

*Cycle 4 Advance Questionnaire - Certificated Faculty
Frequency Distribution Report
KIRBYVILLE ELEM., KIRBYVILLE R-VI School District*

School Guidance Counselor		
fac1a	Frequency	Percent
NO	19	100.00

Library Media Specialist		
fac1b	Frequency	Percent
NO	19	100.00

Special Education Teacher		
fac1c	Frequency	Percent
NO	18	94.74
YES	1	5.26

Classroom Teacher		
fac1d	Frequency	Percent
NO	7	36.84
YES	12	63.16

Administrator		
fac1e	Frequency	Percent
NO	17	89.47
YES	2	10.53

Other Certificated Faculty		
fac1f	Frequency	Percent
NO	13	68.42
YES	6	31.58

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Question	Strongly Agree		Agree		Neutral		Disagree		Strongly Disagree		Number Missing
	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
2 - My school collaborates with community agencies to meet the needs of students	10	52.6	9	47.4	0	0.0	0	0.0	0	0.0	0
3 - There are effective supports in place to assist students who are in jeopardy of academic failure	11	57.9	8	42.1	0	0.0	0	0.0	0	0.0	0
4 - I emphasize the importance of effort with students	13	72.2	5	27.8	0	0.0	0	0.0	0	0.0	1
5 - In our school, there is adequate support for classroom teachers to address special education students' IEP goals	7	36.8	7	36.8	1	5.3	3	15.8	1	5.3	0
6 - There is adequate collaboration between special education staff and classroom teachers in our school	6	33.3	6	33.3	1	5.6	3	16.7	2	11.1	1
7 - There is adequate professional development for teachers working with special education students in our school	3	16.7	6	33.3	4	22.2	5	27.8	0	0.0	1
8 - My school's administration protects instructional time available to teachers from interruptions.	10	52.6	6	31.6	1	5.3	2	10.5	0	0.0	0
9 - Our principal uses classroom management as part of our evaluation	14	77.8	4	22.2	0	0.0	0	0.0	0	0.0	1
10 - Clear rules that promote good behavior are enforced in our school	16	84.2	3	15.8	0	0.0	0	0.0	0	0.0	0
11 - Clear rules regarding behavior have been established in my classroom	15	88.2	2	11.8	0	0.0	0	0.0	0	0.0	2
12 - Educators in our school use effective practices to promote positive behavior	13	68.4	6	31.6	0	0.0	0	0.0	0	0.0	0
13 - Teachers in our school use effective practices to keep all students actively engaged in learning	13	72.2	5	27.8	0	0.0	0	0.0	0	0.0	1
14 - Educators in our school respond to inappropriate behaviors quickly and effectively	12	63.2	7	36.8	0	0.0	0	0.0	0	0.0	0
15 - Norms for conduct that foster collegiality and professionalism among professional staff and administrators are clear and routinely followed	9	47.4	9	47.4	1	5.3	0	0.0	0	0.0	0
16 - Teachers in my school are routinely involved in formulating schoolwide decisions and policies	2	11.8	7	41.2	7	41.2	1	5.9	0	0.0	2
17 - Teachers are routinely engaged in collaborative problem solving around instructional issues	6	35.3	10	58.8	0	0.0	1	5.9	0	0.0	2
18 - Effective vehicles are in place for parents and community to communicate with the school	13	72.2	5	27.8	0	0.0	0	0.0	0	0.0	1
19 - In our school we communicate effectively to parents and the community	14	73.7	5	26.3	0	0.0	0	0.0	0	0.0	0
20 - Parents are encouraged to discuss their child's educational needs with the school	16	84.2	3	15.8	0	0.0	0	0.0	0	0.0	0
21 - I routinely analyze disaggregated student data and use it to plan my instruction	4	23.5	9	52.9	3	17.6	1	5.9	0	0.0	2

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	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
22 - An assessment system is used that provides timely feedback on specific knowledge and skills for individual students	8	42.1	8	42.1	2	10.5	1	5.3	0	0.0	0
23 - My school administers assessments throughout the school year that are used to guide instruction	11	57.9	7	36.8	0	0.0	1	5.3	0	0.0	0
24 - My school uses assessment data to evaluate and align the curriculum	10	55.6	6	33.3	1	5.6	1	5.6	0	0.0	1
25 - Emphasis is placed on valuing and respecting differences among students and their families in our school	8	42.1	10	52.6	1	5.3	0	0.0	0	0.0	0
26 - Student opinions are valued by teachers and administrators	11	57.9	8	42.1	0	0.0	0	0.0	0	0.0	0
27 - Faculty and staff solicit input from diverse student groups regarding the improvement of our school	3	17.6	9	52.9	5	29.4	0	0.0	0	0.0	2
28 - I feel comfortable having discussions regarding racial / ethnic issues with my colleagues	11	57.9	8	42.1	0	0.0	0	0.0	0	0.0	0
29 - Individual student differences are appreciated at our school	10	52.6	8	42.1	1	5.3	0	0.0	0	0.0	0
30 - Students are provided with opportunities to construct and work on long-term projects of their own design	4	23.5	10	58.8	2	11.8	1	5.9	0	0.0	2
31 - In our school teachers are encouraged to be instructional leaders	9	50.0	7	38.9	1	5.6	1	5.6	0	0.0	1
32 - My school's principal fosters shared beliefs and a sense of community and cooperation	10	52.6	8	42.1	1	5.3	0	0.0	0	0.0	0
33 - My school's principal monitors the effectiveness of school practices and their impact on student learning	12	63.2	7	36.8	0	0.0	0	0.0	0	0.0	0
34 - Our principal identifies issues in the school that could potentially become problems	14	73.7	5	26.3	0	0.0	0	0.0	0	0.0	0
35 - My school's principal systematically engages faculty and staff in discussions about current research on teaching and learning	9	47.4	7	36.8	3	15.8	0	0.0	0	0.0	0
36 - Our school teaches and reinforces student self-discipline and responsibility	16	84.2	3	15.8	0	0.0	0	0.0	0	0.0	0
37 - Students who are prone to violence are systematically identified	11	61.1	5	27.8	2	11.1	0	0.0	0	0.0	1
38 - Our school promotes an environment of mutual respect among students	13	68.4	6	31.6	0	0.0	0	0.0	0	0.0	0
39 - The content considered essential for all students to learn versus that considered supplemental has been identified and communicated to teachers	10	58.8	5	29.4	2	11.8	0	0.0	0	0.0	2
40 - My school systematically ensures that teachers address essential content	14	73.7	3	15.8	2	10.5	0	0.0	0	0.0	0

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	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
41 - The amount of essential content that has been identified can be addressed in the instructional time available to teachers	6	37.5	6	37.5	2	12.5	2	12.5	0	0.0	3
42 - The essential content is organized and sequenced in a way that students have ample opportunity to learn it	5	33.3	7	46.7	1	6.7	2	13.3	0	0.0	4
43 - Our principal promotes innovation	10	52.6	9	47.4	0	0.0	0	0.0	0	0.0	0
44 - I have the skills necessary to meet the needs of all learners in my classroom	9	52.9	7	41.2	1	5.9	0	0.0	0	0.0	2
45 - I believe that I can positively impact student performance	13	72.2	5	27.8	0	0.0	0	0.0	0	0.0	1
46 - I have received violence prevention training	12	63.2	6	31.6	1	5.3	0	0.0	0	0.0	0
47 - Our professional development improves student achievement	12	63.2	6	31.6	1	5.3	0	0.0	0	0.0	0
48 - I have received adequate training in using computers and other technology to support my work with students	9	47.4	9	47.4	1	5.3	0	0.0	0	0.0	0
49 - The professional development activities I attend are related to my district's Comprehensive School Improvement Plan	11	57.9	8	42.1	0	0.0	0	0.0	0	0.0	0
50 - I have received professional development on differentiating instruction for learners	8	50.0	6	37.5	2	12.5	0	0.0	0	0.0	3
51 - My school adequately prepares all students for post-secondary education, and/or successful entry into the workforce	7	43.8	6	37.5	3	18.8	0	0.0	0	0.0	3
52 - Students are held accountable for doing quality work	11	57.9	7	36.8	1	5.3	0	0.0	0	0.0	0
53 - The mission of this school is clearly defined	18	94.7	1	5.3	0	0.0	0	0.0	0	0.0	0
54 - All staff in our school hold high expectations for student learning	16	84.2	3	15.8	0	0.0	0	0.0	0	0.0	0
55 - There are open channels of communication among students, staff and administrators	14	73.7	4	21.1	1	5.3	0	0.0	0	0.0	0
56 - There are avenues for recognizing and rewarding the accomplishments of all students	13	68.4	6	31.6	0	0.0	0	0.0	0	0.0	0
57 - There are sufficient library media materials to support my program	8	44.4	10	55.6	0	0.0	0	0.0	0	0.0	1
58 - Career-Technical education is an essential part of the district's program of studies	5	35.7	6	42.9	3	21.4	0	0.0	0	0.0	5
59 - I feel safe at this school	16	84.2	2	10.5	1	5.3	0	0.0	0	0.0	0
60 - The library media center materials are current and in good condition	13	68.4	6	31.6	0	0.0	0	0.0	0	0.0	0
61 - In our community, people tend to trust each other	9	50.0	8	44.4	0	0.0	1	5.6	0	0.0	1
62 - My professional development has improved the way I teach	10	52.6	9	47.4	0	0.0	0	0.0	0	0.0	0

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	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
63 - My school provides suggestions to parents on ways to assist at home with their child's learning	11	68.8	4	25.0	1	6.3	0	0.0	0	0.0	3
64 - My school views parents as partners in the educational process	16	84.2	3	15.8	0	0.0	0	0.0	0	0.0	0
65 - My school has created specific strategies to better involve parents in the education of their child	13	68.4	6	31.6	0	0.0	0	0.0	0	0.0	0
66 - The board has high expectations for student achievement	12	63.2	6	31.6	1	5.3	0	0.0	0	0.0	0
67 - Students are treated fairly in this school	12	63.2	7	36.8	0	0.0	0	0.0	0	0.0	0
68 - The community is proud of this school	15	78.9	4	21.1	0	0.0	0	0.0	0	0.0	0
69 - This school makes students feel they belong	15	78.9	4	21.1	0	0.0	0	0.0	0	0.0	0
70 - If students in this school have a problem, teachers will listen and help	14	73.7	5	26.3	0	0.0	0	0.0	0	0.0	0
71 - I usually look forward to each working day as a teacher	9	50.0	9	50.0	0	0.0	0	0.0	0	0.0	1
72 - Discipline is handled fairly in this school	10	52.6	8	42.1	1	5.3	0	0.0	0	0.0	0
73 - Collaboration with classroom teachers to integrate library and media resources and skills into classroom instruction is adequate	9	47.4	7	36.8	3	15.8	0	0.0	0	0.0	0
74 - The librarian/media specialist requests my input into the selection of resources	14	73.7	3	15.8	2	10.5	0	0.0	0	0.0	0
75 - There is adequate instruction in the use of library and media resources for classes and individual students	8	44.4	10	55.6	0	0.0	0	0.0	0	0.0	1
76 - There is systematic collaboration across subject areas in our building	4	23.5	11	64.7	2	11.8	0	0.0	0	0.0	2
77 - Individual counseling services are available to students	12	63.2	7	36.8	0	0.0	0	0.0	0	0.0	0
78 - The board establishes policies and permits administrators to implement these policies on a day to day basis	11	61.1	7	38.9	0	0.0	0	0.0	0	0.0	1
79 - The community provides enough money to adequately provide quality educational programs to children	5	27.8	12	66.7	1	5.6	0	0.0	0	0.0	1
80 - Overall, my school building is in good condition	16	84.2	3	15.8	0	0.0	0	0.0	0	0.0	0
81 - If I had a chance to choose all over again, I would still choose teaching as a career	10	55.6	7	38.9	1	5.6	0	0.0	0	0.0	1
82 - There is systematic collaboration between the academic and career education programs in our district.	3	25.0	5	41.7	4	33.3	0	0.0	0	0.0	7

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How much homework time do you assign your students each day		
fac83	Frequency	Percent
Do not assign	7	41.18
1/2 hour or less	10	58.82

Frequency Missing = 2

Question	Regularly		Often		Occasionally		Rarely		Not at all		Number Missing
	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
84 - Students are taught effective note-taking skills.	2	15.4	1	7.7	4	30.8	4	30.8	2	15.4	6
85 - I assess the level of prior knowledge of all students before initiating instruction.	9	52.9	5	29.4	3	17.6	0	0.0	0	0.0	2
86 - Organize students into flexible groups based on their understanding of the content and skill level.	9	52.9	5	29.4	2	11.8	1	5.9	0	0.0	2
87 - Begin instructional units by presenting students with clear learning goals.	13	76.5	2	11.8	2	11.8	0	0.0	0	0.0	2
88 - Begin instructional units by having students identify personal learning goals that fit within the learning goals presented by the teacher.	4	25.0	4	25.0	6	37.5	1	6.3	1	6.3	3
89 - Provide students with specific feedback on the extent to which they are accomplishing the learning goals.	7	41.2	8	47.1	1	5.9	1	5.9	0	0.0	2
90 - Have students keep track of their own performance on the learning goals.	4	25.0	4	25.0	4	25.0	3	18.8	1	6.3	3
91 - Have students assess themselves relative to their personal learning goals after completing a unit.	4	25.0	3	18.8	7	43.8	1	6.3	1	6.3	3
92 - Make use of cooperative learning groups.	10	58.8	5	29.4	2	11.8	0	0.0	0	0.0	2
93 - Have students construct verbal or written summaries of new content.	7	43.8	5	31.3	3	18.8	1	6.3	0	0.0	3
94 - Have students represent new content in nonlinguistic ways (e.g. mental image, picture, pictograph, graphic organizer, physical model, enactment).	14	82.4	3	17.6	0	0.0	0	0.0	0	0.0	2
95 - Provide students with opportunities to practice important skills and procedures prior to assessment.	16	94.1	0	0.0	1	5.9	0	0.0	0	0.0	2
96 - I alter instructional strategies when students are having difficulty learning the material.	11	64.7	4	23.5	2	11.8	0	0.0	0	0.0	2
97 - Model or demonstrate important skills or procedures.	18	100.0	0	0.0	0	0.0	0	0.0	0	0.0	1
98 - Incorporate contextual/real life learning in the classroom.	16	94.1	1	5.9	0	0.0	0	0.0	0	0.0	2
99 - Incorporate problem solving instructional activities in the classroom.	14	82.4	2	11.8	1	5.9	0	0.0	0	0.0	2

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	N	Pct.	N	Pct.	N	Pct.	N	Pct.	N	Pct.	
100 - Have students revise and correct errors in their work as a way of reviewing and revising content.	9	56.3	4	25.0	2	12.5	1	6.3	0	0.0	3
101 - Have students compare and classify content.	12	70.6	1	5.9	3	17.6	1	5.9	0	0.0	2
102 - Have students construct metaphors and analogies.	4	26.7	3	20.0	4	26.7	3	20.0	1	6.7	4
103 - Provide specific feedback on the homework assigned to students.	6	40.0	5	33.3	2	13.3	1	6.7	1	6.7	4
104 - Incorporate information about careers in my instruction.	7	41.2	5	29.4	5	29.4	0	0.0	0	0.0	2