

Cycle 4 Advance Questionnaire - Certificated Faculty
Frequency Distribution Report
ESKRIDGE HIGH, WELLSTON School District

School Guidance Counselor		
fac1a	Frequency	Percent
NO	23	95.83
YES	1	4.17

Library Media Specialist		
fac1b	Frequency	Percent
NO	23	95.83
YES	1	4.17

Special Education Teacher		
fac1c	Frequency	Percent
NO	21	87.50
YES	3	12.50

Classroom Teacher		
fac1d	Frequency	Percent
NO	8	33.33
YES	16	66.67

Administrator		
fac1e	Frequency	Percent
NO	22	91.67
YES	2	8.33

Other Certificated Faculty		
fac1f	Frequency	Percent
NO	23	95.83
YES	1	4.17

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Question	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Number Missing
	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
2 - My school collaborates with community agencies to meet the needs of students	3	12.5	10	41.7	5	20.8	5	20.8	1	4.2	0
3 - There are effective supports in place to assist students who are in jeopardy of academic failure	2	8.7	8	34.8	1	4.3	9	39.1	3	13.0	1
4 - I emphasize the importance of effort with students	14	58.3	9	37.5	1	4.2	0	0.0	0	0.0	0
5 - In our school, there is adequate support for classroom teachers to address special education students' IEP goals	3	12.5	10	41.7	2	8.3	7	29.2	2	8.3	0
6 - There is adequate collaboration between special education staff and classroom teachers in our school	3	12.5	9	37.5	3	12.5	7	29.2	2	8.3	0
7 - There is adequate professional development for teachers working with special education students in our school	4	17.4	9	39.1	2	8.7	6	26.1	2	8.7	1
8 - My school's administration protects instructional time available to teachers from interruptions.	1	4.3	11	47.8	4	17.4	3	13.0	4	17.4	1
9 - Our principal uses classroom management as part of our evaluation	5	21.7	11	47.8	5	21.7	1	4.3	1	4.3	1
10 - Clear rules that promote good behavior are enforced in our school	2	8.3	5	20.8	4	16.7	4	16.7	9	37.5	0
11 - Clear rules regarding behavior have been established in my classroom	6	27.3	13	59.1	3	13.6	0	0.0	0	0.0	2
12 - Educators in our school use effective practices to promote positive behavior	1	4.3	8	34.8	8	34.8	4	17.4	2	8.7	1
13 - Teachers in our school use effective practices to keep all students actively engaged in learning	1	4.2	7	29.2	5	20.8	10	41.7	1	4.2	0
14 - Educators in our school respond to inappropriate behaviors quickly and effectively	1	4.3	9	39.1	7	30.4	6	26.1	0	0.0	1
15 - Norms for conduct that foster collegiality and professionalism among professional staff and administrators are clear and routinely followed	2	8.3	7	29.2	5	20.8	7	29.2	3	12.5	0
16 - Teachers in my school are routinely involved in formulating schoolwide decisions and policies	1	4.3	10	43.5	2	8.7	6	26.1	4	17.4	1
17 - Teachers are routinely engaged in collaborative problem solving around instructional issues	1	4.2	8	33.3	6	25.0	6	25.0	3	12.5	0
18 - Effective vehicles are in place for parents and community to communicate with the school	2	8.3	7	29.2	8	33.3	3	12.5	4	16.7	0
19 - In our school we communicate effectively to parents and the community	2	9.1	7	31.8	6	27.3	3	13.6	4	18.2	2
20 - Parents are encouraged to discuss their child's educational needs with the school	2	8.7	14	60.9	3	13.0	2	8.7	2	8.7	1
21 - I routinely analyze disaggregated student data and use it to plan my instruction	3	13.6	12	54.5	5	22.7	2	9.1	0	0.0	2

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	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
22 - An assessment system is used that provides timely feedback on specific knowledge and skills for individual students	2	8.7	12	52.2	6	26.1	3	13.0	0	0.0	1
23 - My school administers assessments throughout the school year that are used to guide instruction	1	4.3	6	26.1	4	17.4	7	30.4	5	21.7	1
24 - My school uses assessment data to evaluate and align the curriculum	1	4.5	8	36.4	3	13.6	4	18.2	6	27.3	2
25 - Emphasis is placed on valuing and respecting differences among students and their families in our school	4	16.7	11	45.8	3	12.5	4	16.7	2	8.3	0
26 - Student opinions are valued by teachers and administrators	2	8.3	14	58.3	5	20.8	2	8.3	1	4.2	0
27 - Faculty and staff solicit input from diverse student groups regarding the improvement of our school	2	8.7	12	52.2	3	13.0	4	17.4	2	8.7	1
28 - I feel comfortable having discussions regarding racial / ethnic issues with my colleagues	8	33.3	12	50.0	2	8.3	0	0.0	2	8.3	0
29 - Individual student differences are appreciated at our school	2	8.7	12	52.2	7	30.4	1	4.3	1	4.3	1
30 - Students are provided with opportunities to construct and work on long-term projects of their own design	1	4.5	7	31.8	7	31.8	6	27.3	1	4.5	2
31 - In our school teachers are encouraged to be instructional leaders	4	16.7	14	58.3	1	4.2	4	16.7	1	4.2	0
32 - My school's principal fosters shared beliefs and a sense of community and cooperation	5	20.8	13	54.2	2	8.3	2	8.3	2	8.3	0
33 - My school's principal monitors the effectiveness of school practices and their impact on student learning	2	8.7	11	47.8	3	13.0	5	21.7	2	8.7	1
34 - Our principal identifies issues in the school that could potentially become problems	4	16.7	14	58.3	0	0.0	3	12.5	3	12.5	0
35 - My school's principal systematically engages faculty and staff in discussions about current research on teaching and learning	2	8.7	9	39.1	5	21.7	3	13.0	4	17.4	1
36 - Our school teaches and reinforces student self-discipline and responsibility	1	4.2	6	25.0	5	20.8	7	29.2	5	20.8	0
37 - Students who are prone to violence are systematically identified	1	4.2	11	45.8	3	12.5	4	16.7	5	20.8	0
38 - Our school promotes an environment of mutual respect among students	0	0.0	10	41.7	6	25.0	4	16.7	4	16.7	0
39 - The content considered essential for all students to learn versus that considered supplemental has been identified and communicated to teachers	0	0.0	8	34.8	4	17.4	7	30.4	4	17.4	1
40 - My school systematically ensures that teachers address essential content	2	8.7	8	34.8	6	26.1	3	13.0	4	17.4	1

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	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
41 - The amount of essential content that has been identified can be addressed in the instructional time available to teachers	2	9.1	8	36.4	2	9.1	7	31.8	3	13.6	2
42 - The essential content is organized and sequenced in a way that students have ample opportunity to learn it	2	9.5	5	23.8	3	14.3	9	42.9	2	9.5	3
43 - Our principal promotes innovation	4	17.4	16	69.6	1	4.3	0	0.0	2	8.7	1
44 - I have the skills necessary to meet the needs of all learners in my classroom	6	27.3	11	50.0	2	9.1	2	9.1	1	4.5	2
45 - I believe that I can positively impact student performance	13	56.5	9	39.1	1	4.3	0	0.0	0	0.0	1
46 - I have received violence prevention training	2	8.7	8	34.8	4	17.4	4	17.4	5	21.7	1
47 - Our professional development improves student achievement	2	8.7	8	34.8	7	30.4	2	8.7	4	17.4	1
48 - I have received adequate training in using computers and other technology to support my work with students	2	8.7	4	17.4	7	30.4	5	21.7	5	21.7	1
49 - The professional development activities I attend are related to my district's Comprehensive School Improvement Plan	2	9.1	9	40.9	7	31.8	1	4.5	3	13.6	2
50 - I have received professional development on differentiating instruction for learners	2	9.1	14	63.6	2	9.1	2	9.1	2	9.1	2
51 - My school adequately prepares all students for post-secondary education, and/or successful entry into the workforce	1	4.2	6	25.0	6	25.0	5	20.8	6	25.0	0
52 - Students are held accountable for doing quality work	2	8.7	6	26.1	3	13.0	7	30.4	5	21.7	1
53 - The mission of this school is clearly defined	0	0.0	10	41.7	3	12.5	7	29.2	4	16.7	0
54 - All staff in our school hold high expectations for student learning	1	4.2	6	25.0	3	12.5	10	41.7	4	16.7	0
55 - There are open channels of communication among students, staff and administrators	1	4.2	14	58.3	4	16.7	2	8.3	3	12.5	0
56 - There are avenues for recognizing and rewarding the accomplishments of all students	2	8.3	9	37.5	4	16.7	5	20.8	4	16.7	0
57 - There are sufficient library media materials to support my program	0	0.0	3	13.0	5	21.7	3	13.0	12	52.2	1
58 - Career-Technical education is an essential part of the district's program of studies	1	4.5	6	27.3	4	18.2	4	18.2	7	31.8	2
59 - I feel safe at this school	7	31.8	8	36.4	1	4.5	3	13.6	3	13.6	2
60 - The library media center materials are current and in good condition	0	0.0	3	13.0	5	21.7	6	26.1	9	39.1	1
61 - In our community, people tend to trust each other	0	0.0	4	17.4	5	21.7	5	21.7	9	39.1	1
62 - My professional development has improved the way I teach	2	9.1	11	50.0	7	31.8	1	4.5	1	4.5	2

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	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
63 - My school provides suggestions to parents on ways to assist at home with their child's learning	0	0.0	5	21.7	7	30.4	6	26.1	5	21.7	1
64 - My school views parents as partners in the educational process	2	8.7	10	43.5	5	21.7	1	4.3	5	21.7	1
65 - My school has created specific strategies to better involve parents in the education of their child	1	4.3	4	17.4	7	30.4	6	26.1	5	21.7	1
66 - The board has high expectations for student achievement	2	9.1	8	36.4	5	22.7	3	13.6	4	18.2	2
67 - Students are treated fairly in this school	2	8.3	7	29.2	8	33.3	4	16.7	3	12.5	0
68 - The community is proud of this school	2	9.1	3	13.6	7	31.8	6	27.3	4	18.2	2
69 - This school makes students feel they belong	5	21.7	11	47.8	3	13.0	2	8.7	2	8.7	1
70 - If students in this school have a problem, teachers will listen and help	5	21.7	15	65.2	1	4.3	2	8.7	0	0.0	1
71 - I usually look forward to each working day as a teacher	7	30.4	9	39.1	2	8.7	5	21.7	0	0.0	1
72 - Discipline is handled fairly in this school	2	8.3	5	20.8	6	25.0	5	20.8	6	25.0	0
73 - Collaboration with classroom teachers to integrate library and media resources and skills into classroom instruction is adequate	3	13.0	6	26.1	4	17.4	4	17.4	6	26.1	1
74 - The librarian/media specialist requests my input into the selection of resources	7	29.2	11	45.8	2	8.3	2	8.3	2	8.3	0
75 - There is adequate instruction in the use of library and media resources for classes and individual students	0	0.0	6	26.1	8	34.8	5	21.7	4	17.4	1
76 - There is systematic collaboration across subject areas in our building	0	0.0	4	18.2	7	31.8	9	40.9	2	9.1	2
77 - Individual counseling services are available to students	1	4.2	13	54.2	6	25.0	2	8.3	2	8.3	0
78 - The board establishes policies and permits administrators to implement these policies on a day to day basis	1	5.0	7	35.0	6	30.0	1	5.0	5	25.0	4
79 - The community provides enough money to adequately provide quality educational programs to children	1	4.2	1	4.2	3	12.5	4	16.7	15	62.5	0
80 - Overall, my school building is in good condition	0	0.0	2	8.3	1	4.2	7	29.2	14	58.3	0
81 - If I had a chance to choose all over again, I would still choose teaching as a career	19	79.2	3	12.5	0	0.0	2	8.3	0	0.0	0
82 - There is systematic collaboration between the academic and career education programs in our district.	3	13.0	4	17.4	6	26.1	6	26.1	4	17.4	1

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How much homework time do you assign your students each day		
fac83	Frequency	Percent
Do not assign	4	19.05
1/2 hour or less	8	38.10
1 hour	7	33.33
2 hours	2	9.52

Frequency Missing = 3

Question	Regularly		Often		Occasionally		Rarely		Not at all		Number Missing
	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
84 - Students are taught effective note-taking skills.	5	23.8	5	23.8	6	28.6	4	19.0	1	4.8	3
85 - I assess the level of prior knowledge of all students before initiating instruction.	8	36.4	11	50.0	2	9.1	1	4.5	0	0.0	2
86 - Organize students into flexible groups based on their understanding of the content and skill level.	4	18.2	10	45.5	7	31.8	1	4.5	0	0.0	2
87 - Begin instructional units by presenting students with clear learning goals.	10	45.5	11	50.0	1	4.5	0	0.0	0	0.0	2
88 - Begin instructional units by having students identify personal learning goals that fit within the learning goals presented by the teacher.	1	4.5	9	40.9	7	31.8	4	18.2	1	4.5	2
89 - Provide students with specific feedback on the extent to which they are accomplishing the learning goals.	5	22.7	15	68.2	2	9.1	0	0.0	0	0.0	2
90 - Have students keep track of their own performance on the learning goals.	4	18.2	11	50.0	2	9.1	4	18.2	1	4.5	2
91 - Have students assess themselves relative to their personal learning goals after completing a unit.	5	22.7	9	40.9	4	18.2	2	9.1	2	9.1	2
92 - Make use of cooperative learning groups.	7	31.8	10	45.5	5	22.7	0	0.0	0	0.0	2
93 - Have students construct verbal or written summaries of new content.	9	40.9	7	31.8	4	18.2	1	4.5	1	4.5	2
94 - Have students represent new content in nonlinguistic ways (e.g. mental image, picture, pictograph, graphic organizer, physical model, enactment).	8	36.4	8	36.4	5	22.7	0	0.0	1	4.5	2
95 - Provide students with opportunities to practice important skills and procedures prior to assessment.	11	50.0	7	31.8	3	13.6	1	4.5	0	0.0	2
96 - I alter instructional strategies when students are having difficulty learning the material.	12	54.5	8	36.4	1	4.5	1	4.5	0	0.0	2
97 - Model or demonstrate important skills or procedures.	14	63.6	7	31.8	1	4.5	0	0.0	0	0.0	2
98 - Incorporate contextual/real life learning in the classroom.	12	54.5	7	31.8	3	13.6	0	0.0	0	0.0	2

Data Collected in Fall, 2007
Tables Generated January 09, 2008

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Question	Regularly		Often		Occasionally		Rarely		Not at all		Number Missing
	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
99 - Incorporate problem solving instructional activities in the classroom.	11	50.0	6	27.3	4	18.2	1	4.5	0	0.0	2
100 - Have students revise and correct errors in their work as a way of reviewing and revising content.	10	45.5	7	31.8	3	13.6	1	4.5	1	4.5	2
101 - Have students compare and classify content.	11	50.0	7	31.8	4	18.2	0	0.0	0	0.0	2
102 - Have students construct metaphors and analogies.	6	27.3	4	18.2	7	31.8	3	13.6	2	9.1	2
103 - Provide specific feedback on the homework assigned to students.	6	27.3	8	36.4	7	31.8	1	4.5	0	0.0	2
104 - Incorporate information about careers in my instruction.	6	27.3	6	27.3	7	31.8	2	9.1	1	4.5	2