

**Cycle 4 Advance Questionnaire - Support Staff  
Frequency Distribution Report  
MONTGOMERY CO. R-II School District**

<b>What is your sex?</b>		
<b>sup1</b>	<b>Frequency</b>	<b>Percent</b>
<b>MALE</b>	11	18.03
<b>FEMALE</b>	50	81.97

<b>Which best describes you?</b>		
<b>sup2</b>	<b>Frequency</b>	<b>Percent</b>
<b>WHITE (N-HISPC)</b>	60	98.36
<b>ASIAN</b>	1	1.64

<b>Type of assignment: Transportation</b>		
<b>sup3a</b>	<b>Frequency</b>	<b>Percent</b>
<b>NO</b>	52	85.25
<b>YES</b>	9	14.75

<b>Type of assignment: Office Support</b>		
<b>sup3b</b>	<b>Frequency</b>	<b>Percent</b>
<b>NO</b>	47	77.05
<b>YES</b>	14	22.95

<b>Type of assignment: Maintenance</b>		
<b>sup3c</b>	<b>Frequency</b>	<b>Percent</b>
<b>NO</b>	50	81.97
<b>YES</b>	11	18.03

<b>Type of assignment: Nurse/School Health</b>		
<b>sup3d</b>	<b>Frequency</b>	<b>Percent</b>
<b>NO</b>	56	91.80
<b>YES</b>	5	8.20

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<b>Type of assignment: Social Worker/Psychologist</b>		
<b>sup3e</b>	<b>Frequency</b>	<b>Percent</b>
<b>NO</b>	59	96.72
<b>YES</b>	2	3.28

<b>Type of assignment: Teachers Aide/Teachers Assistant</b>		
<b>sup3f</b>	<b>Frequency</b>	<b>Percent</b>
<b>NO</b>	48	78.69
<b>YES</b>	13	21.31

<b>Type of assignment: Other Administrative Personnel</b>		
<b>sup3g</b>	<b>Frequency</b>	<b>Percent</b>
<b>NO</b>	58	95.08
<b>YES</b>	3	4.92

<b>Type of assignment: Food Service/Nutrition</b>		
<b>sup3h</b>	<b>Frequency</b>	<b>Percent</b>
<b>NO</b>	53	86.89
<b>YES</b>	8	13.11

<b>I am employed</b>			
	<b>sup4</b>	<b>Frequency</b>	<b>Percent</b>
	<b>By the district</b>	45	76.27
	<b>By the district through a contractor</b>	14	23.73

*Frequency Missing = 2*

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Question	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Number Missing
	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
5 - I have the equipment and supplies I need to do my job.	21	35.0	28	46.7	3	5.0	7	11.7	1	1.7	1
6 - The district has provided me with specific inservice training related to my job.	7	11.9	29	49.2	11	18.6	8	13.6	4	6.8	2
7 - The inservice training activities I have attended have helped me do a better job.	6	10.5	30	52.6	12	21.1	9	15.8	0	0.0	4
8 - I have received violence prevention training.	1	1.9	17	32.7	10	19.2	17	32.7	7	13.5	9
9 - Students like this school.	7	11.9	42	71.2	9	15.3	1	1.7	0	0.0	2
10 - This school makes children feel they belong.	9	15.3	39	66.1	9	15.3	2	3.4	0	0.0	2
11 - The board has high expectations for student learning.	10	16.7	35	58.3	11	18.3	4	6.7	0	0.0	1
12 - The board establishes policies and permits administrators to implement these policies on a day to day basis.	7	12.5	30	53.6	15	26.8	4	7.1	0	0.0	5
13 - Our teachers are good teachers.	17	28.3	35	58.3	8	13.3	0	0.0	0	0.0	1
14 - If students in this school have a problem, teachers will listen and help.	12	20.7	35	60.3	9	15.5	2	3.4	0	0.0	3
15 - Teachers in this school treat students with respect.	13	22.0	38	64.4	5	8.5	3	5.1	0	0.0	2
16 - Students are safe in this school.	14	24.1	41	70.7	3	5.2	0	0.0	0	0.0	3
17 - I feel safe in this school.	19	31.7	38	63.3	3	5.0	0	0.0	0	0.0	1
18 - Discipline is handled fairly in this school.	8	13.8	26	44.8	8	13.8	13	22.4	3	5.2	3
19 - Students are treated fairly in this school.	11	19.0	29	50.0	14	24.1	4	6.9	0	0.0	3
20 - Overall, my school building is in good repair.	2	3.3	26	43.3	13	21.7	14	23.3	5	8.3	1
21 - The community provides enough money to adequately provide quality educational programs to children.	4	7.0	22	38.6	15	26.3	12	21.1	4	7.0	4
22 - In our community, people tend to trust each other.	3	5.1	36	61.0	16	27.1	4	6.8	0	0.0	2
23 - The community is proud of this school.	6	10.0	39	65.0	12	20.0	3	5.0	0	0.0	1
24 - Ourervisor identifies issues in the school that could potentially become problems.	12	20.0	28	46.7	13	21.7	6	10.0	1	1.7	1
25 - There are open channels of communication among students, staff and administrators.	8	13.6	29	49.2	13	22.0	7	11.9	2	3.4	2
26 - The mission of this school is clearly defined.	8	13.3	34	56.7	12	20.0	6	10.0	0	0.0	1
27 - Our school promotes an environment of mutual respect among students.	7	11.5	38	62.3	7	11.5	7	11.5	2	3.3	0
28 - I believe that I can positively impact student success.	14	25.5	33	60.0	7	12.7	1	1.8	0	0.0	6
29 - Learning is the most important thing in this school.	13	21.7	34	56.7	9	15.0	3	5.0	1	1.7	1
30 - All staff in our school hold high expectations for student learning.	13	21.7	33	55.0	13	21.7	1	1.7	0	0.0	1
31 - There are students from this school that belong to street gangs.	0	0.0	6	10.5	6	10.5	18	31.6	27	47.4	4