|----------------------------------|-------------|------------------|----------------|
| | sup2 | Frequency | Percent |
| WHITE (N-HISPC) | | 89 | 97.80 |
| AFR. AMERICAN (N-HISPC) | | 1 | 1.10 |
| HISPANIC | | 1 | 1.10 |

| Type of assignment: Transportation | | |
|---|------------------|----------------|
| sup3a | Frequency | Percent |
| NO | 91 | 100.00 |

| Type of assignment: Office Support | | |
|---|------------------|----------------|
| sup3b | Frequency | Percent |
| NO | 62 | 68.13 |
| YES | 29 | 31.87 |

| Type of assignment: Maintenance | | |
|--|------------------|----------------|
| sup3c | Frequency | Percent |
| NO | 85 | 93.41 |
| YES | 6 | 6.59 |

| Type of assignment: Nurse/School Health | | |
|--|------------------|----------------|
| sup3d | Frequency | Percent |
| NO | 85 | 93.41 |
| YES | 6 | 6.59 |

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| Type of assignment: Social Worker/Psychologist | | |
|---|------------------|----------------|
| sup3e | Frequency | Percent |
| NO | 91 | 100.00 |

| Type of assignment: Teachers Aide/Teachers Assistant | | |
|---|------------------|----------------|
| sup3f | Frequency | Percent |
| NO | 63 | 69.23 |
| YES | 28 | 30.77 |

| Type of assignment: Other Administrative Personnel | | |
|---|------------------|----------------|
| sup3g | Frequency | Percent |
| NO | 82 | 90.11 |
| YES | 9 | 9.89 |

| Type of assignment: Food Service/Nutrition | | |
|---|------------------|----------------|
| sup3h | Frequency | Percent |
| NO | 75 | 82.42 |
| YES | 16 | 17.58 |

| sup4 | Frequency | Percent |
|---|------------------|----------------|
| By the district | 89 | 97.80 |
| By the district through a contractor | 2 | 2.20 |

*Cycle 4 Advance Questionnaire - Support Staff
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| Question | Strongly Agree | | Agree | | Neutral | | Disagree | | Strongly Disagree | | Number Missing |
|---|----------------|------|-------|------|---------|------|----------|------|-------------------|------|----------------|
| | N | Pct. | N | Pct. | N | Pct. | N | Pct. | N | Pct. | |
| 5 - I have the equipment and supplies I need to do my job. | 30 | 33.0 | 56 | 61.5 | 3 | 3.3 | 1 | 1.1 | 1 | 1.1 | 0 |
| 6 - The district has provided me with specific inservice training related to my job. | 16 | 17.6 | 42 | 46.2 | 24 | 26.4 | 8 | 8.8 | 1 | 1.1 | 0 |
| 7 - The inservice training activities I have attended have helped me do a better job. | 14 | 15.7 | 51 | 57.3 | 18 | 20.2 | 4 | 4.5 | 2 | 2.2 | 2 |
| 8 - I have received violence prevention training. | 4 | 4.8 | 15 | 17.9 | 14 | 16.7 | 34 | 40.5 | 17 | 20.2 | 7 |
| 9 - Students like this school. | 34 | 37.8 | 52 | 57.8 | 4 | 4.4 | 0 | 0.0 | 0 | 0.0 | 1 |
| 10 - This school makes children feel they belong. | 31 | 34.4 | 46 | 51.1 | 13 | 14.4 | 0 | 0.0 | 0 | 0.0 | 1 |
| 11 - The board has high expectations for student learning. | 26 | 29.2 | 46 | 51.7 | 16 | 18.0 | 1 | 1.1 | 0 | 0.0 | 2 |
| 12 - The board establishes policies and permits administrators to implement these policies on a day to day basis. | 16 | 18.6 | 48 | 55.8 | 20 | 23.3 | 2 | 2.3 | 0 | 0.0 | 5 |
| 13 - Our teachers are good teachers. | 32 | 35.2 | 50 | 54.9 | 9 | 9.9 | 0 | 0.0 | 0 | 0.0 | 0 |
| 14 - If students in this school have a problem, teachers will listen and help. | 25 | 27.8 | 47 | 52.2 | 16 | 17.8 | 2 | 2.2 | 0 | 0.0 | 1 |
| 15 - Teachers in this school treat students with respect. | 23 | 25.6 | 48 | 53.3 | 17 | 18.9 | 2 | 2.2 | 0 | 0.0 | 1 |
| 16 - Students are safe in this school. | 35 | 38.5 | 43 | 47.3 | 10 | 11.0 | 3 | 3.3 | 0 | 0.0 | 0 |
| 17 - I feel safe in this school. | 35 | 38.5 | 46 | 50.5 | 8 | 8.8 | 1 | 1.1 | 1 | 1.1 | 0 |
| 18 - Discipline is handled fairly in this school. | 20 | 22.7 | 46 | 52.3 | 14 | 15.9 | 6 | 6.8 | 2 | 2.3 | 3 |
| 19 - Students are treated fairly in this school. | 25 | 28.1 | 42 | 47.2 | 15 | 16.9 | 6 | 6.7 | 1 | 1.1 | 2 |
| 20 - Overall, my school building is in good repair. | 12 | 13.2 | 52 | 57.1 | 20 | 22.0 | 6 | 6.6 | 1 | 1.1 | 0 |
| 21 - The community provides enough money to adequately provide quality educational programs to children. | 18 | 20.2 | 47 | 52.8 | 19 | 21.3 | 4 | 4.5 | 1 | 1.1 | 2 |
| 22 - In our community, people tend to trust each other. | 12 | 13.3 | 42 | 46.7 | 34 | 37.8 | 2 | 2.2 | 0 | 0.0 | 1 |
| 23 - The community is proud of this school. | 25 | 28.1 | 53 | 59.6 | 9 | 10.1 | 2 | 2.2 | 0 | 0.0 | 2 |
| 24 - Ourervisor identifies issues in the school that could potentially become problems. | 21 | 23.9 | 50 | 56.8 | 14 | 15.9 | 2 | 2.3 | 1 | 1.1 | 3 |
| 25 - There are open channels of communication among students, staff and administrators. | 18 | 20.2 | 45 | 50.6 | 17 | 19.1 | 8 | 9.0 | 1 | 1.1 | 2 |
| 26 - The mission of this school is clearly defined. | 23 | 25.8 | 56 | 62.9 | 8 | 9.0 | 2 | 2.2 | 0 | 0.0 | 2 |
| 27 - Our school promotes an environment of mutual respect among students. | 24 | 27.0 | 55 | 61.8 | 6 | 6.7 | 3 | 3.4 | 1 | 1.1 | 2 |
| 28 - I believe that I can positively impact student success. | 29 | 32.6 | 50 | 56.2 | 10 | 11.2 | 0 | 0.0 | 0 | 0.0 | 2 |
| 29 - Learning is the most important thing in this school. | 33 | 36.3 | 47 | 51.6 | 8 | 8.8 | 3 | 3.3 | 0 | 0.0 | 0 |
| 30 - All staff in our school hold high expectations for student learning. | 28 | 31.5 | 46 | 51.7 | 12 | 13.5 | 2 | 2.2 | 1 | 1.1 | 2 |
| 31 - There are students from this school that belong to street gangs. | 2 | 2.5 | 3 | 3.8 | 14 | 17.7 | 27 | 34.2 | 33 | 41.8 | 12 |