

Cycle 4 Advance Questionnaire - Certificated Faculty
Frequency Distribution Report
LINN CO. R-I School District

School Guidance Counselor		
fac1a	Frequency	Percent
NO	31	96.88
YES	1	3.13

Library Media Specialist		
fac1b	Frequency	Percent
NO	31	96.88
YES	1	3.13

Special Education Teacher		
fac1c	Frequency	Percent
NO	29	90.63
YES	3	9.38

Classroom Teacher		
fac1d	Frequency	Percent
NO	12	37.50
YES	20	62.50

Administrator		
fac1e	Frequency	Percent
NO	28	87.50
YES	4	12.50

Other Certificated Faculty		
fac1f	Frequency	Percent
NO	28	87.50
YES	4	12.50

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Question	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Number Missing
	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
2 - My school collaborates with community agencies to meet the needs of students	5	15.6	23	71.9	4	12.5	0	0.0	0	0.0	0
3 - There are effective supports in place to assist students who are in jeopardy of academic failure	9	28.1	21	65.6	1	3.1	1	3.1	0	0.0	0
4 - I emphasize the importance of effort with students	22	68.8	10	31.3	0	0.0	0	0.0	0	0.0	0
5 - In our school, there is adequate support for classroom teachers to address special education students' IEP goals	12	37.5	15	46.9	2	6.3	3	9.4	0	0.0	0
6 - There is adequate collaboration between special education staff and classroom teachers in our school	14	43.8	14	43.8	2	6.3	2	6.3	0	0.0	0
7 - There is adequate professional development for teachers working with special education students in our school	6	18.8	20	62.5	6	18.8	0	0.0	0	0.0	0
8 - My school's administration protects instructional time available to teachers from interruptions.	8	25.0	16	50.0	2	6.3	4	12.5	2	6.3	0
9 - Our principal uses classroom management as part of our evaluation	13	40.6	15	46.9	4	12.5	0	0.0	0	0.0	0
10 - Clear rules that promote good behavior are enforced in our school	7	21.9	17	53.1	6	18.8	2	6.3	0	0.0	0
11 - Clear rules regarding behavior have been established in my classroom	19	63.3	9	30.0	2	6.7	0	0.0	0	0.0	2
12 - Educators in our school use effective practices to promote positive behavior	5	15.6	19	59.4	6	18.8	1	3.1	1	3.1	0
13 - Teachers in our school use effective practices to keep all students actively engaged in learning	4	12.5	20	62.5	6	18.8	1	3.1	1	3.1	0
14 - Educators in our school respond to inappropriate behaviors quickly and effectively	4	12.5	23	71.9	2	6.3	3	9.4	0	0.0	0
15 - Norms for conduct that foster collegiality and professionalism among professional staff and administrators are clear and routinely followed	4	12.5	20	62.5	6	18.8	2	6.3	0	0.0	0
16 - Teachers in my school are routinely involved in formulating schoolwide decisions and policies	4	12.5	13	40.6	7	21.9	6	18.8	2	6.3	0
17 - Teachers are routinely engaged in collaborative problem solving around instructional issues	4	12.5	19	59.4	5	15.6	2	6.3	2	6.3	0
18 - Effective vehicles are in place for parents and community to communicate with the school	10	31.3	18	56.3	4	12.5	0	0.0	0	0.0	0
19 - In our school we communicate effectively to parents and the community	10	31.3	19	59.4	1	3.1	2	6.3	0	0.0	0
20 - Parents are encouraged to discuss their child's educational needs with the school	16	50.0	15	46.9	1	3.1	0	0.0	0	0.0	0
21 - I routinely analyze disaggregated student data and use it to plan my instruction	5	16.7	12	40.0	6	20.0	5	16.7	2	6.7	2

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	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
22 - An assessment system is used that provides timely feedback on specific knowledge and skills for individual students	10	31.3	17	53.1	4	12.5	1	3.1	0	0.0	0
23 - My school administers assessments throughout the school year that are used to guide instruction	8	27.6	17	58.6	2	6.9	2	6.9	0	0.0	3
24 - My school uses assessment data to evaluate and align the curriculum	8	26.7	17	56.7	3	10.0	2	6.7	0	0.0	2
25 - Emphasis is placed on valuing and respecting differences among students and their families in our school	5	15.6	19	59.4	5	15.6	2	6.3	1	3.1	0
26 - Student opinions are valued by teachers and administrators	3	9.4	21	65.6	7	21.9	1	3.1	0	0.0	0
27 - Faculty and staff solicit input from diverse student groups regarding the improvement of our school	3	10.0	13	43.3	9	30.0	5	16.7	0	0.0	2
28 - I feel comfortable having discussions regarding racial / ethnic issues with my colleagues	7	23.3	20	66.7	2	6.7	1	3.3	0	0.0	2
29 - Individual student differences are appreciated at our school	5	16.1	19	61.3	6	19.4	1	3.2	0	0.0	1
30 - Students are provided with opportunities to construct and work on long-term projects of their own design	4	12.9	19	61.3	6	19.4	2	6.5	0	0.0	1
31 - In our school teachers are encouraged to be instructional leaders	9	28.1	20	62.5	2	6.3	1	3.1	0	0.0	0
32 - My school's principal fosters shared beliefs and a sense of community and cooperation	12	37.5	17	53.1	3	9.4	0	0.0	0	0.0	0
33 - My school's principal monitors the effectiveness of school practices and their impact on student learning	11	34.4	17	53.1	4	12.5	0	0.0	0	0.0	0
34 - Our principal identifies issues in the school that could potentially become problems	9	28.1	19	59.4	3	9.4	1	3.1	0	0.0	0
35 - My school's principal systematically engages faculty and staff in discussions about current research on teaching and learning	7	22.6	13	41.9	6	19.4	4	12.9	1	3.2	1
36 - Our school teaches and reinforces student self-discipline and responsibility	8	25.0	17	53.1	2	6.3	4	12.5	1	3.1	0
37 - Students who are prone to violence are systematically identified	3	10.0	14	46.7	9	30.0	4	13.3	0	0.0	2
38 - Our school promotes an environment of mutual respect among students	7	22.6	15	48.4	9	29.0	0	0.0	0	0.0	1
39 - The content considered essential for all students to learn versus that considered supplemental has been identified and communicated to teachers	6	18.8	18	56.3	3	9.4	5	15.6	0	0.0	0
40 - My school systematically ensures that teachers address essential content	11	34.4	15	46.9	5	15.6	1	3.1	0	0.0	0

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	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
41 - The amount of essential content that has been identified can be addressed in the instructional time available to teachers	4	12.5	12	37.5	5	15.6	10	31.3	1	3.1	0
42 - The essential content is organized and sequenced in a way that students have ample opportunity to learn it	4	12.5	20	62.5	6	18.8	1	3.1	1	3.1	0
43 - Our principal promotes innovation	6	19.4	13	41.9	9	29.0	3	9.7	0	0.0	1
44 - I have the skills necessary to meet the needs of all learners in my classroom	7	22.6	21	67.7	1	3.2	2	6.5	0	0.0	1
45 - I believe that I can positively impact student performance	13	40.6	19	59.4	0	0.0	0	0.0	0	0.0	0
46 - I have received violence prevention training	8	26.7	7	23.3	7	23.3	6	20.0	2	6.7	2
47 - Our professional development improves student achievement	9	29.0	17	54.8	4	12.9	1	3.2	0	0.0	1
48 - I have received adequate training in using computers and other technology to support my work with students	14	43.8	17	53.1	1	3.1	0	0.0	0	0.0	0
49 - The professional development activities I attend are related to my district's Comprehensive School Improvement Plan	12	38.7	16	51.6	3	9.7	0	0.0	0	0.0	1
50 - I have received professional development on differentiating instruction for learners	15	50.0	15	50.0	0	0.0	0	0.0	0	0.0	2
51 - My school adequately prepares all students for post-secondary education, and/or successful entry into the workforce	2	6.9	15	51.7	9	31.0	2	6.9	1	3.4	3
52 - Students are held accountable for doing quality work	4	12.5	13	40.6	7	21.9	7	21.9	1	3.1	0
53 - The mission of this school is clearly defined	12	38.7	17	54.8	2	6.5	0	0.0	0	0.0	1
54 - All staff in our school hold high expectations for student learning	6	19.4	14	45.2	5	16.1	5	16.1	1	3.2	1
55 - There are open channels of communication among students, staff and administrators	7	22.6	14	45.2	5	16.1	5	16.1	0	0.0	1
56 - There are avenues for recognizing and rewarding the accomplishments of all students	7	21.9	20	62.5	2	6.3	3	9.4	0	0.0	0
57 - There are sufficient library media materials to support my program	18	56.3	12	37.5	1	3.1	1	3.1	0	0.0	0
58 - Career-Technical education is an essential part of the district's program of studies	12	41.4	12	41.4	4	13.8	1	3.4	0	0.0	3
59 - I feel safe at this school	20	62.5	12	37.5	0	0.0	0	0.0	0	0.0	0
60 - The library media center materials are current and in good condition	22	68.8	8	25.0	2	6.3	0	0.0	0	0.0	0
61 - In our community, people tend to trust each other	6	19.4	19	61.3	3	9.7	3	9.7	0	0.0	1
62 - My professional development has improved the way I teach	11	35.5	17	54.8	2	6.5	1	3.2	0	0.0	1

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	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
63 - My school provides suggestions to parents on ways to assist at home with their child's learning	6	18.8	22	68.8	4	12.5	0	0.0	0	0.0	0
64 - My school views parents as partners in the educational process	8	25.0	20	62.5	4	12.5	0	0.0	0	0.0	0
65 - My school has created specific strategies to better involve parents in the education of their child	8	25.0	16	50.0	5	15.6	3	9.4	0	0.0	0
66 - The board has high expectations for student achievement	12	37.5	18	56.3	2	6.3	0	0.0	0	0.0	0
67 - Students are treated fairly in this school	10	31.3	15	46.9	4	12.5	3	9.4	0	0.0	0
68 - The community is proud of this school	9	30.0	13	43.3	6	20.0	2	6.7	0	0.0	2
69 - This school makes students feel they belong	9	30.0	18	60.0	3	10.0	0	0.0	0	0.0	2
70 - If students in this school have a problem, teachers will listen and help	11	34.4	21	65.6	0	0.0	0	0.0	0	0.0	0
71 - I usually look forward to each working day as a teacher	7	22.6	16	51.6	2	6.5	6	19.4	0	0.0	1
72 - Discipline is handled fairly in this school	7	21.9	17	53.1	5	15.6	3	9.4	0	0.0	0
73 - Collaboration with classroom teachers to integrate library and media resources and skills into classroom instruction is adequate	7	21.9	21	65.6	3	9.4	1	3.1	0	0.0	0
74 - The librarian/media specialist requests my input into the selection of resources	14	46.7	13	43.3	1	3.3	1	3.3	1	3.3	2
75 - There is adequate instruction in the use of library and media resources for classes and individual students	13	40.6	15	46.9	4	12.5	0	0.0	0	0.0	0
76 - There is systematic collaboration across subject areas in our building	2	6.5	13	41.9	6	19.4	9	29.0	1	3.2	1
77 - Individual counseling services are available to students	11	35.5	17	54.8	3	9.7	0	0.0	0	0.0	1
78 - The board establishes policies and permits administrators to implement these policies on a day to day basis	10	32.3	20	64.5	1	3.2	0	0.0	0	0.0	1
79 - The community provides enough money to adequately provide quality educational programs to children	6	19.4	21	67.7	3	9.7	1	3.2	0	0.0	1
80 - Overall, my school building is in good condition	14	43.8	18	56.3	0	0.0	0	0.0	0	0.0	0
81 - If I had a chance to choose all over again, I would still choose teaching as a career	10	31.3	14	43.8	4	12.5	4	12.5	0	0.0	0
82 - There is systematic collaboration between the academic and career education programs in our district.	5	17.9	12	42.9	8	28.6	3	10.7	0	0.0	4

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How much homework time do you assign your students each day		
fac83	Frequency	Percent
Do not assign	10	32.26
1/2 hour or less	19	61.29
1 hour	2	6.45

Frequency Missing = 1

Question	Regularly		Often		Occasionally		Rarely		Not at all		Number Missing
	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
84 - Students are taught effective note-taking skills.	4	13.3	9	30.0	11	36.7	5	16.7	1	3.3	2
85 - I assess the level of prior knowledge of all students before initiating instruction.	5	16.1	18	58.1	7	22.6	1	3.2	0	0.0	1
86 - Organize students into flexible groups based on their understanding of the content and skill level.	10	32.3	8	25.8	12	38.7	1	3.2	0	0.0	1
87 - Begin instructional units by presenting students with clear learning goals.	10	32.3	18	58.1	3	9.7	0	0.0	0	0.0	1
88 - Begin instructional units by having students identify personal learning goals that fit within the learning goals presented by the teacher.	0	0.0	5	16.7	11	36.7	10	33.3	4	13.3	2
89 - Provide students with specific feedback on the extent to which they are accomplishing the learning goals.	9	29.0	19	61.3	3	9.7	0	0.0	0	0.0	1
90 - Have students keep track of their own performance on the learning goals.	3	10.0	7	23.3	13	43.3	4	13.3	3	10.0	2
91 - Have students assess themselves relative to their personal learning goals after completing a unit.	2	6.7	5	16.7	11	36.7	6	20.0	6	20.0	2
92 - Make use of cooperative learning groups.	7	22.6	14	45.2	9	29.0	1	3.2	0	0.0	1
93 - Have students construct verbal or written summaries of new content.	8	25.8	13	41.9	6	19.4	3	9.7	1	3.2	1
94 - Have students represent new content in nonlinguistic ways (e.g. mental image, picture, pictograph, graphic organizer, physical model, enactment).	7	22.6	11	35.5	12	38.7	1	3.2	0	0.0	1
95 - Provide students with opportunities to practice important skills and procedures prior to assessment.	19	61.3	8	25.8	3	9.7	1	3.2	0	0.0	1
96 - I alter instructional strategies when students are having difficulty learning the material.	23	74.2	6	19.4	2	6.5	0	0.0	0	0.0	1
97 - Model or demonstrate important skills or procedures.	24	77.4	6	19.4	1	3.2	0	0.0	0	0.0	1
98 - Incorporate contextual/real life learning in the classroom.	18	58.1	10	32.3	3	9.7	0	0.0	0	0.0	1
99 - Incorporate problem solving instructional activities in the classroom.	17	54.8	11	35.5	3	9.7	0	0.0	0	0.0	1

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	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
100 - Have students revise and correct errors in their work as a way of reviewing and revising content.	14	45.2	10	32.3	6	19.4	1	3.2	0	0.0	1
101 - Have students compare and classify content.	9	29.0	16	51.6	5	16.1	0	0.0	1	3.2	1
102 - Have students construct metaphors and analogies.	4	13.3	7	23.3	6	20.0	11	36.7	2	6.7	2
103 - Provide specific feedback on the homework assigned to students.	14	46.7	10	33.3	2	6.7	2	6.7	2	6.7	2
104 - Incorporate information about careers in my instruction.	9	30.0	6	20.0	9	30.0	3	10.0	3	10.0	2