

Cycle 4 Advance Questionnaire - Certificated Faculty
Frequency Distribution Report
RALPH M. CAPTAIN ELEM., CLAYTON School District

School Guidance Counselor		
fac1a	Frequency	Percent
NO	25	96.15
YES	1	3.85

Library Media Specialist		
fac1b	Frequency	Percent
NO	25	96.15
YES	1	3.85

Special Education Teacher		
fac1c	Frequency	Percent
NO	26	100.00

Classroom Teacher		
fac1d	Frequency	Percent
NO	9	34.62
YES	17	65.38

Administrator		
fac1e	Frequency	Percent
NO	26	100.00

Other Certificated Faculty		
fac1f	Frequency	Percent
NO	19	73.08
YES	7	26.92

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Question	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Number Missing
	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
2 - My school collaborates with community agencies to meet the needs of students	4	16.0	11	44.0	8	32.0	1	4.0	1	4.0	1
3 - There are effective supports in place to assist students who are in jeopardy of academic failure	8	30.8	15	57.7	0	0.0	3	11.5	0	0.0	0
4 - I emphasize the importance of effort with students	17	65.4	9	34.6	0	0.0	0	0.0	0	0.0	0
5 - In our school, there is adequate support for classroom teachers to address special education students' IEP goals	9	34.6	13	50.0	0	0.0	3	11.5	1	3.8	0
6 - There is adequate collaboration between special education staff and classroom teachers in our school	7	26.9	15	57.7	1	3.8	2	7.7	1	3.8	0
7 - There is adequate professional development for teachers working with special education students in our school	5	19.2	10	38.5	5	19.2	5	19.2	1	3.8	0
8 - My school's administration protects instructional time available to teachers from interruptions.	5	19.2	13	50.0	1	3.8	5	19.2	2	7.7	0
9 - Our principal uses classroom management as part of our evaluation	5	20.8	11	45.8	5	20.8	3	12.5	0	0.0	2
10 - Clear rules that promote good behavior are enforced in our school	4	15.4	18	69.2	2	7.7	2	7.7	0	0.0	0
11 - Clear rules regarding behavior have been established in my classroom	19	79.2	5	20.8	0	0.0	0	0.0	0	0.0	2
12 - Educators in our school use effective practices to promote positive behavior	11	42.3	11	42.3	2	7.7	2	7.7	0	0.0	0
13 - Teachers in our school use effective practices to keep all students actively engaged in learning	10	38.5	11	42.3	2	7.7	2	7.7	1	3.8	0
14 - Educators in our school respond to inappropriate behaviors quickly and effectively	12	46.2	10	38.5	2	7.7	2	7.7	0	0.0	0
15 - Norms for conduct that foster collegiality and professionalism among professional staff and administrators are clear and routinely followed	5	19.2	13	50.0	4	15.4	3	11.5	1	3.8	0
16 - Teachers in my school are routinely involved in formulating schoolwide decisions and policies	5	19.2	13	50.0	3	11.5	5	19.2	0	0.0	0
17 - Teachers are routinely engaged in collaborative problem solving around instructional issues	8	30.8	13	50.0	2	7.7	3	11.5	0	0.0	0
18 - Effective vehicles are in place for parents and community to communicate with the school	6	24.0	18	72.0	1	4.0	0	0.0	0	0.0	1
19 - In our school we communicate effectively to parents and the community	7	26.9	16	61.5	2	7.7	1	3.8	0	0.0	0
20 - Parents are encouraged to discuss their child's educational needs with the school	10	38.5	16	61.5	0	0.0	0	0.0	0	0.0	0
21 - I routinely analyze disaggregated student data and use it to plan my instruction	4	18.2	13	59.1	1	4.5	4	18.2	0	0.0	4

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	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
22 - An assessment system is used that provides timely feedback on specific knowledge and skills for individual students	6	26.1	15	65.2	1	4.3	1	4.3	0	0.0	3
23 - My school administers assessments throughout the school year that are used to guide instruction	6	26.1	15	65.2	1	4.3	1	4.3	0	0.0	3
24 - My school uses assessment data to evaluate and align the curriculum	4	16.7	13	54.2	5	20.8	2	8.3	0	0.0	2
25 - Emphasis is placed on valuing and respecting differences among students and their families in our school	12	48.0	11	44.0	2	8.0	0	0.0	0	0.0	1
26 - Student opinions are valued by teachers and administrators	8	30.8	16	61.5	2	7.7	0	0.0	0	0.0	0
27 - Faculty and staff solicit input from diverse student groups regarding the improvement of our school	5	20.8	12	50.0	5	20.8	2	8.3	0	0.0	2
28 - I feel comfortable having discussions regarding racial / ethnic issues with my colleagues	9	34.6	13	50.0	3	11.5	1	3.8	0	0.0	0
29 - Individual student differences are appreciated at our school	10	38.5	15	57.7	1	3.8	0	0.0	0	0.0	0
30 - Students are provided with opportunities to construct and work on long-term projects of their own design	3	12.5	6	25.0	5	20.8	9	37.5	1	4.2	2
31 - In our school teachers are encouraged to be instructional leaders	7	26.9	14	53.8	2	7.7	3	11.5	0	0.0	0
32 - My school's principal fosters shared beliefs and a sense of community and cooperation	5	20.8	12	50.0	1	4.2	3	12.5	3	12.5	2
33 - My school's principal monitors the effectiveness of school practices and their impact on student learning	4	15.4	16	61.5	1	3.8	2	7.7	3	11.5	0
34 - Our principal identifies issues in the school that could potentially become problems	4	15.4	14	53.8	2	7.7	4	15.4	2	7.7	0
35 - My school's principal systematically engages faculty and staff in discussions about current research on teaching and learning	8	30.8	11	42.3	3	11.5	3	11.5	1	3.8	0
36 - Our school teaches and reinforces student self-discipline and responsibility	6	23.1	14	53.8	6	23.1	0	0.0	0	0.0	0
37 - Students who are prone to violence are systematically identified	3	13.0	11	47.8	6	26.1	2	8.7	1	4.3	3
38 - Our school promotes an environment of mutual respect among students	6	24.0	18	72.0	1	4.0	0	0.0	0	0.0	1
39 - The content considered essential for all students to learn versus that considered supplemental has been identified and communicated to teachers	4	16.0	11	44.0	5	20.0	4	16.0	1	4.0	1
40 - My school systematically ensures that teachers address essential content	3	12.5	13	54.2	3	12.5	4	16.7	1	4.2	2

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Question	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Number Missing
	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
41 - The amount of essential content that has been identified can be addressed in the instructional time available to teachers	3	12.5	5	20.8	6	25.0	8	33.3	2	8.3	2
42 - The essential content is organized and sequenced in a way that students have ample opportunity to learn it	3	12.5	6	25.0	7	29.2	7	29.2	1	4.2	2
43 - Our principal promotes innovation	6	23.1	10	38.5	2	7.7	4	15.4	4	15.4	0
44 - I have the skills necessary to meet the needs of all learners in my classroom	9	37.5	13	54.2	2	8.3	0	0.0	0	0.0	2
45 - I believe that I can positively impact student performance	17	65.4	9	34.6	0	0.0	0	0.0	0	0.0	0
46 - I have received violence prevention training	7	29.2	9	37.5	4	16.7	2	8.3	2	8.3	2
47 - Our professional development improves student achievement	6	24.0	12	48.0	4	16.0	3	12.0	0	0.0	1
48 - I have received adequate training in using computers and other technology to support my work with students	7	26.9	16	61.5	0	0.0	3	11.5	0	0.0	0
49 - The professional development activities I attend are related to my district's Comprehensive School Improvement Plan	9	37.5	12	50.0	3	12.5	0	0.0	0	0.0	2
50 - I have received professional development on differentiating instruction for learners	9	36.0	12	48.0	2	8.0	2	8.0	0	0.0	1
51 - My school adequately prepares all students for post-secondary education, and/or successful entry into the workforce	9	45.0	6	30.0	3	15.0	2	10.0	0	0.0	6
52 - Students are held accountable for doing quality work	7	29.2	14	58.3	1	4.2	2	8.3	0	0.0	2
53 - The mission of this school is clearly defined	8	30.8	10	38.5	3	11.5	5	19.2	0	0.0	0
54 - All staff in our school hold high expectations for student learning	11	42.3	10	38.5	2	7.7	1	3.8	2	7.7	0
55 - There are open channels of communication among students, staff and administrators	6	23.1	11	42.3	4	15.4	5	19.2	0	0.0	0
56 - There are avenues for recognizing and rewarding the accomplishments of all students	7	26.9	11	42.3	5	19.2	3	11.5	0	0.0	0
57 - There are sufficient library media materials to support my program	7	28.0	12	48.0	3	12.0	3	12.0	0	0.0	1
58 - Career-Technical education is an essential part of the district's program of studies	2	11.1	7	38.9	6	33.3	2	11.1	1	5.6	8
59 - I feel safe at this school	14	53.8	9	34.6	3	11.5	0	0.0	0	0.0	0
60 - The library media center materials are current and in good condition	9	34.6	11	42.3	4	15.4	2	7.7	0	0.0	0
61 - In our community, people tend to trust each other	5	19.2	8	30.8	5	19.2	7	26.9	1	3.8	0
62 - My professional development has improved the way I teach	9	36.0	12	48.0	3	12.0	1	4.0	0	0.0	1

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	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
63 - My school provides suggestions to parents on ways to assist at home with their child's learning	6	23.1	16	61.5	2	7.7	2	7.7	0	0.0	0
64 - My school views parents as partners in the educational process	8	30.8	15	57.7	1	3.8	2	7.7	0	0.0	0
65 - My school has created specific strategies to better involve parents in the education of their child	6	24.0	13	52.0	2	8.0	3	12.0	1	4.0	1
66 - The board has high expectations for student achievement	18	69.2	8	30.8	0	0.0	0	0.0	0	0.0	0
67 - Students are treated fairly in this school	10	38.5	14	53.8	2	7.7	0	0.0	0	0.0	0
68 - The community is proud of this school	11	44.0	11	44.0	3	12.0	0	0.0	0	0.0	1
69 - This school makes students feel they belong	8	32.0	12	48.0	4	16.0	1	4.0	0	0.0	1
70 - If students in this school have a problem, teachers will listen and help	10	40.0	13	52.0	2	8.0	0	0.0	0	0.0	1
71 - I usually look forward to each working day as a teacher	12	46.2	13	50.0	1	3.8	0	0.0	0	0.0	0
72 - Discipline is handled fairly in this school	8	32.0	12	48.0	4	16.0	1	4.0	0	0.0	1
73 - Collaboration with classroom teachers to integrate library and media resources and skills into classroom instruction is adequate	4	16.0	12	48.0	2	8.0	5	20.0	2	8.0	1
74 - The librarian/media specialist requests my input into the selection of resources	8	36.4	10	45.5	1	4.5	1	4.5	2	9.1	4
75 - There is adequate instruction in the use of library and media resources for classes and individual students	8	34.8	10	43.5	2	8.7	2	8.7	1	4.3	3
76 - There is systematic collaboration across subject areas in our building	5	20.0	8	32.0	6	24.0	5	20.0	1	4.0	1
77 - Individual counseling services are available to students	7	29.2	14	58.3	1	4.2	1	4.2	1	4.2	2
78 - The board establishes policies and permits administrators to implement these policies on a day to day basis	8	33.3	14	58.3	2	8.3	0	0.0	0	0.0	2
79 - The community provides enough money to adequately provide quality educational programs to children	14	58.3	10	41.7	0	0.0	0	0.0	0	0.0	2
80 - Overall, my school building is in good condition	10	38.5	11	42.3	2	7.7	2	7.7	1	3.8	0
81 - If I had a chance to choose all over again, I would still choose teaching as a career	18	69.2	7	26.9	0	0.0	1	3.8	0	0.0	0
82 - There is systematic collaboration between the academic and career education programs in our district.	1	7.7	5	38.5	5	38.5	1	7.7	1	7.7	13
105 - I have received adequate training in the prevention of bullying and know how to address this behavior.	10	38.5	15	57.7	1	3.8	0	0.0	0	0.0	0
106 - The assessment methods that I use allow students to demonstrate their learning in a variety of ways.	9	36.0	14	56.0	2	8.0	0	0.0	0	0.0	1

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How much homework time do you assign your students each day		
fac83	Frequency	Percent
Do not assign	5	25.00
1/2 hour or less	9	45.00
1 hour	6	30.00

Frequency Missing = 6

Question	Regularly		Often		Occasionally		Rarely		Not at all		Number Missing
	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
84 - Students are taught effective note-taking skills.	3	14.3	5	23.8	9	42.9	1	4.8	3	14.3	5
85 - I assess the level of prior knowledge of all students before initiating instruction.	10	43.5	10	43.5	3	13.0	0	0.0	0	0.0	3
86 - Organize students into flexible groups based on their understanding of the content and skill level.	14	60.9	7	30.4	1	4.3	1	4.3	0	0.0	3
87 - Begin instructional units by presenting students with clear learning goals.	13	56.5	9	39.1	1	4.3	0	0.0	0	0.0	3
88 - Begin instructional units by having students identify personal learning goals that fit within the learning goals presented by the teacher.	5	23.8	6	28.6	5	23.8	3	14.3	2	9.5	5
89 - Provide students with specific feedback on the extent to which they are accomplishing the learning goals.	12	54.5	7	31.8	2	9.1	0	0.0	1	4.5	4
90 - Have students keep track of their own performance on the learning goals.	5	23.8	7	33.3	5	23.8	1	4.8	3	14.3	5
91 - Have students assess themselves relative to their personal learning goals after completing a unit.	4	21.1	6	31.6	6	31.6	0	0.0	3	15.8	7
92 - Make use of cooperative learning groups.	12	52.2	9	39.1	1	4.3	0	0.0	1	4.3	3
93 - Have students construct verbal or written summaries of new content.	11	52.4	4	19.0	2	9.5	2	9.5	2	9.5	5
94 - Have students represent new content in nonlinguistic ways (e.g. mental image, picture, pictograph, graphic organizer, physical model, enactment).	13	56.5	6	26.1	3	13.0	0	0.0	1	4.3	3
95 - Provide students with opportunities to practice important skills and procedures prior to assessment.	18	75.0	4	16.7	2	8.3	0	0.0	0	0.0	2
96 - I alter instructional strategies when students are having difficulty learning the material.	18	75.0	6	25.0	0	0.0	0	0.0	0	0.0	2
97 - Model or demonstrate important skills or procedures.	18	75.0	6	25.0	0	0.0	0	0.0	0	0.0	2
98 - Incorporate contextual/real life learning in the classroom.	15	62.5	8	33.3	1	4.2	0	0.0	0	0.0	2
99 - Incorporate problem solving instructional activities in the classroom.	13	54.2	10	41.7	1	4.2	0	0.0	0	0.0	2

Data Collected in Fall, 2007
Tables Generated January 09, 2008

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Question	Regularly		Often		Occasionally		Rarely		Not at all		Number Missing
	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
100 - Have students revise and correct errors in their work as a way of reviewing and revising content.	14	60.9	6	26.1	3	13.0	0	0.0	0	0.0	3
101 - Have students compare and classify content.	7	31.8	9	40.9	5	22.7	1	4.5	0	0.0	4
102 - Have students construct metaphors and analogies.	3	15.0	6	30.0	6	30.0	2	10.0	3	15.0	6
103 - Provide specific feedback on the homework assigned to students.	5	25.0	8	40.0	4	20.0	2	10.0	1	5.0	6
104 - Incorporate information about careers in my instruction.	3	15.0	5	25.0	5	25.0	3	15.0	4	20.0	6